

The Board of Trustees of the University of Central Arkansas convened in regular meeting Friday, October 11, 2002, at 3:00 p.m. in the Fireplace Room in McCastlain Hall with the following officers and members present:

Chair:	Mr. Rush Harding
Vice Chair:	Mr. Kelley Erstine
Secretary:	Mr. Scott Roussel
	Mr. Rickey Hicks
	Mr. Randy Sims
	Dr. Michael Stanton
	Mr. Dalda Womack

constituting a quorum of said Board, at which meeting the following business was transacted:

MINUTES

Minutes of the following meetings were unanimously approved as circulated upon motion by Mr. Womack with a second by Mr. Erstine:

July 29, 2002, meeting;
August 5, 2002, teleconference executive session;
August 20, 2002, meeting; and
September 16, 2002, meeting.

INTRODUCTIONS

President Hardin introduced the following individuals:

Mrs. Mary Hardin, the President's wife;
Dr. Joe Anderson, Chair of the Department of Mass Communication and Theatre;
Dr. Chenyi Hu, Chair of the Department of Computer Science;
Dr. Steve Addison, Chair of Department of Physics and Astronomy;
Dr. Charlotte Cone, Associate Dean of Undergraduate Studies;
Ms. Barbara Anderson, Executive Assistant to the President; and
Mr. Tom Courtway, General Counsel effective November 1, 2002.

PRESIDENT'S REPORT

Litigation - Jack Gillean, Vice President for University Relations, presented the following report on the status of litigation involving UCA:

Paul Pojman v. University of Central Arkansas, (EEOC-251A1178).

Charging party Paul Pojman, a former faculty member, initiated a charge before the Equal Employment Opportunity Commission alleging a supervisor discriminated against him due to his sex in creating a sexually hostile work environment, and retaliated against him for his involvement in a sexual harassment investigation, in violation of Title VII of the Civil Rights Act of 1964, as amended. The university provided a response denying each and every material allegation of the charge. Upon completion of an investigation of the charge, the EEOC dismissed the claim stating that it was unable to conclude that the information obtained established a violation of the statute. Charging party has the appropriate period of time to pursue the matter through litigation should he choose to do so.

Construction - Dr. John Smith, Executive Vice President, presented the following construction report and responded to questions from Board members:

Mathematics/Computer Science Building - This project is substantially complete with a limited number of classes being offered in the building this semester. The contractor has started the site work and it should be completed by mid-October.

Estes Stadium (East Stands) - Renovation will include adding a brick facade and new entrance to the east stands, and new visitor dressing room, concessions area, ticket booths, restrooms and storage area. First review of architectural drawings has been completed by State Building Services with second review scheduled in early October. This project should be ready to bid in late November.

Baseball Field Drainage and Field Re-crown - Project includes new fencing, sod replacement, and field drainage. Work is 80% complete with the project scheduled to be finished in early October.

Mr. Hicks arrived at the meeting at this time and Mr. Harding requested that special guests be introduced and an announcement be made before continuing with the President's Report.

Mr. Harding introduced his wife, Linda, and Ms. Helen Holloway, one of his former teachers and made the following official announcement:

Harding Establishes Million Dollar Scholarship

University of Central Arkansas Board of Trustees Chairman Rush Harding III. (BS '76) and his

wife Linda (BS '82) announced they are establishing the Holloway/Hicks Endowed Scholarship Fund.

According to Harding, Ms. Helen Holloway was a history teacher at Clarendon High School who had a dramatic and positive impact on his life. Harding indicated he was also motivated by a recent discussion with fellow UCA board member Rickey Hicks (BS 884) on the importance of minority role models.

"I have a great deal of respect for Rickey Hicks and his service to UCA. I wanted my friend Rickey to know that his concerns about African-American students are important to me. Ms. Holloway was a wonderful teacher and great example and I am pleased to be able to honor her and help UCA students at the same time," Harding said.

An immediate transfer of one hundred thousand dollars into a life insurance policy of one million dollars will be made. The estimated maturity value of the policy in twenty years will be in excess of one million dollars. Each year beginning in 2003, a scholarship of ten thousand dollars will be awarded to a UCA student to be paid annually in installments of \$2,500. Upon maturity of the policy, as many as 50 plus students could be attending UCA on the Holloway/Hicks Scholarship.

