

**UNIVERSITY OF
CENTRAL ARKANSAS**

**AFFIRMATIVE ACTION
PLAN REPORT**

2009-2010

University of Central Arkansas
Report on Progress toward 5-Year Affirmative Action Plan
Submitted June 2010

The following goals were established by the university in its Minority Retention Plan. The goals are broken down by categories, students, faculty and staff.

Students

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Faculty

GOAL 5: To maintain the number (and corresponding percentage) of minority full-time faculty members of all ranks at UCA and to increase the numbers to the percentage of each race to approximate the percentage of degrees conferred by race nationally and masters degrees statewide.

ers have declined since 2004. At that time, the faculty was 9.6 % minority. In 2009, the number decreased to 7.8 % minority, a decrease of 1.8 %. T

