

The Board of Trustees of the University of Central Arkansas convened in regular meeting at 2:00 p.m. Friday, October 6, 2006, in the Board of Trustees Conference Room in Wingo Hall with the following officers and members present:

Chair: Mrs. Patricia Bassett
Vice Chair: Mrs. Kay Hinkle
Secretary: Mr. Randy Sims
Dr. Conrad Garner
Mr. Scott Roussel
Dr. Mike Stanton

and with the following absent:

Mr. Rush Harding

constituting a quorum of said Board, at which meeting the following business was transacted:

MINUTES

Minutes of the August 4, 2006, Board meeting were unanimously approved as circulated upon motion by Mr. Sims with a second by Dr. Stanton.

INTRODUCTIONS

President Hardin introduced the following individuals:

- Nancy Gallavan, Associate Dean of the College of Education;
- Tom Courtway, General Counsel and Director of Governmental Relations;
- Jeff and Patsy Farris, who are featured in the first issue of the *UCA Magazine*.

President Hardin also recognized several UALR doctoral students, who were on assignment studying governance.

PRESIDENT'S REPORT

President Hardin reported on the following items:

- Enrollment is 12,300, which includes approximately 500 concurrently-enrolled students (high school students taking UCA courses on their campuses). President Hardin stated that he will be working with the Faculty Senate in strengthening and defining concurrent enrollment guidelines. President Hardin also stated that UCA's concurrent enrollment will be focused on Faulkner County students.

President Hardin informed the Board that he will also be working with the Faculty Senate to strengthen UCA's admission guidelines for first-time entering freshmen for fall 2007 to maintain academic integrity.

REPORT TO THE BOARD OF TRUSTEES

Athletic Camps - In 2001 the Board of Trustees authorized the UCA coaching staff to host camps for private compensation. The following camps were held in the summer of 2006. As required by state statute, the camps have provided a financial report to the Vice President for Financial Services. The camp revenues and expenses based on that report are summarized below.

	<u>Football</u>	<u>Women's Basketball</u>	<u>Women's Soccer</u>	<u>Men's Soccer</u>
Revenues:				
Camp Revenues	\$ 25,347	\$14,490	\$ 39,320	\$ 35,855
Donations	<u>-0-</u>	<u>1,800</u>	<u>-0-</u>	<u>-0-</u>
Total Revenue	<u>\$ 25,347</u>	<u>\$16,290</u>	<u>\$ 39,320</u>	<u>\$ 35,855</u>
Expenses:				
UCA Facility Charge	\$ 840	\$ 160	\$ 212	\$ 272
Supplies/Services	\$ 4,997	\$10,740	\$ 15,824	\$ 24,331
Insurance	\$ 800	319	450	600
Contract Labor	\$ 18,005	\$ 4,880	\$ 10,695	\$ 10,600
Head Coach	500	-0-	\$ 12,139	-0-
Total Expenses	<u>\$ 25,142</u>	<u>\$ 16,099</u>	<u>\$ 39,320</u>	<u>\$ 35,803</u>
Net Profit	<u>\$ 205</u>	<u>\$ 191</u>	<u>\$ -0-</u>	<u>\$ 52</u>
Number of Campers	560	107	123	181

**STATEMENTS OF THE PRESIDENTS OF THE STAFF SENATE,
FACULTY SENATE AND THE STUDENT GOVERNMENT ASSOCIATION**

Copies of statements by Patricia Smith, President of the Staff Senate; Francie Bolter, President of the Faculty Senate; and Max Carranza, President of the Student Government Association, are attached to these minutes.

ACTION AGENDA

New Minor Program: Addiction Studies - Treatment - The College of Health and Behavioral Sciences and its Department of Hea

music world. To be comprehensive and to fulfill its mission, the Department of Music needs to offer an emphasis in Composition within its existing Bachelor of Music program.

The program emphasis requires the development of only two new courses and will use existing faculty and facilities.

All appropriate university councils and administrators have recommended approval of the Composition emphasis in the Bachelor of Music degree.

The following resolution was unanimously adopted upon motion by Dr. Stanton with a second by Dr. Garner:

“BE IT RESOLVED: that the Board of Trustees hereby approves the Composition emphasis in the Bachelor of Music degree.”