"This is a remarkable gift from two standpoints," stated UCA President Lu Hardin. "First, the large amount of money donated will help hundreds of future UCA students. Second, it recognizes the importance at UCA of minority role models."

Holloway taught at Clarendon High School from 1967 - 1976. She is currently retired and living in De Valls Bluff.

President Hardin, on behalf of the Board of Trustees and UCA expressed his appreciation to Mr. and Mrs. Harding, Ms. Holloway, and Mr. Hicks.

PRESIDENT'S REPORT (continued)

Housing Occupancy - Dr. John Smith gave an update on housing occupancy and responded to questions from Board members.

Financial Report for Fiscal Year 2001-2002 - President Hardin and Mr. Paul McLendon, Interim Vice President for Financial Services, presented this report and explained the newly-imposed requirements of the Governmental Accounting and Standards Board (GASB). During discussion, President Hardin and Mr. McLendon responded to questions from Board members.

Other - Netherlands Campus - President Hardin reported that, as

ACTION AGENDA

Resolution for John Smith - President Hardin

Mr. Harding, on behalf of the Board of Trustees, expressed appreciation to Dr. Smith for his service to the University.

UNIVERSITY OF CENTRAL ARKANSAS
BOARD POLICY

Policy Number: 623

Subject: Fee Waiver - Employees Page 1 of 2

Date Adopted: 4/67 Revised: 6/67, 6/68, 11/68, 11/72, 3/73, 9/75, 1/77,
8/77, 6/83, 6/84, 12/85, 4/87, 8/91, 8/91,
4/95, 6/96, 2/97, 8/97, 5/98, 10/98, 5/00

Undergraduate Registration Discount Program

~~The purpose of this policy is to provide guidelines for use of the fee discount program. Registration discounts are designed to support the professional educational development of UCA employees and to provide an additional opportunity for the spouses and dependents of UCA employees to attain their individual educational goals.~~

~~Costs and eligibility will be based upon the registration fee schedule in place for the semester in which initial enrollment occurs, subject to any overall registration changes adopted by the Board of Trustees. The discount on required fees applies only to the Facility fee, Co-op fee, AAGE Test fee, Student Center fee, Athletic fee and Fine and Performing Arts fee. The discount will not apply to any future student-initiated fees. The discount may not~~

~~———— Children must meet the IRS definition of dependent (eligible to be claimed as dependent for federal tax purposes) during each year of the fee remission.~~

~~———— Dependent children must enter the University within thirty (30) months of their date of high school graduation.~~

~~———— Fee discounts for dependent children remain in effect for five (5) consecutive years from the date of initial enrollment.~~

~~If an employee resigns or otherwise moves from benefits eligible employment during a semester in which the employee, spouse and/or dependent discount is used, the employee must pay a prorated portion of the regular registration represented by the period of time remaining in the semester.~~

~~Beginning with the regular fall semester of 1998, employees and dependents and spouses of employees hired before September 1, 1998, will pay an amount equal to twenty (20) percent of regular in-state undergraduate registration and required fees.~~

~~For all employees hired on or after September 1, 1998 or moving to benefits eligible employment after that date, employee eligibility for the discount and the dependent discount begins after the completion of one (1) continuous year of benefits eligible employment.~~

~~The discount for employees and for dependents and spouses of employees hired on or after September 1, 1998 or moving to benefits eligible employment after that date will be limited to a total of 300 credit hours and participants will pay an amount equal to fifty (50%) percent of regular in-state undergraduate registration and required fees. The discount may be used for one dependent or may be distributed among two or more dependents at the employee's discretion. All regular restrictions, limitations and eligibilities will apply.~~

Exceptions

~~If an employee dies or becomes disabled (as determined by the University's disability insurer) during a semester in which dependents are receiving the discount, the dependents will continue their eligibility as if that employee were still eligible and with all other guidelines and restrictions remaining in place.~~

~~If an employee with five (5) or more years of benefits eligible University employment dies or becomes disabled (as determined by the University's disability insurer), prior to the date at which a dependent would~~

Undergraduate and Graduate Registration Discount Program

As referenced in IRC Sections 117(d) and 127, UCA has established a tuition remission program for eligible employees and their spouses and dependents. The purpose of this policy is to provide guidelines

times that will least interfere with heavy seasonal work loads or exceptionally busy periods of the work day. Employees may not give up their lunch-break periods to offset time away from work.

