

The Board of Trustees of the University of Central Arkansas convened in regular meeting Friday, August 5, 2005, at 2:00 p.m. in the Fireplace Room in McCastlain Hall with the following officers and members present:

Chair: Dr. Michael Stanton
Secretary: Mrs. Kay Hinkle
Dr. Conrad Garner
Mr. Rush Harding
Mr. Scott Roussel
Mr. Randy Sims

with the following absent:

Vice Chair: Mrs. Patricia Bassett

constituting a quorum of said Board, at which meeting the following business was transacted:

MINUTES

Minutes of the May 6, 2005, Board meeting were unanimously approved as circulated upon motion by Mr. Sims with a second by Mr. Roussel.

Minutes of the June 3, 2005, teleconference Board meeting were unanimously approved as circulated upon motion by Mr. Roussel with a second by Mrs. Hinkle.

INTRODUCTIONS

President Hardin introduced Dr. Chuck Seifert, incoming president of the Faculty Senate.

PRESIDENT'S REPORT

President Hardin gave brief reports on the following:

Enrollment - Total enrollment for the fall semester is expected to be between 10,800 and 11,000 students, including the largest freshman class in UCA's history at approximately 2,500.

Possible move to Division I athletics - President Hardin stated that he will meet with the Faculty Senate and as many faculty members as possible to discuss UCA's proposed move to Division I athletics.

Construction - President Hardin reported that Nabholz Construction Company is ahead of schedule on the new residence hall and that construction on Wingo Hall may be completed in time for administrative offices to occupy the building by January 2006.

Recent trip to Washington D.C. - President Hardin reported that he recently traveled to Washington D.C. to request a federal grant in the amount of \$4 million for research on state-of-the-

allow enough flexibility for accelerated completion of the program. Fifteen new graduate courses

“BE IT RESOLVED: That the Board of Trustees hereby approves the Master of Fine Arts degree program in Digital Filmmaking.”

Tenure and Promotion Procedures and Guidelines for Honors College Faculty (Board Policy No. 303) - The faculty of UCA’s Honors College are in a unique situation regarding traditional promotion and tenure models because of the interdisciplinary nature of the program. The director and faculty of the Honors College worked to develop a plan that would assure appropriate consideration to tenure-track faculty within the Honors College. The plan was presented to the Faculty Senate and subsequently to the *Faculty Handbook* Committee, and has been recommended by both bodies. A policy has been proposed to formalize the promotion and tenure plan for Honors College faculty.

The proposal has been endorsed by all appropriate administrators and committees.

Following brief discussion, the following resolution was unanimously adopted upon motion by Mr. Sims with a second by Mrs. Hinkle:

“BE IT RESOLVED: That Tenure and Promotion Procedures and Guidelines for Honors College Faculty are hereby approved as Board Policy No. 303.”

UNIVERSITY OF CENTRAL ARKANSAS
BOARD POLICY

Policy Number: 303

Subject: Tenure and Promotion Procedures and Guidelines for Honors College Faculty

Date Adopted: _____

Revised: _____

GENERAL

In accordance with the operating procedures of the University of Central Arkansas, a faculty member will be evaluated for tenure or promotion in any year in which timing requirements for the submission of the application are met (see the *UCA Faculty Handbook*). The faculty member, with assistance provided by the Honors College director or associate director, has the primary responsibility for preparation of the contents of the file for tenure or promotion. This policy shall apply only to faculty hired before September 1, 2005.

Faculty Committee Structure

1. Tenure Committees

Department- and college-level tenure committees will be constituted as detailed below. The director of the Honors College will serve in the capacity of a department chair in the Honors College faculty tenure procedure; the Director of Exemplary Studies will serve in the capacity of a college dean in the Honors College faculty tenure procedure.