Hardship Withdrawals from 403(b) Retirement Plan - While the University previously established a loan provision providing greater flexibility for employees in accessing their accumulations in the Alternate Retirement Plan with TIAA-CREF, it does not have a “hardship” provision in its plan. The proposal would allow employees access to their 403(b) accumulations when there is an immediate and heavy financial need and other resources are not reasonably available to meet the need.

The loan provision has a limit of the lesser of forty-five (45%) percent or \$50,000 of the employee’s accumulations. The absence of such a hardship provision for use when the loan provision is inadequate has been reviewed. The current environment would suggest that the university should keep pace with the changing tax sheltered annuity programs and amend its current plan by adding a hardship provision to allow for withdrawals of accumulations. The new language is underlined in the last paragraph of the resolution.

Following discussion, the following resolution was unanimously adopted upon motion by Mr. Sims with a second by Mrs. Hinkle:

“BE IT RESOLVED: That the President is authorized to revise the university’s defined contribution retirement plan as follows:

Cash withdrawals may not be received while the participant is employed by the institution except for those who enter the university's retirement program and continue to work in a part time capacity.

WITH

- 6.2 Cash withdrawals. Participants who have terminated service or retired after attaining age 55 may receive a cash withdrawal of 50% of his or her accumulation account(s) as permitted by the relevant funding vehicle. Participants who have attained age 59-1/2 may receive a cash withdrawal of 100% of their accumulation account(s) as permitted by the relevant funding vehicle, upon termination of service or retirement.**

Cash withdrawals may not be received while the participant is employed by the institution except for:

- (A) Those participants who enter the university's retirement program and continue to work in a part-time capacity; or**
- (B) Hardship withdrawals in accordance with applicable tax regulations.**

Administrative Secretary	14	2
HE Public Safety Security Officer II	14	4
HE Public Safety Security Officer I	12	4
TOTAL NUMBER OF POSITIONS		22

In the event that DFA-OPM denies the request for these additional classified positions through the growth pool process of Act 2172, the university requests approval to establish these positions through the provisional position request process.

The following resolution was unanimously adopted upon motion by Mr. Roussel with a second by Mr. Sims:

“BE IT RESOLVED: That the Board of Trustees authorizes the administration to proceed with a request to the state Department of Finance and Administration for growth pool positions within the provisions of Act 2172. In the event that the request is denied, the Board of Trustees authorizes the administration to proceed with a request to the state Department of Finance and Administration for allocation of these positions as provisional.”

Health Insurance - Based upon the renewal proposal of a 4.5% increase received from United HealthCare (UHC), it is recommended that the health insurance contract be renewed with UHC for 2007. There have been no problems experienced with the administration of the insurance. UHC has an excellent record of assisting with processes to expedite handling of health care and claims. The University Fringe Benefits Committee met and recommended accepting renewal increase to stay with UHC. This increase will be covered on the same cost-sharing basis as current premiums. The university pays 85 % of employee-only, 60 % of employee + one and 55 % of family coverage.

Following discussion, the following resolution was unanimously adopted upon motion by Dr. Stanton with a second by Mr. Roussel:

“BE IT RESOLVED: That the administration is authorized to establish a contract with United Healthcare for health insurance coverage for the period of January 1, 2007, through December 31, 2007.”

Long-term Disability Insurance, Life Insurance and Dental Insurance were discussed and voted on simultaneously.

Long-Term Disability Insurance

The university provides long-term disability (LTD) insurance for employees at no cost to the employees. A Request for Pr

Metropolitan Life Insurance Company for the period January 1, 2007, through December 31, 2008, a two-year term; and

BE IT FURTHER RESOLVED: That the administration is authorized to establish a dental agreement with Delta Dental for the period January 1, 2007, through December 31, 2007.”

Schedule of Board Meetings - The administration recommends establishing quarterly meetings for the Board starting with the 2007 calendar year. Board Policy No. 200, "Organization and Duties of the Board," states that the Board shall meet quarterly unless otherwise specified.