Spouses and Children

Children must meet the IRS definition of dependent (eligible to be claimed as a dependent child for federal tax purposes) during each year of the fee remission.

For the undergraduate discount, dependent children must enroll and begin classes at UCA within thirty (30) months of their date of high school graduation.

Undergraduate degree fee discounts for dependent children remain in effect for five (5) years.

Space Utilization Policy (Board Policy No. 400) - Dr. Sam Buchanan, Interim Provost, presented this item.

The proposed modifications to Board Policy No. 400 are very minor. The most

UNIVERSITY OF CENTRAL ARKANSAS
BOARD POLICY

Policy Number: 400
Subject: Space Utilization
Date Adopted: 8/78
5/00, 5/01

Page 1 of 11
Revised: 8/79, 4/82, 12/88, 4/89, 8/94, 4/95, 4/96,

I. PURPOSE

The University of Central Arkansas is a state-supported institution of higher education. Its facilities are designed primarily to accomplish its educational objectives. This document

2. Priority 2: Activities sponsored by arts programs in the College of Fine Arts and Communication.
3. Priority 3: Activities sponsored by Public Appearances.
4. Priority 4: Activities sponsored in Brewer-Hegeman Conference Center.
5. Priority 5: Activities sponsored by UCA recognized student organizations.
6. Priority 6: Activities sponsored by UCA departments, divisions and other University offices.
7. Priority 7: Non-University sponsored activities.

V. PRIORITIES FOR USE OF THE BREWER-HEGEMAN CONFERENCE CENTER

1. Priority 1: Activities sponsored by the President's Office.
2. Priority 2: Continuing Education non-credit programs and technology-based credit classes.
3. Priority 3: Activities sponsored by business/industry/community organizations.
4. Priority 4: Non-Academic University-sponsored or recognized events.

d dTo provide for maximum use of the Brewer-Hegeman Conference Center, Continuing Education reserves the right to grant priority use to events that require multiple rooms and to relocate smaller events to campus locations which have comparable space. If a group is relocated, notification will be provided to the designated group representative a minimum of 30 days before the start of the event.

VI. PRIORITIES FOR USE OF DISTANCE TECHNOLOGY CLASSROOMS

1. Priority 1: Academic classes which are part of a degree program rotation to be delivered to remote location(s).
2. Priority 2: Academic classes which are part of certification requirements to be delivered to remote location(s).
3. Priority 3: Academic classes offered on request to groups at remote location(s).
4. Priority 4: Non-academic University-sponsored or recognized activities.
5. Priority 5: Non-academic activities sponsored by outside groups.

VII. PRIORITIES FOR USE OF OTHER UNIVERSITY FACILITIES

1. Priority 1: Academic Classes.
 - a. Academic credit classes offered through the regular class schedule.
 - b. Academic credit classes scheduled through the Division of

Education. These requests are made by completing a video conference request form provided by the Division. These events will be scheduled if no conflict exists with priorities one through three.

3. Non-academic activities sponsored by outside groups to be delivered to or received from remote sites through distance technology will be scheduled through the Division of Continuing Education. These requests are made by completing a video conference request form which is provided by the Division. These events will be scheduled if no conflict exists with priorities one through four.

XI. SCHEDULING PROCEDURES FOR OTHER UNIVERSITY FACILITIES

1. Priority 1: Academic Classes

Academic classes offered through the regular schedule are assigned spaces by the departments during the prior semester. Coordination of these assignments is provided through the office of the Provost. Classes scheduled through the Division of Continuing Education are coordinated through the academic departments and become a part of the master schedule for all credit classes.

3. Priority 3: Non-University Sponsored or Recognized Activities

External groups requesting the use of University facilities must complete a request form provided by the University Calendar Office. Activities which raise questions regarding policy or appropriateness of the activity will be reviewed by the Director of Continuing Education. Should further review be necessary, the request will be submitted to the Council of Vice Presidents for a decision. Requests will be accepted up to two (2) calendar years in advance.

