1362

The Board of Trustees of the University of Central Arkansas convened in regular meeting Friday, March 2, 1990, at 3: 00 p.m. in the Baxter Room of the

1363

On the basis of information provided by our athletic director

and comments I have heard from others, I have little doubt that a move to the NCAA would be in the best interest of the AIC athletic
programs. The NAIA is a fine organization, but the financial base of the NCAA allows it to provide better services and more support, financial and otherwise, to its participating athletic programs.

When the focus is shifted from the athletic program to an institutional perspective, most of the pertinent considerations
still weigh in favor of joining the NCAA. One of the few negative considerations, to my mind, is a legitimate concern that moving to the NCAA portends greater emphasis upon athletics and might result in larger athletic expenditures and deficits.

If we transfer to NCAA Division II, three of the AIC private schools will be required to add one additional team sport, thereby incurring some additional costs. The public institutions, however, should not incur additional costs and may, in fact, see savings. Nevertheless, concern about athletic versus academic priorities is
both deep, widespread, and often warranted.

We place far too much emphasis upon athletics in the United
States, from junior high school through professional competition.
In this respect, colleges and universities reflect their from

1364

Not long after arriving at UCA, I suggested to the Board of Trustees that it is a reasonable financial limitation to hold athletic expenditures each year below three percent of current fund revenues. The Board took no vote but indicated its general agreement. I continue to believe that such a limitation is reasonable, although I anticipate that the percentage should

1365

(4) UCA should adhere to the academic requirements of the NCAA or the NAIA. whichever is higher. No limitation upon athletic scholarships and no restraint upon athletic expenditures will assure that an athletic program is

1366

The University of Arkansas, Fayetteville, like the other
state supported institutions, would not be allowed to utilize state funds for out-of state athletic scholarships. However, with the substantial private support the Fayetteville athletic program generates, it could reasonably

1368

B. Cash Withdrawals on Retirement. Pursuant to the settlement, the following options are available with Board approval. They are:

1. The retiring employee may withdraw the entire CREF
accumulation in cash;

2. The employee may be allowed to withdraw in cash only
those accumulations attributed to the employees contributions; and,

3. No cash withdrawal will be permitted.

The advantages and disadvantages of the available options have been thoroughly studied by the Fringe Benefits Advisory Committee that solicited advice and information from the plan participants. The Fringe Benefits Advisory Committee has provided advice to the President.

The President recommended to the Board that:

1. Plan participants be given the option to transfer
CREF accumulations to the two new CREF accounts, the
CREF Bond Market Account and the CREF Social Choice
Account within CREF;

2. That the Board authorize plan participants to
withdraw 100% of all CREF accumulations upon
retirement but not before the employee attains age
59 1/2; and,

3. That the transfer of CREF funds to alternate funding
vehicles outside of TIAA/CREF not be authorized.

The following resolution to amend Board Procedure No. was adopted upon mot ion by Mr. Burton, seconded by Mr. Ahlf, and passed:

"BE IT RESOLVED: •Retirement Benefits.• Upon
retirement at any age the participant shall be
entitled under the terms of his or her TIAA and CREF annuity contracts to receive a monthly or other perio dic income under one of t he options set forth in such contracts. All options provide a lifetime income for the participant and all except one als o provide for income to a spouse or other beneficiary. Descriptions of the income options are contained in the booklet, "Your Retirement Annuity. 11 Provided, however, that participants who have attained the age of 59 1/2 years may elec t to withdraw their entire CREF accumulation upon retirement.

and

"BE IT FURTHER RESOLVED: That a new paragraph be added to Board Procedure Number that

provides: Transferability. Plan participants may transfer CREF accumulations to the CREF Social Choice Account and the CREF Bond Market Account.

and

"BE IT FURTHER RESOLVED: That the administra-t i on i s authori zed to promulqate requlations
necessary to implement this Board Policy."

1369

TIAA/CREF PLAN CONTRIBUTIONS Board Policy currently provides for TIAA/CREF plan contributions as a percent of regular sal ary as follows:

By the
Participant

6%

By the
Institution

10% 16%

A.C.A. §24- 7- SOS(b) provides t hat each plan participant may match the contribution made by t he University by contributing a like percent of his total regular compensation. An opportunity for plan participants to be able to contribute, in addi tion to the current 6%, up to an additional 4% of their own income in even percentages, provides a benefit to participants without a corresponding increase in cost to the Univers i ty.

