1385
The Board of Trustees of the University of Central Arkansas
convened in regular meeting Wednesday, April 25, 1990, at 2:00 p.m.
in the Board Room of the Administration Building, with the
following officers and members present, to-wit:
Chairman: Dr. Harold Chakales
Vice Chairman: Mr. Herby Branscum
Mr. James W. Ahlf
Mrs. Elaine Goode
Mr. Joe M. White
Mr. Jerry Malone
and with the following absent, to-wit: Mr. Ben F. Burton
constituting a quorum of said Board, at which meeting the following
business was transacted, to-wit:
Minutes of the last meeting, March 2, 1990, were approved as
circulated on motion by Mr. Branscum, seconded by Mr. Ahlf, and
passed.
Mr. Jerry Malone was recognized as a new member of the
University of Central Arkansas Board of Trustees, appointed by
Governor Clinton on April 12, 1990, to serve through January 14,
1996.
PRESIDENT'S REPORT
President Thompson reported on the following items:
Report of North Central Visit and AACSB Expressed
appreciation to Sam Buchanan for his efforts in preparing the
NCA report; reported on accreditation trip to San Francisco
and the subsequent accreditation received from AACSB;
announced that the NCATE accreditation for Education and the
NAMS accreditation for Music are next.
Development of Planning Process -Plans are to come back at
a later meeting with a summary of goals for the next twenty
years.
Request for Personal Services and Biennial Budget Request
(1992-94 Biennium) -Reported on forms submitted to Department
of Higher Education.
UCA Audit Report for Year Ended June 30, 1988; and
Supplemental Report on Division of continuing Education from
July 1, 1985 -December 31, 1988 -Reported resolution of
audit questions.
Nursing Program Changes -Vice President for Academic Affairs
Bill Berry gave a brief report.

1386

Commencement Date - May 12, 1990, 10:30 a.m., in the Farris Center.

Senate Presidents Introduced - Dr. Charles Harvey, Faculty Senate; Mrs. Carolyn Dombek,

1387

Adjustment:

1. Morris Lamberson, Professor/Acting Chairperson, Marketing and Management, extend present contract from May 15, 1990, to June
30, 1990, @a gross salary of $7,875.00.

Resignations:

1. Ellie Brooks, Nursing, effective May 15, 1990.

2. Tom Scott, Public Affairs, effective June 30, 1990.

3. Gloria Spencer, English, effective June 15, 1990.

Retirements:

1. Riggs Tucker, Economics & Finance, effective July 1, 1990.

2. Hilda Hill, Housing, effective July 31, 1990.

3. Cora Waller, Housing, effective May 15, 1990.

Sabbaticals:

1. Don Culwell, Biology, Fall 1990.

2. Elaine Fox, Sociology, Academic year 1990- 91.

3. Jane Lammers, Health Education, Fall 1990

4. James Fowler, English, Fall 1990.

Reappointments:

NAME

Winfred L. Thompson
H. B. Hardy (T)

Julie McDonald

Bill Stephens
Mike Isom
Don Dyer
Sallie Dalton
Ron Marvel
Richard Martin
Arch Jones
Bill Keopple
Clifton Ealy
Brooks Hollingsworth
Jack C. Fulmer

OFFICE OF THE PRESIDENT

TITLE

President
Professor/Assistant to
the President
Exec.Asst. to the President/ Governmental Affairs

Director of Athletics
Head Football Coach
Hd Basketball Coach
Hd Coach & Coor Women,s Ath
Head Women,s Basketball Coach Head Track Coach
Asst Basketball Coach
Assistant Football Coach
Assistant Football Coach
Assistant Football Coach
Head Baseball Coach

SALARY

$ 84,462. 00
69,658.00

51,094.00

56,030.00
44,349. 00
44,349.00
43,190.00
43,099.00
37,020.00
34,553.00
34,006.00
33,178. 00
33,178.00
32,098. 00

#**For the convenience of the Board of Trustees, the President

#**

is required to live in the President ' s· Home for which no rent nor utilities are paid. This contract expires 6-30- 93.