In 1994, the Board adopted a resolution requiring the Board to meet at least six times per year. The agendas being presented to the Board at that time were quite lengthy and it was difficult to complete the Board's business within the time allotted for the meetings.

However, recently the agendas have been more reasonable in length and the administration believes it would make sense to return to a quarterly meeting schedule.

The following resolution was unanimously adopted upon motion by Mr. Sims with a second by Mrs. Hinkle:

"BE IT RESOLVED: That the Board of Trustees hereby approves a quarterly meeting schedule with meetings to be held in the months of February, May, July and the 050poss wi-0

RESOLUTION

WHEREAS, the Arkansas General Assembly in its regular biennial session in 2005 provided for the issuance of \$250 million of general obligation bonds to benefit higher education, subject to a vote of the people of Arkansas; and

WHEREAS, the Governor of Arkansas, pursuant to the Arkansas Higher Education Technology and Facility Improvement Act of 2005, has authorized the issuance of bonds, known as “State of Arkansas Higher Education General Obligation Bonds,” to be placed on the November 7, 2006, General Election ballot; and

WHEREAS, the higher education bond proposal will provide \$150 million for desperately needed funding for technology improvement projects, construction of new academic facilities and renovation of existing academic facilities; and

WHEREAS, the higher education bond issue will provide funding for the public universities in Arkansas to connect to the national e-Corridor thus greatly enhancing the research potential of the state’s universities; and

WHEREAS, the higher education bond proposal will require no new taxes;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF CENTRAL ARKANSAS THAT the Board commends the Arkansas General Assembly and the Governor of Arkansas for their efforts to find ways to address major state needs.

BE IT FURTHER RESOLVED THAT the Board of Trustees of the University of Central Arkansas recommends to the people of Arkansas that issuance of State of Arkansas Higher Education General Obligation Bonds be approved at the polls on November 7, 2006.

BE IT FURTHER RESOLVED THAT the Board encourages and supports efforts of faculty, students, alumni, administrators and employees of the University of Central Arkansas to educate themselves and inform others of the impact of this bond issue upon the University of Central Arkansas, higher education in the State of Arkansas and the people and economy of the State of Arkansas.

EXECUTIVE SESSION

Executive session, for the purpose of considering personnel matters, was unanimously declared upon motion by Mr. Sims with a second by Dr. Stanton.

OPEN SESSION

Open session was declared by the Chair.

The following resolution was unanimously adopted upon motion by Dr. Stanton with a second by Mrs. Hinkle:

**Personnel Board List
Board of Trustees Meeting
October 2006**

Employee Name	Department	Title	New Title	Effective Date	Action
Annual Appointments					
Rifat Akhter	Sociology		Assistant Professor	8/16/2006	Appointment
Eric Baker	Political Science		Visiting Assistant Professor	8/1/2006	Emergency Hire
Charles Bane	English		Visiting Assistant Professor	8/21/2006	Emergency Hire appointment
Clifford Beacham	Sociology		Instructor	8/15/2006	Extention of one year appointment
Lance Bridges	Chemistry		Assistant Professor	8/15/2006	Appointment
Bi-ling Chen	English		Visiting Assistant Professor	8/21/2006	Emergency Hire
Dwayne Coleman	English		Visiting Assistant Professor	8/21/2006	Appointment
Tom Courtway	President's Office		General Counsel/Director Governmental Relations	8/28/2006	Appointment
Larry Dilday	Writing and Speech		Instructor	8/15/2006	Appointment
Jessica Dulac	Health Sciences		Part-time Instructor	8/14/2006	Emergency Hire
Joe Dull	Mass Communication & Theatre		Assistant Instructor	8/15/2006	Tenure track
Samantha Fay	Math		Instructor	8/15/2006	Appointment
Celeste Flowers	Intensive English		Instructor	8/24/2006	Appointment
Christine Franklin	Music		Instructor, Accompanist	8/15/2006	Emergency Hire
Leslie Gomes	Math		Instructor	8/15/2006	Emergency Hire
Christhia Guzman	College of Business Administration		Research Assistant	9/11/2006	Emergency Hire
Nancy Hicks	Psychology and Counseling		Instructor	8/16/2006	Emergency Hire
Leah Horton	Biology		Instructor	8/1/2006	Emergency Hire
Lev Igochnikov	Computer Science		Instructor	8/21/2006	Emergency Hire
Noxomi Irei	English		Visiting Assistant Professor	8/21/2006	Emergency Hire
Kelly Johnson	Music		Associate Professor	8/15/2006	Tenure track
Artelia Jones	Candidate & Field Services		Student teacher supervisor	8/23/2006	Appointment
David Keith	Mass Communication & Theatre		Visiting Lecturer	8/15/2006	Emergency Hire
Christopher Leigh	Mass Communication & Theatre		Visiting Lecturer	8/15/2006	Emergency Hire
Tom Marhenke	Mass Communication & Theatre		Visiting Lecturer	8/11/2006	Emergency Hire
Michael Martin	Biology		Lecturer II	8/15/2006	Appointment
Lisa Mommsen	Intensive English		Instructor	8/24/2006	One year
Dominic Moreno	Kinesiology/Physical Ed		Clinical Instructor	8/14/2006	Appointment
Michael Nooner	Computer Science		Part-time Instructor	8/21/2006	Emergency Hire
John O'Keefe Jr	Athletics/Women's Golf		Assistant Golf Coach	8/1/2006	Appointment
Aleksandra Opala	World Languages		German Instructor	8/16/2006	Appointment
Tami Phillips	Writing and Speech		Instructor	8/15/2006	Emergency Hire
William Polk	Political Science		Adjunct Instructor	8/15/2006	Emergency Hire
Malisa Quesenberry	Art		Part-time Instructor	8/15/2006	Appointment
Devin Rensing	Athletics/Men's Soccer		Assistant Coach	8/7/2006	Appointment
Evgenia Rubinshtein	Math		Visiting Assistant Professor	8/15/2006	Appointment
Brent Ruswick	History		Visiting Assistant Professor	8/15/2006	Emergency Hire
Terrie Shires	Music		Instructor, Accompanist	8/15/2006	Emergency Hire

**Personnel Board List
Board of Trustees Meeting
October 2006**

Employee Name	Department	Title	New Title	Effective Date	Action
Lea Anne Smith	Management Information Systems		Instructor	8/21/2006	Appointment
Steven Smyth	Music		Lecturer I/Athletic Band Director	8/16/2006	Appointment
Ben Stone	Kinesiology/Physical Ed		Instructor	8/14/2006	Emergency Hire
Roger Wainwright	Biology		Lecturer	8/15/2006	Appointment
John Walls	Mass Communication & Theatre		Sports Producer	8/2/2006	Appointment
Adjustments					
Richard Bailey	College Square	Food Service Director	Food Service Director	8/1/2006	Change salary
Samual Buchanan	Math	Professor/Senior Assoc Provost	Professor	8/16/2006	Return to 9-month faculty
Jeremy Carson	Undergraduate Studies	Assistant Coach	Academic Advisor	8/14/2006	Change department and salary
Rand Chappell	Athletics Men's Basketball	Head Coach	Head Coach	7/1/2006	Change salary
Kim Collister	Financial Aid	Aid Officer I	Project Coordinator	8/1/2006	Change title and salary
Chad Flanders	Athletics Men's Soccer	Head Coach	Head Coach	7/1/2006	Change salary
Lindsay Grifford	Student Center	Project Coord/Coord of New Student Programs	Director of New Student Programs		Change title
Debra Harrington	College Square	Proj/Prog Admin/Business Dir	Proj/Prog Admin/Business Dir	8/1/2006	Change salary
Jeffrey Todd Hay	Athletics	Asst. Coach/KPED	Asst. Coach/KPED	7/1/2006	Change Dept/Duties
Joseph Howard	Political Science	Assistant Professor	Assistant Professor	8/1/2006	Change salary
Tommy Jackson	President's Office	V.P. for Communications	V.P. for Communications	7/1/2006	Change salary
Steven McRoberts	Athletics	Head Coach - Volleyball	Head Coach - Volleyball	7/1/2006	Change salary
Linda Narisi	Kinesiology/Physical Ed	Instructor	Instructor	8/14/2006	Emergency Hire/change to full time
Ron Novy	Philosophy & Religion	Academic Advisor/ PT Instructor	Academic Advisor/ PT Instructor	8/15/2006	Change salary
Gary Powell	Writing and Speech	Visiting Assistant Professor	Visiting Assistant Professor	8/15/2006	Change salary
Kathy Rice-Clayborn	Career Services	Director	Director	8/1/2006	Change salary
Julia Robison	Financial Aid	Project Coordinator	Project Coordinator	8/1/2006	Change salary
Checola Seals	Athletics	Head Coach-Women's Basketball	Head Coach-Women's Basketball	7/1/2006	Change salary
Natalie Shock	Athletics	Assistant Compliance Coordinator	Assistant Compliance Coordinator	7/1/2006	Change salary
Christy Standerfer	Writing and Speech	Assistant Professor	Assistant Professor	8/1/2006	Correct merit & cost of living
Terry Starnes	Physical Plant	Assistant Director	Assistant Director	9/1/2006	Change salary