- a. *Department-Level Equivalent Tenure Committee.* Tenure application will be made to the director of the Honors College. The director will forward the applicant's file to the department-level equivalent tenure committee. Faculty members with tenure in departments outside of the Honors College who have taught on a recurring basis in the Honors College will form a pool of candidates from which four will be chosen at random to serve as the department-level equivalent tenure committee. Recurring basis is here defined as having taught a semester-long course in the Honors College on two or more occasions during the time that constitutes the applicant's probationary period for tenure. One additional tenured faculty member will be added to the department-level equivalent tenure committee. This member will be drawn at random from a pool of all faculty members from the applicant's discipline/field of study in a department outside of the Honors College, or a tenured faculty member outside of the Honors College whose expertise and experience are sufficiently related to the applicant's scholarly credentials. Candidates in the pool are to be chosen by

equivalent promotion committee. This committee will exclude the director of the Honors College, who serves ex officio, non-voting, on the Honors Council.

- c. General *Faculty Handbook* procedures will apply to all other promotion procedures, time deadlines, procedures for confidentiality, and appeal procedures. The Honors College director shall not serve on the promotion committees and may not meet with these committees during their deliberations.

Revisions to the Faculty Handbook - The UCA *Faculty Handbook* Committee has recommended a number of revisions to the document. Their recommendations have been considered by the Faculty Senate along with other appropriate administrators. The following is a summary of the changes. Copies of the *Faculty Handbook* with revisions shown in detail were given to Board members prior to the Board meeting.

- Various position title changes, administrative shifts, and non-substantive editorial and/or clerical revisions have been noted as appropriate throughout the document.
- A statement was added to the Foreword regarding the process for handbook revision.
- In Chapter Two, paragraphs describing individual vice presidential positions were merged into one paragraph.
- Shared governance was clarified in Chapter Three, Section I.
- A statement was added regarding promotion, tenure, and advancement considerations including departmental and programmatic needs in Chapter Three, Section II.
- A notation was added to allow response to written comments added to the applicant's file at several points in Chapter Three.
- The appeals process in Chapter Three, Section IX, was clarified.
- A paragraph was added to Chapter Three, Section XV, A2b2, regarding termination due to programmatic needs of the university.
- Clarification between professional misconduct and personal misconduct was included in Chapter Three, Section XV, B.
- Notations were added to Chapter Three, Section XVII regarding appeal citations of policies and completion deadline extensions for appeals committees.
- Chapter Four, Section IV was revised to clarify teaching load expectations.
- A paragraph was added to Chapter Four, Section V regarding research misconduct.
- A statement regarding faculty office hours was added to Chapter Four, Section VIII.
- In Chapter Five, the term "retirement" was clarified; the fee remission policy was updated.
- In Chapter Seven, standing committees were added or deleted as appropriate in response to previous board action.
- In Chapter Eight, Academic Outreach and Extended Programs was updated, and International Programs was added.

The following resolution was unanimously adopted upon motion by Mr. Harding with a second by Dr. Garner:

“BE IT RESOLVED: That the Board of Trustees hereby approves the revised *Faculty Handbook*.”

Property Purchase - Sigma Tau Gamma Fraternity Property - 353 Donaghey - The

Chairman Stanton stated that he and the Board are proud of UCA's progress over the past three years and are happy that President Hardin is here to face the challenges ahead.

PERSONNEL LIST

ADJUSTMENTS:

Steven Adams, Biology, Assistant Professor, change salary, effective 8/01/05.

Stephen Addison, Physics & Astronomy, Department Chairperson/Professor, change salary, effective 7/01/05.

Shelly Albritton, Graduate Mgmt., Leadership, Admin., Assistant Professor, change salary, effective 8/01/05.

Jeffrey Allender, Geography, Assistant Professor, change salary, effective 8/01/05.

Christina Anderson, Student Health Services, change salary effective 7/01/05.

Joe Anderson, Mass Communications & Theatre, Department Chairperson/Professor, change salary, effective 7/01/05.