NAME

James w. Berry (T)
Joan Pritchard (T)

w. D. Moon (T)
Norbert Schedler (T)

w. M. Thompson, Jr.
Anthony Sitz
David Parker

Willie Hardin (T)
Tom Dillard
Gay Moore
Carol Powers
Margaret Morrison
Kay Talley
Maxine Lewis
Vicki Janke

Kathie B. George

VICE PRESIDENT FOR ACADEMIC AFFAIRS

TITLE

Vice President/Assoc. Professor Asst Professor of Accounting
& Assistant to Vice President
for Academic Affairs

Prof Math & Undergrad. Dean
Professor of Philosophy
& Dir of Honors College
Dir Computing Resource Center Registrar
Director, Audiovisual Services

Professor/Librarert

VICE PRESIDENT FOR PUBLIC AFFAIRS

NAME

John Ward
Offie Lites
Libby Smith
Joe Darling
James Schneider
Penny Eberhard
Ellen Ishee

Carolyn Dombek
Kim Anderson

TITLE

Vice President

Instructor & Univ. Photog.
Dir of Development
Director of Admissions
Director of Information
Director of Public Appearances Director of Publications/
Assist Dean of Students
Project Coord./Alumni Activities Asst Dir of Admissions &
Assist Dean of Students

VICE PRESIDENT FOR STUDENT AFFAIRS

NAME

John w. Smith
Ernest Ness

Gary A. Roberts
Hank Phelps

Charlotte Strickland
John Cagle
Mary Mabry

Bernice B. Kimbi8tUTm (Mabry)Tj 11.3496 0 0 9..81.8oi0B49.48 370.1923 0 0 9.9 .48 37

of

Students

Director
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Dean

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Dean

of

Dean

Dept. of Econ & Finance:
w. c. Johnson (T) Professor & Chairman
Ben B. McNew Professor/Carmichael Chair
Morris Lamberson (T) Professor
Loren Guffey (T) Professor
Patricia Cantrell (T) Associate Professor
William Kordsmeier Associate

Dept. of Psychology
Samuel Boyd (T)
Michael T. Scoles
Sarah McAuley (T)
Terry Smith
Paulette Leonard
Robert Feese (T)
Lynda Fielstein
Elson Bihm

& Counseling. continued:
Associate Professor
Assistant Professor
Assistant Professor
Associate Professor
Associate Professor
Instructor
Assistant Professor
Assistant Professor

Dept. of Ed. Media/Lib.Science: Selvin Royal (T) Professor & Chair Professor
Professor
Professor

Jody Charter
Glenda Thurman (T)
Darrell Beachamp

Associate
Associate
Assistant

Dept. of Special Education:
David Naylor (T)
James Mainord (T)
James Mayhugh (T)
Harold Love (T)
Joe Walthall (T)
Kathleen Atkins
Ralph Calhoun

Prof & Chairman
Professor
Professor/Certification
Professor
Professor
Assistant Professor
Instructor

Speech- Language Pathology:
Martha Anderson Professor/Chair James Thurman (T)

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Professor

Dept. of Industrial
Clemens Gruen

Dept. of School of Health Sciences:
Richard Collins (T) Prof.Bio. & Coord.Sch.Health Sci.
Dwight Pierce Assistant Professor

*12-Month Salary #*Fall 1990 Sabbatical

$ 57,395. 00 *
29,238.00

1393

##Term - Non-tenure Track ## * 12-month/term- non-tenure track

NAME

James Dombek (T)

Dept. of Biology:
Edmond Griffin (T)
Robert D. Wright (T)
Jimmy Throneberry (T)
Donald Culwell

Dept

57,246 05 Tc 11.089 0 0

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D1T) 229.71 635.29 Tm8 342. 9 68 5Lowreyt