XII. GENERAL POLICY STATEMENTS

1. Any sales or solicitation on University property must comply with the University Solicitation Policy. Request for sales or solicitation in connection with a

Brewer-Hegeman Conference Center

- | | | |
|----|------------------------|--|
| A. | One Court Reserved | *\$ 250 |
| B. | Two Courts Reserved | *\$ 500 |
| C. | Three Courts Reserved | *\$ 750 |
| D. | Running Track Reserved | Additional \$100 (Cannot be reserved by
itself) |

Outside Areas

- | | | |
|----|---|---|
| 1. | Estes Stadium | \$ 750/per day (includes track & field
and field markings) |
| 2. | Tennis Courts | \$ 5/hr M-F
\$ 10/hr Sat-Sun |
| 3. | A. Varsity Softball Field
B. Softball Fields | Not Available |
| d | | |
| d | | |
| | One-Day Tournament | |
| | 1) One field | \$ 65.00 |
| | 2) Two fields | \$130.00 |
| | 3) Three fields | \$195.00 |
| | 4) Four fields | \$260.00 |
| | Two-Day Tournament | |
| | 1) One field | \$ 75.00 |
| | 2) Two fields | \$150.00 |
| | 3) Three fields | \$225.00 |
| | 4) Four fields | \$300.00 |
| | Additional Day | |
| | Per Day Per Field | \$ 25.00 |
| | Practice Sessions | |
| | Two Hour Maximum | \$ 20.00 |
| 4. | A. Varsity Soccer Field
B. Soccer fields | \$150/per day
\$ 50/8 hours |
| 5. | Practice Football Fields (2) | \$150/per day per field |
| 6. | Varsity Baseball Field | Not Available |

7. Other *\$50/8 hr (Practice Field, Lawn areas, etc.)

All groups will be responsible for paying all direct costs associated with the event. Examples of direct costs are maintenance set-up charges, clean-up charges, University Police (security) expenses and technician wages.

* H a l f a n d f u l l d a y r a t e s o n l y .

RENTAL RATES
FOR
STUDENT ORGANIZATIONS

Classrooms/Conference Rooms/Lobbies \$5/hr (or \$25/8 hrs)

Distance Technology Classroom Compressed/Interactive Video Fees

Basic Network Line Access

Non-curriculum/Administrative
non-profit agency \$100/hr.

The above rates include point to

Brewer-Hegeman Conference Center

1.	Conference Room 1	\$ 62.50 per day
2.	Conference Room 2	\$ 62.50 per day
3.	Conference Room 3	\$ 62.50 per day
4.	Conference Room 4A	\$ 75.00 per day
5.	Conference Room 4B	\$ 75.00 per day
6.	Conference Room 4A & 4B Combined	\$150.00 per day
7.	Conference Room 5A	\$100.00 per day
8.	Conference Room 5B	\$100.00 per day
9.	Conference Room 5A & 5B Combined	\$200.00 per day

Time for above rental rate is 7:00 a.m. to midnight. A half-day rental (4 hours) minimum is required. Rental rate for each hour between midnight and 7:00 a.m. is \$100 an hour. Additional fees may be charged for audio visual equipment other than two microphones per room. All groups will be responsible for paying all direct costs associated with the event. Examples of direct costs are maintenance set-up charges, clean-up charges, University Police (security) expenses and technician wages. A fee of \$100 or 25% of total estimated charge, whichever is less more, will be applied if cancellation is requested within 30 60 days or less prior to the scheduled event.

Auxiliary

1.	Mirror Room	\$25/4 hrs
2.	Fireplace Room	\$25/4 hrs
3.	President's Dining Room	\$10/hr
4.	Buffet Area/McCastlain	\$10/hr
5.	Ferguson Chapel	\$35/8 hrs (4 hrs for rehearsal the day prior to a wedding is included)
6.	Film Rooms 1 & 3	\$25/8 hrs

Meeting Rooms

1.	East McCastlain	\$75/8 hrs (\$10/hr additional)
2.	Student Center Ballroom	\$150/8 hrs (\$25/hr additional)
3.	Student Center Meeting Rooms	\$50/8 hours (\$10/hr additional)

Gymnasiums

1.	Farris Center	\$250/8 hrs (gym floor only)
2.	Farris Center Pool	\$25/2 hrs (lifeguard included)
3.	Old Gym	\$125/8 hrs (gym floor only)
4.	HPesi5 -0.24 18 71 Tf (Old Gym) Tj ET Q q 0s699996 Tm /n850 4ld Gym	