Grant Adjustments

**Personnel Board List
Board of Trustees Meeting
October 2006**

Employee Name	Department	Title	New Title	Effective Date	Action
Samual Buchanan	Mathematics	Professor	Professor	8/15/2006	Phased retirement
Bonnie Melchior	English	Professor	Professor	8/15/2007	Phased retirement
Resignations and/or Non-Reappointment					
Sean Flaherty	Admissions	Assistant Director of Admissions		8/11/2006	Resignation
Nona French	EFIRM	Visiting Assistant Professor		5/12/2006	Non reappointment
Jill Murders	Athletics-Women's Basketball	Assistant Coach		7/31/2006	Resignation
Bradley Roberts	AR Center Math/Science	Mathematics Specialist		8/11/2006	Resignation
Linda VanBlaricom	Psychology and Counseling	Instructor		5/15/2006	One year
Fu Zhang	Math	Visiting Assistant Professor		8/15/2006	Resignation

**Personnel Addendum Board List
Board of Trustees Meeting
October 2006**

Adjustments

Kim Bradford	Academic Outreach Extended Programs	Dean of Academic Outreach Extended Programs		10/1/2006 Change in salary
Susan Lilly	President's Office	Program Coordinator	Associate for Administration	10/1/2006 Change in salary Intermittent Family Medical
Christie McCrory	Student Health Clinic	Assistant Director	Assistant Director	10/1/2006 Leave

There being no further business to come before the Board, the meeting was adjourned upon motion by Dr. Stanton with a second by Mr. Roussel.

Mrs. Patricia Bassett, Chair

Mr. Randy Sims, Secretary

Patricia Smith, President
Staff Senate

This year merely half of the scholarship and employee of the year awards will be supported through the foundation accounts set up for those purposes. The operating budget given to the Staff Senate represents only a quarter of the funding required to offer the remaining activities I mentioned. It is through the hard work and fund-raising of the senators that allows us to offer these other activities. Rather selflessly, senators give of their time on weekends and evenings to volunteer at football and basketball games and other special events in order to raise money that is in turn spent to support UCA staff. The University of Central Arkansas has such a loyal staff that we often have volunteers to help with these events that have no obligation to do so. I would like to close by asking you to please keep the best interest of UCA's dedicated staff in mind when making decisions for this university as you have always done in the past. I would like to thank the UCA staff for bestowing upon me the honor of representing them and thank you for your time.

Francie Bolter
President, UCA Faculty Senate
Address to the Board of Trustees
October 6, 2006

Greetings to the Board:

I enjoy very much getting to speak with you today. I have to wonder if I'm not the first Faculty Senate President who can trace her roots to UCA back almost 50 years. My parents lived right here in Wingo hall—it was married housing then—as my daddy returned to ASTC to finish up his college degree. I'm not going to say I was conceived here, but I did grow up just a block away. My grandfather was academic dean here, my grandmother, dean of women. My mother and father, my brothers and I, my aunts and uncles, my cousins, all have at least one degree from UCA.