Carl Anthony, Music, Professor, change salary, effective 8/01/05.

Daniel Arrigo, Mathematics, Associate Professor, change salary, effective 8/01/05.

Kathleen Atkins, Early Childhood & Special Education, Department Chairperson/ Associate Professor, change salary, effective 7/01/05.

Keith Atkinson, Accounting, Department Chairperson/Professor, change salary, effective 7/01/05.

Nancy Austin, Physics and Astronomy, Lecturer, change salary, effective 8/01/05.

Scott Austin, Physics and Astronomy, Assistant Professor, change salary, effective 8/01/05.

Phillip Bailey, World Lang., Lit. & Cult., Department Chairperson/Associate Professor, change salary, effective 7/01/05.

William Bandy, Physical Therapy, change salary, effective 8/01/05.

Judy Barnett, President's Office, Associate for Administration, change salary, effective 7/1/05.

Deborah Barnes, Candidate Services, Assistant to the Dean/Clinical Instructor II, change salary , effective 7/01/05.

Kenneth Barnes, History, Interim Department Chair/Professor, change salary, effective 7/01/05.

Milan Bartos Jr, Marketing and Mgmt, Instructor, change salary, effective 8/01/05.

Nelle Bedner, Writing & Speech, Assistant Professor, change salary, effective 8/01/05.
Pamela Bennett, Family and Consumer Sciences, Clinical Instructor II, change salary, effective 8/01/05.

Tammy Benson, Early Childhood and Special Education, Associate Professor, change salary, effective 8/01/05.

Elson Bihm, Psychology & Counsel, Professor, change salary, effective 8/01/05.

Gregory Blakey, Mass Communications & Theatre, Assistant Professor, change salary, effective 8/01/05.

Donna Bowman, Honors College, change title to Associate Director, change salary, effective 7/01/05.

Don Bradley III, Marketing and Mgmt, Professor, change salary, effective 8/01/05.

Ronald Bramlett, Psychology & Counseling, Professor, change salary, effective 8/01/05.

George Bratton, Mathematics, Associate Professor, change salary, effective 8/01/05.

John Bratton, Economics, Professor, change salary, effective 8/01/05.

Ricky Brooks, Music, Associate Professor/Director of Bands, change salary, effective 7/01/05.

Carolyn Brown, Music, Associate Professor, change salary, effective 8/01/05.

Wynona Bryant-Williams, Undergraduate Studies, change title to Coordinator of UCAN Program/Instructor, change salary, effective 7/01/05.

Samual Buchanan, Provost Office, change title to Interim Dean/Senior Associate Provost/Professor, change salary, effective 7/01/05.

Lynn Burley, Writing and Speech, change title to Associate Professor, change salary, effective 8/01/05.

Joseph Cangelosi Jr, Dean College of Business, Interim Associate Dean/Associate Professor, change salary, effective 7/01/05.

Patricia Cantrell, Dean College of Business, Academic Dean/Associate Professor, change salary, effective 7/01/05.

Marsha Carson, Marketing and Mgmt, Instructor, change salary, effective 8/01/05.

Patricia Carlin, World Lang., Lit. & Cult., Lecturer II, change salary, effective 8/01/05.

Kenneth Carter, Chemistry, Assistant Professor, change salary, effective 8/01/05.

Mike Casey, Economics, Department Chairperson/Professor, change salary, effective 7/01/05.

Yuen Chan, Marketing and Mgmt, Assistant Professor, change salary, effective 8/01/05.

Chris Charlton, Administrative Services, change title to Director of Housing and Residence Life, change salary, effective 5/01/05.

Jody Charter, Middle/Secondary Education and Instructional Technologies, Associate Professor, change salary, effective 8/01/05.

John Choinski Jr, Biology, Professor, change salary, effective 8/01/05.

Lisa Christman, University College, Lecturer I, change salary, effective 8/01/05.