- | | | |
|----|---|--|
| 1. | Estes Stadium
(includes track & field) | \$125/8 hrs |
| 2. | Tennis Courts | \$ 25/8 hrs (M-F)
\$ 50/8 hrs (Sat-Sun) |
| 3. | A. Varsity Softball Field
B. Softball Fields | Not Available |
| | One-Day Tournament | |
| | 1) One field | \$ 40.00 |
| | 2) Two fields | \$ 60.00 |
| | 3) Three fields | \$ 80.00 |
| | 4) Four fields | \$100.00 |
| | Two-Day Tournament | |
| | 1) One field | \$ 60.00 |
| | 2) Two fields | \$ 90.00 |
| | 3) Three fields | \$120.00 |
| | 4) Four fields | \$150.00 |
| | Additional Days
Per Day Per Field | \$ 25.00 |
| 4. | A. Varsity Soccer Field
B. Soccer Fields | Not Available
\$ 25/8 hours |
| 5. | Varsity Baseball Field | Not Available |
| 6. | Other | \$ 25/8 hrs (Practice Field, Lawn areas, etc.) |

All groups will be responsible for paying all direct costs associated with the event. Examples of direct costs are maintenance set-up charges, clean-up charges, University Police (security) expenses and technician wages. Organizations that require a fee for their event will be charged a rental fee.

Health Insurance Renewal - Dr. John Smith and Mr. Steve Wood, Assistant Vice President for Human Resources, presented this item.

The university currently offers group health insurance through QualChoice of Arkansas. Two plans, a Health Maintenance Organization (HMO) and a Point of Service (POS) plan, are offered to employees. Based upon

complex with 300 - 350 beds could be constructed on this site. The size of this complex should make it financially feasible for private developers and the university. If the process for soliciting proposals begins soon, an apartment complex could be constructed and ready for use for Fall 2004.

Lengthy discussion followed during which President Hardin and Dr. John Smith responded to questions from Board members.

Following discussion, the following resolution was unanimously adopted upon motion by Mr. Sims with a second by Mr. Hicks:

"BE IT RESOLVED: THAT THE ADMINISTRATION IS AUTHORIZED TO REQUEST PROPOSALS FROM PRIVATE DEVELOPERS FOR CONSTRUCTION OF A STUDENT APARTMENT COMPLEX ON UNIVERSITY PROPERTY."

EXECUTIVE SESSION

Executive session, for the purpose of considering and discussing personnel matters, was unanimously declared upon motion by Mr. Sims with a second by Mr. Erstine.

OPEN SESSION

Open session was declared by Mr. Harding.

The following resolution was unanimously adopted upon motion by Mr. Erstine with a second by Mr. Hicks:

"BE IT RESOLVED: THAT THE BOARD OF TRUSTEES APPROVES THE FOLLOWING ADJUSTMENTS, APPOINTMENTS, AND RESIGNATIONS AND/OR NON-REAPPOINTMENTS, PROVIDED HOWEVER, THAT THE ADMINISTRATION IS AUTHORIZED TO MAKE CORRECTIONS AND CHANGES OF A CLERICAL NATURE."

(A copy of the personnel list is on file in the president's office.)

ADJOURNMENT

There being no further business to come before the Board, the meeting was declared adjourned by Mr. Harding.

Mr. Rush Harding, Chair

Mr. Scott Roussel, Secretary

Student Government Association
Board of Trustees Meeting
October 11, 2007

The Student Government Association is already hard at work making improvements for students at UCA. One of our first big projects was a Memorial Service, in which over 500 students attended. We sponsored Friday Night HYPE event, which gave students a reason to stay at UCA. We handed out UCA bandanas and students had the chance to meet the was a great voter increase when SGA elections were held last month. Usually not as popular as the spring election, but 1,517 voted in this compared to approximately 1,000 in the spring of 2007.

In working with President Hardin, SGA has been able to extend library hours from 7:00 a.m. - 12:00 a.m. to 7:00 a.m. - 1:00 a.m.

UCA website and is updated regularly.

to educate students about Amendment 3 and the effects it could have on UCA. We have held out informational flyers on the tax at the fall election. We have two forums and a press conference. We realize it is an important issue facing the state of Arkansas, especially in the area of higher education.

The SGA is trying to have an open house on UCA. We have a SGA executive committee and it is an important part of education.

We are going to have a program called SGA Council - a program where we give students a chance to ask the SGA senators as well as faculty, staff, and administrators any questions they have about UCA. A program that will help students understand the SGA better.