The following resolution to amend Board Procedure Number
was adopted upon motion made by Mr. Branscum, seconded by M?::° Ahlf, and passed:

"BE IT RESOLVED: That paraqraph VI, Plan Contributions, o f Boar d procedure number be
amended as follows: Contributions under this retirement plan referred to hereafter as 'Planned Contributions,• will be made on a monthly basis durinq the years of participation, except months in

"Plan contributions shall be forwarded to TIAA/CREF to be applied as premiums on reqular retirement annuity

1371
Presently there are four degree programs offered by the
Department of Industrial Education. These include the Associate
degree in Vocational-Industrial Education, the Bachelor of Science
in Education, the Bachelor of Science in Industrial Technology, and
the Bachelor of Science in Manual Arts Therapy. Central to all of
these programs is the study of technology. Changing the name of
the UCA Department of Industrial Education to the Department of
Technology more accurately describes the existing curriculum, and
is consistent with national trends.
The following resolution was adopted upon motion by Mr. White,
seconded by Mrs. Goode, and passed:
"BE IT RESOLVED: The UCA Board of Trustees
approves a change in the name of the
Department of Industrial Education to

"WHEREAS, the summer athletic camps involve no conflict of interest with the mission and purpose of the University of central Arkansas; and

"WHEREAS, the summer athletic camps will bring to the campus a significant number of persons who are potentially future students who might tend to enroll at the University as a result of their exposure to its facilities and its personnel while engaged in these activities; and

Housinq ---------- Arkansas Hall (4 niqhts)

Food service ----- Christian Cafeteria

1373

$6 per
niqht
per
person

*

cost per session tor resident campers will be $150.00, includinq room and board. Cost per session for day campers will be $75.00.

GIRLS BASKETBALL CAMP
June 24-28, 1990

Sponsor ---------- The Purple Circle Club

Instruction ------ Ron Marvel, camp Director

Facilities ------- Farris Center - Gym, Dressinq
Rms., PC Room, Classroom (S
days) Lobby

Old Gym - Gym (3 days)

Housinq ---------- Huqhes Hall (4 niqhts)

Food Service ----- Christian Cafeteria

$1,275. 00
per
session

$6 per
niqht
per
person
*

Cost per session for resident campers will be $150.00, including room and board. Cost per session for day campers will be $75.00.

BOYS JHS BASKETBALL CAMP

July 8-12, 1990

Sponsor ---------- The Purple Circle Club

Instruction ------ Arch Jones, camp Director

Facilities ------- Farris Center - Gym, Dressinq
Rms. PC Room, Classroom (5
days) Pool (2 hrs.) Lobby

Old Gym - Gym cs days)

Housing ---------- Arkansas Hall (4 niqhts)

Food Service ----- Christian Cafeteria

$1,575.00
per
session
+ $25.00
lifequard
fee

$6 per
night
per
person

*

cost per session tor resident campers will be $150.00, including room and board. Cost per session for day campers will be $75.00.

GIRLS VOLLEYBALL CAMP

July 22-26, 1990
Sponsor ---------- The Purple Circle Club Instruction ------ Sallie Dalton,

"BE IT FURTHER RESOLVED: THAT

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The following resolution was adopted upon mot ion by Mr.

1377

d. Co lumns on UCA c ampus - The University has columns
at two entrances to the campus which are located on Donaghey Street. The entrance to the campus off Bruce Str eet at the northwest corner of Estes Stadium and the entrance off Farris Road by THO

THO

TENURE

Addison, Steven
Eldridge, Hudson
Fowler, James
Gaughan, Richard
Harvey, Charles
Langston, Dwight
Pouwels, Joel
Pouwels, Randall
Reynolds, Gerald
Stengel, Wayne
Thurman, Glenda
Urwin, Greg

PROMOTION

Professor

Bell, Jim
Corcoran, Eugene
Lammers, Jane
Larsen, Pat
Lovelace-Chandler, V.
Phillips, Helen
Taylor, Theman
Seifert, Charles

Associate Professor

Addison, Stephen
Attwell, Art
Butcher, Steve
Clough, Dick
Kordsmeier, William
Moss, Susan
Willenbrink, Robert

Assistant Professor

Brech, Detri
Hobson, Richard
Johnson, Scott
Lancaster, Rebecca
Stroman, Sheila

Appointments:

DEPARTMENT

Physics
Physics
English
English
Philosophy
Foreign Lang.
Foreign Lang.
History
Geography
English
Ed.Med./Lib.
History

QMIS
History
Health Ed.
Art

Physical Ther.
Art

History
Mathematics

Physics
Childh. Ed.
Mathematics
Adrn./Sec. Ed.
Economics

Spc. Lang.Path.
Speech

Home Ee.
Music
Music
Nursing
Nursing

1378

COLLEGE

Sciences and Humanities
Sciences and Humanities
Sciences and Humanities
Sciences and Humanities
Sciences and Humanities
Sciences and Humanities
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sciences and Humanities
Sciences and Humanities
Education
Sciences and Humanities

Business
Sciences and Humanities

Fine & Applied Arts & Sci.
Fine & Applied Arts & Sci.
Fine & Applied Arts & Sci.
Fine & Applied Arts & Sci.
Sciences and Humanities
Sciences and Humanities

Sciences and Humanities
Education
Sciences and Humanities
Education
Business
Education
Sciences and Humanities

Fine & Applied Arts & Sci.
Fine & Applied Arts & Sci.
Fine & Applied Arts & Sci.
Fine & Applied Arts & Sci.
Fine & Applied Arts & Sci.