Barbara Clancy, Biology, Assistant Professor, change salary, effective 8/01/05.

Cynthia Cole, Occupational Therapy, Clinical Instructor, change salary, effective 7/01/05.

Mark Cooper, Early Childhood & Special Education, Associate Professor, change salary, effective 8/01/05.

Melissa Crawford, Writing & Speech, Instructor/Resident Master, change salary, effective 8/01/05.

Clayton Crockett, Philosophy & Religion, Assistant Professor, change salary, effective 8/01/05.

Tina Crook, Family and Consumer Sciences, Clinical Instructor, change salary, effective 8/01/05.

Rene Crow, Early Childhood and Special Education, change title to Clinical Instructor II, change salary, effective 8/16/05.

Martha Cullum, Nursing, Clinical Instructor I, change salary, effective 8/01/05.

Kimberly Cunningham, University College, change title to Lecturer I, change salary, effective 8/01/05.

James Deitrick, Philosophy & Religion, Assistant Professor, change salary, effective 8/01/05.

Patrick Desrochers, Chemistry, Associate Professor, change salary, effective 8/01/05.

Theodore Dias, University College, Lecturer I, change salary, effective 8/01/05.

Paul Dickinson, Music, change title to Associate Professor, change salary, effective 8/15/05.

Kim Dielmann, Psychology & Counseling, Assistant Professor, change salary, effective 8/01/05.

Qiang Duan, Computer Science, Assistant Professor, change salary, effective 8/01/05.

David Dussourd, Biology, Professor, change salary, effective 8/01/05.

C. Shaneil Ealy, AOEP Credit, Project Coordinator, change salary, effective 7/01/05.

Jane Elphingstone, Department of Health Sciences, Professor, change salary, effective 8/01/05.

Ellen Epping, Kinesiology & Physical Education, Clinical Instructor, change salary, effective 8/01/05.

Kimberly Eskola, Kinesiology and Physical Education, change salary, effective 8/15/05.

Stephen Feldman, Music, change title to Assistant Professor, change salary, effective 8/15/05.

Shoudong Feng, Early Childhood & Special Education, Assistant Professor, change salary, effective 8/01/05.

James Fletcher, Physical Therapy, change salary, effective 8/01/05.

Lorien Foote, History, Assistant Professor, change salary, effective 8/01/05.

James Fowler, English, Professor, change salary, effective 8/01/05.

Emogene Fox, Department of Health Sciences, Department Chairperson/Professor, change salary, effective 7/01/05.

Philip Frana, Honors College, Assistant Professor, change salary, effective 8/01/05.

Carl Frederickson, Physics & Astronomy, Associate Professor, change salary, effective 8/01/05.

John Gale, University College, Director of University College/Associate Professor, change salary, effective 7/01/05.

Rebecca Gatlin-Watts, Marketing/Management, Associate Professor, change salary, effective 8/16/05.

Richard Gaughan, English, Associate Professor, change salary, effective 8/01/05.

Lorrie George, Occupational Therapy, Assistant Professor, change salary, effective 8/01/05.

Art Gillaspay Jr, Psychology & Counseling, Assistant Professor, change salary, effective 8/01/05.

Jonathan Glenn, Assistant Provost/Professor, change salary, effective 7/01/05.

Zaida Gomez-Kramer, Biology, Lecturer I, change salary, effective 8/01/05.

Sondra Gordy, History, Associate Professor, change salary, effective 8/01/05.

Lanette Grate, Writing and Speech, Lecturer I, change salary, effective 8/01/05.

D. Brooks Green, Geography, Department Chairperson/Associate Professor, change salary, effective 7/01/05.

Kenneth Griffin, Management Information Systems, change title from Associate Professor to Professor, change salary, effective 8/15/05.

Linda Griffith, Ark. Center for Math/Science Education, Professor/Dir of Ark. Center for Math Education, change salary, effective 7/01/05.