Dept. of Geography:
Brooks Green (T)
Carl Jameson (T)
William Keinath (T)
Paul Butt (T)
Gerald Reynolds (T)

Dept. of History:
Harry Readnour (T)
Waddy Moore (T)

Foy Lisenby (T)
James Brodman (T)
Theman Taylor (T)
Orville Rook
Eugene Corcoran (T)
Maurice Webb (T)
William Larsen (T)
Donald Jones (T)
Randall Pouwels (T)
Gregory Urwin (T)
Barbara Knoles
Sondra Gordy

Assoc Prof/Chair
Associate Professor
Professor
Assoc Professor
Associate Professor

Professor & Chair
Professor & Director of
Ozark Heritage Institute
Professor
Professor
Professor
Professor
Professor
Assoc Professor
Assoc Professor
Associate Professor
Associate Professor
Associate Professor
Assistant Professor
Instructor

Dept. of Math & Computer Science:
Charles Seifert (T) Professor/Chair
Samual Buchanan (T) Associate Professor & Asst. Dean
Darrell Kilman (T) Professor
Frank Hudson (T) Professor
David Peterson (T) Assoc Professor
L. R. Huff (T) Assoc Professor
Ming-Fang Wang Instructor
Damber Tomer (T) Assoc

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Dept. of Sociology:
Carl Redden (T)
Kennedy Upham (T)
Gordon Shepherd (T)
Elaine Fox (T)
Richard Scott (T)
Kenneth Mackintosh

Professor & Chair
Professor
Professor
Associate Professor
Associate Professor
Assistant Professor

Dept. of Speech.Theatre.Journalism:
Glenn Smith (T) Professor & Chair
Marvin DeBoer (T) Distinguished Professor
Sally Roden (T) Professor
Robert Willenbrink Assoc.Prof. /Dir. of Theatre
Gregory Blakey (T) Assistant Professor

1395

$ 59,123.00 *
43,801.00
37,621.00
32,904.00 #* * #
30,815.00
27,586.00 ##

58,721.00 *
48,091.00
39,610.00
30,866.00
29,709. 00

*12-month Salary
##Term/Non-tenure Track
#*Fall 1990 Sabbatical

X***l990 Spring & Fall Unpaid Leave #**#Academic Year 1990-91 Sabbatical

SUMMER CONTRACTS:

1. Donald Jones, Preregistration, First and Second Summer Terms, @ $4,056. 00 each term.

2. Terrance Kearns, Preregistration, First Summer Term, @ a gross salary of $3,842.00.

3. Tom McAnally, Preregistration, Second Summer Term, @ a gross salary of $3,236.00.

4. Sally Roden, Preregistration, First and Second Summer Terms, @ a gross salary of $4,394.00 each term.

5.

1396
SUMMER CONTRACTS, continued:
15. Paul Jensen, Accounting, Research, May 15

- June 2, @ a

1398
SUMMER CONTRACTS. continued:
59. Robin Robinson, Childhood Education, First Summer Term, @a gross salary of $1,200. 00.

60. Darrell Beauchamp, Ed. Media/Library Science, First and Second Summer Terms, @ a gross salary of $3,024.00 each term.