1. Jesse Thompson, Instructor, Part-time, Accounting, spring semester, @ a gross salary of $1,400.00.

2. Frank Shaw, Instructor, Part-time,

gross

1379

Appointments. continued:
5. William Crow, Instructor, Part-time, Admin./Secondary Education, spring semester, @ a gross salary of $1,200.00.
6. Carolyn Jones, Instructor, Part- time, Admin./Secondary Education, spring semester, @ a gross salary of $3,600.00.
7. Estel Hopkins, Instructor, Part- time, Admin. /Secondary Education, spring semester, @ a gross salary of $2,400.00.
8. Raymond Simon, Adjunct Professor, Administration/Secondary Education, spring semester, @ a gross salary of $1,250.00.
9. Ellen Ishee, Instructor, Part-time, Art, spring semester, @ a gross salary of $1,200.00.
10. Leslie Mangiamele,

semester,

of 0.993.55 521.53 05.114555.280.05 C 11.2.3878 0 0 9.4 392.

1380

Appointments. continued:

25. Joseph LaFace, Instructor, Part-time, Economics & Finance, spring semester, @ a gross salary of $1,400.00.

26. James Packer, Associate Professor, Economics & Finance, effective August 15, 1990, @ a gross salary of $52,900. 00.

27. Robert Price, Instructor, Part-time, Educational Media/Library Science, spring semester, @ a gross salary of $1,200.00.

28. Gary Floden, Instructor, Part-time, English, spring semester, @ a gross salary of $2,400.00.

29. Norma Tio, Instructor, Part- time, English, spring semester, @ a gross salary of $1,200. 00.

30. Kay Walter, Instructor, English, spring semester, @ a gross salary of $9,500.00.

31. Cathryn O'Brien, Instructor, Part-time, Foreign Languages, spring semester, @ a gross salary of $1,200. 00.

32. Dolores Rogers, Instructor, Part-time, Foreign Languages, spring semester, @ a gross salary

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Appointments, continued:

46. Dwayne Collins, Instructor, Part- time, Mathematics & Computer Science, spring semester, @ a gross salary of $1,200.00.

47. Margaret Huff, Instructor, Part-time, Mathematics & Computer Science, spring semester,

1382

Appointments, continued:

68. Doris Tucker, Instructor, Nursing, spring semester, @ a gross salary of $11,500.00.

69. Suzanne Baker, Instructor, Part-time, Occupational Therapy, spring semester, @ a gross salary of $5,600.00.

70. Randall Berkey, Instructor, Part- time, Philosophy, spring semester, @ a gross salary of $2,400.00.

71. Michael Pelt, Instructor, Part-time, Philosophy, spring semester, @ a gross salary of $1,200.00.

72. Karen Moix, Instructor, Part-time, Physical Therapy, spring semester, @ a gross salary of $1,100.00.

73. Jean Irion, Instructor, Physical Therapy, effective March 1, 1990 through June 30, 1990, @ a gross salary of $11,667.00.

74. Mark P. Jones, Instructor, Part-time, Political Science, spring semester, @ a gross salary of $1,200. 00.

75. Ronnie Tucker, Instructor, Part-time, Political Science, spring semester, @ a gross salary of $1,200.00.

76. Michael Murphy, Instructor, Part- time, Political science, spring semester, @ a gross salary of $1,200. 00.

77. Beth Turner, Instructor, Part-time, Psychology/Counseling, spring semester, @ a gross salary of $1,200.00.

78. Janice Engelkes, Instructor, Part-time, Psychology/Counseling, spring semester, @ a gross salary of $1,200.00.

79. Ann Drake, Instructor, Part-time, Sociology, spring semester, @ a gross salary of $2,400.00.

80. Fred Simmons, Instructor, Part-time, Sociology, spring semester, @ a gross salary of $1, 200.00.

81. Lynn Springfield, Instructor, Part- time, Special Education, spring semester, @ a gross salary of $1,200.00.

82. Dena Hilliard, Instructor, Part- time, Special Education, spring semester, @ a gross salary of $3,600.00.

83. Wayne Foster, Instructor, Part- time, Special Education, spring semester, @ a gross salary of $1,200.00.

84. Kathy Roberts, Instructor/Adjunct Clinical Supervisor, Speech-Language Pathology, spring semester, @ a gross salary
of $750.00.

85. Sheri Carder, Instructor, Part- time, Speech, Theatre and Journalism, spring semester, @ a gross salary of $2,400. 00.

86. Jimmie Lee Williams, Instructor, Part- time, Speech, Theatre and Journalism, spring semester, @ a gross salary of $2,400.00.

87. Ralph Wanamaker, Instructor, Tenure-track, Speech, Theatre and Journalism, effective August 15, 1990, @ a gross salary of $25,000. 00.

1384
The following recommendation, if the architect recommends, was
adopted upon the motion of Mr. Branscum, seconded by Mr. Burton,
and passed:
11BE IT RESOLVED: That the Board of Trustees
authorizes the expenditure of not more than
$20,000.00 for renovation projects at the
President•s Home.11
There being no further business to come before the Board,
motion to adjourn was made by Mr. Branscum, seconded by Mr. W