Michael Gunter, Mass Communications & Theatre, Lecturer I/Facilities Manager, change salary, effective 7/01/05.

Carol Hambuchen, Computer Science, Lecturer, change salary, effective 8/01/05.

Jeannine Hamilton, Academic Outreach, change title to Coordinator of Credit Programs, change salary, effective 7/01/05.

Kevin Hamilton, Housing and Residence Life, change salary, effective 7/01/05.

Mary Harlan, Family and Consumer Sciences, Department Chairperson/Professor, change salary, effective 7/01/05.

Charles Harvey, Philosophy & Religion, Department Chairperson/Professor, change salary, effective 7/01/05.

David Harvey, Writing & Speech, Department Chairperson/Associate Professor, change salary , effective 7/01/05.

Neil Hattlestad, Dean College of Health and Applied Sciences, Academic Dean/Professor, change salary, effective 7/01/05.

Ling He, Economics and Finance, change title to Professor, change salary, effective 8/01/05.

Kathryn Henning, Undergraduate Studies, Instructor/Resident Master, change salary, effective 8/01/05.

Brent Hill, Biology, Assistant Professor, change salary, effective 8/01/05.

Kim Hoffman, Political Science, Assistant Professor, change salary, effective 8/01/05.

Deborah Howell, Kinesiology/Physical Educat

Kathy McDaniel, Speech Language Path, Clinical Instructor II/Director of Clinical Services, change salary, effective 7/01/05.

Mary McDonald, Biology, Associate Professor, change salary, effective 8/01/05.

James Murray, Biology, Assistant Professor, change salary, effective 8/01/05.

Linda Musselman, Occupational Therapy, Department Chairperson/Associate Professor, change salary, effective 7/01/05.

David Naylor, Early Childhood & Special Education, Professor, change salary, effective 8/01/05.

Nelda New, Nursing, Clinical Instructor I, change salary, effective 8/01/05.

Kerry Nichols, President's Office, change title to Project/Program Specialist, change salary effective 7/01/05.

Grace Ohlenbusch, Music, change title to Associate Professor, change salary, effective 7/01/05.

Thomas Oxner, Accounting, Professor, change salary, effective 8/01/05.

David Parker, Audio Visual, Director of Audiovisual Services, change salary, effective 7/01/05.

John Parrack, World Language, Lit. & Cult., Assistant Professor, change salary, effective 8/01/05.

Mary Passe-Smith, Geography, Lecturer I, change salary, effective 8/01/05.

Donald Perry, Chemistry, Assistant Professor, change salary, effective 8/01/05.

David Peterson, Mathematics, Professor, change salary, effective 8/01/05.

Patricia Phelps, Mid-Sec Ed/Inst Tech, Interim Dept Chair/Professor, change salary, effective 7/01/05.

Kondwani Phwandaphwanda, Hughes/New Residence, Resident Master/Instructor, change salary, effective 8/01/05.

Tom Pilgreen, Administrative Services, change salary, effective 7/01/05.

Carolyn Pinchback, Mathematics, Professor, change salary, effective 8/01/05.

Donna Pinckley, Art, Assistant Professor, change salary, effective 8/01/05.

Rollin Potter, College of Fine Arts/Communication, Academic Dean/Professor, change salary, effective 7/01/05.

Edward Powers, Sociology Department, Assistant Professor, change salary, effective 8/01/05.

Mary Priddy, Nursing, Clinical Instructor I, change salary, effective 8/01/05.

Myla Claire Quiben, Physical Therapy, Clinical Instructor I, change salary, effective 8/01/05.

Jacqueline Rainey, Dean Coll of Health and Applied Sciences, Associate Dean/Associate Professor, change salary, effective 7/01/05.

Patsy Ramsey, History, change title from Lecturer I to Lecturer II, change salary, effective 8/01/05.

Lisa Ray, Department of Health Sciences, Instructor, change salary, effective 7/01/05.