Students

Student Government Association Goals

Board of Trustees Meeting
October 11, 2007

1. **On-Line Voting:** We hope to have voting on-line for the students in the spring elections. We feel like this would be more convenient and it would probably result in an increase in voter turnout.

2. **Computer Sign-Up:** We would like to have a new computer program that would allow students to sign up for events. This would be a great way to get more students involved in our organization.

12/1/07

SGA SABBP

We would like to have a new program that would allow students to sign up for events. This would be a great way to get more students involved in our organization.

we started last year. We want to make it bigger and better this year.

SGA SABBP

Address to the Board

- Deloise Mowdy

ate president

President

Good afternoon Board members, representatives and fellow employees,

I would like to thank the Board for allowing me to address you today.

I also would like to say to President Hardin welcome aboard.

This is an exciting time for LICIA. The staff senate is looking forward to

working with

to work to track down

President Hardin, the faculty and the students in making LICIA a better place

and to learn.

of the date for the year 2002-2003.

I would like to share with you the goals of the Staff Senate.

Staff Senate was formed in 1983 has been

One of the constant goals since the Staff

this year. It is vital that the Staff Senate continues to work

communication. It will continue to be a goal to

communication with the new administration, the faculty, the

promote open and active lines of communication

that have already been taken to open the lines of

students and the staff body. The steps

communication are:

President Hardin he addressed the staff senate and will continue to stay open

In meeting with Pres

meet with the staff senate to discuss the issues and concerns of the staff.

and will remain open

extensive thanks to the work and creative ability of Tom Hardin Rev. Dr. Staff Senate has a new

Next

senate web page. It now has postings of the staff senate committees, the staff senate

staff

minutes, a schedule of the Staff Senate meetings, and the staff senate's upcoming events. Events

such as the homecoming parade (staff senate will be participating) and that this year the brown has special

and annual picnic.

with the

Other steps to improve the lines of communication across the spectrum are to meet with

the staff senate

Faculty Senate, President and the Student Government President to discuss how

can aid them in achieving their goals.

generation of ...

new staff employees about ... the university and the staff senate at

university.

The second goal is to ... implement a ...

The ... started last year and ...

committee submitted ne ...

staff sena

te meeting and they were approved ...

The committee is now working on a budget using those guidelines so that the fund is

creasing and not decreasing.

Goal three is one that will take the entire ... UCA community's effort to accomplish, to

recommend a plan for ongoing on-site computer training for the University's employees. The

Staff Senate sponsored four one-day computer application workshops in May of this year for all

employees. A survey was conducted after the workshops and the overwhelming response was

that the employees need more comprehensive training in these applications. I ... talked with ...

faculty senate president ... about the issue and together we will conduct a survey

to see what specific type of training employees feel that the ... need the most. I also relayed job

information to ... since he is ... community. He ... me w

encouraging about the goal and initiated parties to research the possibilities. I ...

employees to use technology is a very important step in ma

technology age.

and the Career Ladder Incentive program. The CLIP

program is ... program ...

meeting set criteria for their classification. This ... program was implemented in 2001. The staff

for me

members that meet the requirements that year received a bonus. However due to budget cuts the

these year were no funds for the program. Staff Senate would like to work with the

administration to have funds set aside to fund this program so that the employees

extra effort and involvement that you are rewarded. It is not

thought that hard work should be rewarded and that the issue will

upcoming months.

The fifth goal of the Staff Senate is to have an office

Some years the Staff Senate doesn't

Staff Senate President would have an office, excess for a computer of a place to

Staff Senate President would have an office, excess for a computer of a place to

Michael Schaefer

President, Faculty Senate

Remarks to UCA Board of Trustees

Oct. 11, 2002

On the way he announced his resignation from the presidency of UCA, Dr. Thompson called me into his office to offer some advice about how I should conduct myself with the Board of Trustees. He told me that the remarks of some previous

presidents of the Faculty Senate had given the Board the impression that the faculty consisted of chronic malecontents who cared about nothing but salary increases, and should be accordingly not rewarded. He said this view, that the board would have such an impression, that it follows so simply and directly from what was familiar to predecessors had said and saw nothing in their statements that would but in case this misperception does exist, I will speak to it this

I will not dispute that there has been even a great deal of disre-

garded. Even a cursory scan of academic publica-

the Senate in support of him. Let him know that the Senate is not an opponent for power or control of policies that you or he share. The interests of the University are the same.

Amigo

10/10/10