I bring to light this connection so you'll understand I'm speaking to you today not only as president of the Faculty Senate but as someone whose roots to this university go deep, and, as a result, who

delivering, every day, to every single student, a quality education. You can't help but recognize the challenge.

In this game, we look to the board as representatives of the ultimate stakeholders, the public owners of the franchise. We respect your public duty to see that this university is run well, that it fulfills UCA's mission to its most important fans, if you will, the citizens of Arka

Board of Trustees Address Student Government Association

Madame Chair, Board Members, President Hardin, fellow students, Vice-Presidents, faculty and staff, it is my honor to address this board today on behalf of the students of the University of Central Arkansas. I have the privilege to be serving as President of the Student Government Association for a second year and I understand that with this privilege, comes even more responsibility. The learning curve is no longer high, the relationships with the administration have been established, the connections have been made, the knowledge has been acquired, and the end result of all these undertakings is higher expectations, greater goals, and, like I stated earlier, immense responsibility.

This year SGA has been advocating to its members a higher sense of accountability and professionalism. We are constantly trying to remove unnecessary practices that have only hindered the progress of student issues. We have forgotten the trivial goals and are focusing our energies on projects that will truly impact this campus and the student of UCA. Since most of us are here for only a few years. We understand the need to work with our placed on our vision, even though we might not be able to see the finished product. Tangible results are not easily obtained when our presence here is limited. We understand that we are only transitional here. We are not more than a mist, seen for a little while, and then dispersing. Even though our lives as students are limited, we aspire to great things. We like to think big. We are no longer a small college with little recognition, but a great institution. Therefore SGA has established eleven far more reaching and encompassing goals that we would like to accomplish this year. I will take this time to briefly explain these goals.

Greek Housing- Greek life is a key component of UCA and in order to promote its growth

New/Improved Student Services- As the university has grown in enrollment, students need more services. The current services are very efficient and well respected, but some changes need to take place. We must make sure that our services do not suffer due to limitations caused by an increase in student population. Some of the areas in which we are focusing our attention are: HPER Center, Student Health, and Housing. This goal will also include massive support and advertisement for the Bond Issue that will be voted on this year. As SGA, we believe that it is our duty to make sure we can get the bond passed to benefit UCA and higher education in Arkansas.

Graduate Life- Graduate Students have become more and more a part of our university. They have traditionally been underrepresented and have not been given the same opportunities as other students. One of our goals this year is to promote graduate student involvement. We also believe that these students are underappreciated and undercompensated. UCA has a less than favorable compensation packet for graduate students. Compared to other universities that provide tuition and fees waivers for most graduate students, UCA seems to not place as high a value on the work done by these students. We would also like to modify the current insurance program offered to students to better suit the need of graduates that have been removed from their parents' plans due to age and schooling.

Alcohol Policy- The SGA would like to explore modifications to the current alcohol policy to give twenty-one year old students their constitutional rights back. We want to see what other schools in our conference do and adapt to a changing world. As we continue to house more people, the number of people who are of age that live on campus keeps increasing and their desire to possess their full rights increases as well. The details of this proposal have not yet been fully established, but we are very interested in exploring possibilities that will better suit our age group.

School Spirit- The move to Division I has increased our reputation. We are slowly starting to get more name recognition. In order to gain a higher level of excellence, our school spirit has to grow as well. We are committed to supporting student attendance at all sporting events, not just football. We want the continual expansion of tailgating and of people from the community that are interested in what is happening at UCA. Part of this goal also includes establishing a program that will give all incoming freshmen welcome packs that will promote school spirit.

International Student Life – Since UCA committed to increasing the international student population, we must also begin to consider the services we provide to them. Laws make different circumstances for international students very different than for the average local resident. Because of these differences, we have decided to try to implement programs specifically tailored to this group. Changes in their lease policy with housing and transportation to key places are the main factors we would like to see happen to promote the well-being of our international community.

Renovation of the Quad- We have a beautiful campus and we are very proud of it. The “Quad” or area in front of the Student Center, as it is popularly called, is not too aesthetically pleasing. This is an excellent area for student activities and the opportunities with it are endless. As students, we need an open area close to the center of campus that serves the same purpose as the Quad, but with better utility and greater looks.