Rhonda Roberts, Human Resources, change title to Project/Program Specialist, change salary effective 7/01/05.

Belinda Robertson, Arkansas Center for

Cheryl Streiff, World Language, Lit. & Cult., Lecturer II, change salary, effective 8/01/05.

Charlotte Strickland, Student Services, change salary, effective 8/15/05.

David Strickland, Kinesiology and Physical Education, Clinical Instructor, change salary, effective 7/01/05.

Yu Sun, Computer Science, Assistant Professor, change salary, effective 8/01/05.

Kaye Talley, Torreyson Library, Associate Professor/Assistant Librarian, change salary, effective 7/01/05.

Richard Tarkka, Chemistry, Assistant Professor, change salary, effective 8/01/05.

Stephanie Watson, Accounting, Assistant Professor, change salary, effective 8/01/05.

John Watt, Marketing and Mgmt, Assistant Professor, change salary, effective 8/01/05.

Gary Wekkin, Political Science, Professor, change salary, effective 7/08/05.

David Welky, History, Assistant Professor, change salary, effective 8/01/05.

Jennifer Whitehead, Family and Consumer Sciences, Clinical Instructor, change salary, effective 8/01/05.

Roy Whitehead, Accounting, Professor, change salary, effective 8/01/05.

Jeffery Whittingham, Mid-Sec Ed/Inst Tech, Assistant Professor, change salary, effective 8/01/05.

Cheryl Wiedmaier, Mid-Sec Ed/Inst Tech, Assistant Professor, change salary, effective 8/01/05.

Marc Willey, Occupational Therapy, Assistant Professor, change salary, effective 8/01/05.

Barbara Williams, Nursing, Department Chairperson/Professor, change salary, effective 7/01/05.

Carolyn Williams, Middle/Secondary Education and Instructional Technologies, Professor, change salary, effective 8/16/05.

Cindy Williams, Child Study, Instructor, change salary, effective 8/01/05.

Rebecca Williams, English, Associate Professor, change salary, effective 8/01/05.

Janet Wilson, Sociology Department, Department Chairperson/Associate Professor, change salary, effective 7/01/05.

Julia Winden Fey, Undergraduate Studies, Associate Dean/Instructor, change salary, effective 7/01/05.

Mary Wood, University College, Lecturer I, change salary, effective 8/01/05.

Terry Wright

Jeffery Young, Art, Department Chairperson/Associate Professor, change salary, effective 7/01/05.

Laura Young, Accounting, Instructor, change salary, effective 8/01/05.

Louis Young, Music, Assistant Professor, change salary, effective 8/01/05.

Rita Zabel, Physical Therapy, change salary, effective 8/01/05.

Jaime Zambrano, World Language, Lit. & Cult., Associate Professor, change salary, effective 8/01/05.

APPOINTMENTS:

Ginny Adams, Biology, Instructor, tenure track position effective 8/01/05.

Susan Adams, Sociology, Instructor, non-tenure track position effective 8/16/05.

Mike Augspurger, English, Visiting Assistant Professor, non-tenure track position effective 8/15/05.

Charles Bane, English, Visiting Assistant Professor, non-tenure track position effective 8/15/05.

Linda Beaty, Health Science, Project Assistant, non-tenure track position effective 7/01/05.

Laura Bowles, Writing and Speech, Instructor, emergency hire, non-tenure track position effective 8/18/05.

Katherine Bray, Writing and Speech, Instructor, emergency hire, non-tenure track position effective 8/18/05.

Clarence Burg, Mathematics, Visiting Assistant Professor, non-tenure track position effective 8/15/05.

Mara Cawein, Middle/ Secondary Education and Institutional Technology, Clinical Instructor, non-tenure track position effective 8/15/05.

Christopher Craun, History, Visiting Assistant Professor, emergency hire, non-tenure track position effective 8/15/05.

Andrew Cross, Philosophy and Religion, Visiting Assistant Professor, emergency hire, non-tenure track position effective 8/15/05.

Yabin Ding, Mathematics, Visiting Assistant Professor, emergency hire, non-tenure track position effective 8/15/05.

Wendy Dodge, World Languages, Lecturer I, non-tenure track position effective 8/16/05.

Price Dooley, Political Science, Instructor, emergency hire, non-tenure track position effective 8/01/05.

Sohn Enis, Writing and Speech, Instructor, emergency hire, non-tenure track position effective 8/18/05.

Samantha Fay, Mathematics, Instructor, emergency hire, non-tenure track position effective 8/15/05.

Nona French, EFIRM, Visiting Assistant Professor, emergency hire, non-tenure track position effective 8/16/05.

Umadevi Garamella, Biology, Visiting Associate Professor, non-tenure track position effective 8/01/05.

Israel Getzov, Music, Instructor, tenure track position effective 8/18/05.

Dana Goodwin, Mathematics, Instructor, emergency hire, non-tenure track position effective 8/15/05.

Sara Groe, English/Writing, Instructor, non-tenure track position effective 8/15/05.

Lisa Herrington, Early Childhood and Special Education, Clinical Instructor, non-tenure track position effective 8/16/05.

Olive Hervey, Writing and Speech, Instructor, emergency hire, non-tenure track position effective 8/18/05.

Chenyi Hu, Computer Science, Chair, non-tenure track position effective 7/01/05.

Arch Jones Jr., Admissions, Assistant Director, non-tenure track position effective 7/01/05.

Jeremy Kennedy, English/Writing, Instructor, non-tenure track position effective 8/15/05.

Victoria Khiterer, History, Visiting Assistant Professor, non-tenure track position effective 8/15/05.

Jenny Lagergren, Writing and Speech, Instructor, emergency hire, non-tenure track position effective 8/15/05.

Kimberly Little, History, Instructor, emergency hire, non-tenure track position effective 8/15/05.

Dorthea Lotter, Philosophy and Religion, Assistant Professor, tenure track position effective 8/15/05.

Deedra Smith, Health Sciences, Clinical Instructor, non-tenure track position effective 8/01/05.

Frank Smith, EFIRM, Assistant Professor, tenure track position effective 8/01/05.

Daniel Taravella, History, Visiting Assistant Professor, emergency hire, non-tenure track position effective 8/15/05.

Krishna Thiagarajan, Music, Accompanist Lecturer I, non-tenure track position effective 8/15/05.

Gary Thiher, Philosophy and Religion, Visiting Assistant Professor, non-tenure track position effective 8/15/05.

Laurie Warren, Biology, Visiting Assistant Professor, non-tenure track position effective 8/01/05.

Lindsey Wygal, Student Center, Project Coordinator/Coordinator of New Student Programs, non-tenure track position effective 7/01/05.

REAPPOINTMENTS FROM GRANTS:

Linda Beaty, Health Science, Project Assistant, effective 7/01/05.

Jill Cox, Health Sciences, Project Coordinator, effective 6/01/05.

Shawn Key, Provost, Director of Education Renewal Zone Grant, effective 7/01/05.

RESIGNATIONS AND/OR NON-REAPPOINTMENTS:

Steven Bird, Music 5/06/05

Eugenie Burkett, Music 5/07/05

Michael Cheaney, Athletics 6/03/05

Jeff Crow, Mathematics 8/12/05

David Fox, Web Development 6/30/05

Eugene Garner, Athletics 6/30/05

Betty Harris, Middle/Secondary Ed. and Inst. Technology 7/08/05

Diane Korngiebel, History 5/15/05

Brooke Lippy, Torreyson Library 7/15/05

There being no further business to come before the Board, the meeting was adjourned upon motion by Mr. Harding with a second by Mrs. Hinkle.

Dr. Michael Stanton, Chair

Mrs. Kay Hinkle, Secretary