61. Jody Charter, Ed. Media/Library Science, First and Second Summer Terms, @ a gross salary of $3,653. 00 each term.

62. Glenda Thurman, Ed. Media/Library Science, First and Second Summer Terms, @ a gross salary of $3,595.00 each term.

63. Elson Bihm, Psychology/Counseling, Second Summer Term @ a gross salary of $3,024.00.

64. Sam Boyd, Psychology/Counseling, First and Second Summer Terms, @ a gross salary of $4,541.00 each term.

65. Lynda Fielstein, Psychology/Counseling, First and Second Summer Terms, @ a gross salary of $3,024.00 each term.

66. Teresa Henderson, Psychology/Counseling, First Summer Term, @ a gross salary of $2,646.00.

67. Linda Glenn, Psychology/Counseling, First Summer Term, @a gross salary of $4,464.00.

68. Paulette Leonard, Psychology/Counseling, First and Second Summer Terms, @ a gross salary of $3,351. 00 each term.

69. Sarah McAuley, Psychology/Counseling, First and Second Summer Terms, @ a gross salary of $3,630.00 each term.

70. Robert Morrow, Psychology/Counseling, First Summer Term, @ a gross salary of $5,759.00.

71. Jim Rollins, Psychology/Counseling, First and Second Summer Terms, @ a gross salary of $4,723. 00 each term.

72. Michael Scoles, Psycology/Counseling, First and Second summer Terms, @ a gross salary of $3,318.00 each term.

73. Billy Smith, Psychology/Counseling, First and Second summer Terms, @ a gross salary of $5,766.00 each term.

74. Terry Smith, Psychology/Counseling, First and Second Summer Terms, @ a gross salary of $3,379. 00 each term.

75. Bobby Williams, Psychology/Counseling, First Summer Term, @ a gross salary of $5,580.00.

76. Kathleen Atkins, Special Education, First and Second Summer Terms, @ a gross salary of $3,150.00 each term.

77. Harold Love, Special Education, First and Second Summer Terms, @a gross salary of $5,451.00 each term.

78. James Mainord, Special Education, Second Summer Term, @ a gross salary of $5,490.00.

79. James Mayhugh, Special Education, First and Second summer Terms, @ a gross salary of $5,491.00 each term.

80. Joe Walthall, Special Education, First Summer Term, @ a gross salary of $5,121.00.

1399
SUMMER CONTRACTS. continued:
81. Susan Moss, Speech- Language Pathology, First and Second Summer Terms, @ a gross salary of $1,647.00 each term.

82. Robert Logan, Speech-Language Pathology, First Summer Term @ a gross salary $3,137.00, and Second Summer Term@ a gross salary of $1,568.00.

83. Betty Fusilier, Speech-Language Pathology, First Summer Term, @a gross salary of $3,035.00.

84. Kathy McDaniel, Speech-Language

o

$3,137.00, and of

1400
SUMMER CONTRACTS, continued
105. Anne Patterson, Music, Second Summer Term, @ a gross salary of $2,986.00.

106. Noel Engebretson, Music, Second Summer Term, @ a gross salary of $3,120.00.

107. Pat Hasty, Music, Second Summer Term, @a gross salary of $4,149.00.

108. Barbara Williams, Nursing, First Summer Term, @ a gross salary of $5,278.00.

109. Lillian Del Papa, Nursing, First Summer Term, @ a gross salary of $4,792. 00.

110. Ruth Rogers, Nursing, First summer Term, @ a gross salary of $2, 818.00.

111. Michele Warren, Nursing, Second Summer Term, @ a gross salary of $5,534.00.

112. Jimmy Ishee, Physical Education, First summer Term, @a gross salary of $3,918.00.

113. Nicholas Pederson, Physical Education, First Summer Term, @ a gross salary of $3,501.00.

114. J. L. Gates, Physical Education, Second Summer Term, @ a gross salary of $4,237. 00.

115. Linda Nar isi, Physical Education, Second Summer Term, @ a gross salary of $2,717.00.

116. Ann Machen, Physical Education, Second Summer Term, @ a gross salary of $3,804.00.

117. William Bandy, Physical Therapy, First and Second summer Terms, a gross salary of $3,994.00 each term.

118. Glenda Atkinson, Physical Therapy, First and Second Summer Terms, @ a gross salary of $3,358.00 each term.

119. John Peck, Peck,

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1401
SUMMER CONTRACTS, continued:
128. George Paul, Chemistry, First and Second Summer Terms, @ a gross salary of $4,763.00 each term.

129. Paul Krause, Chemistry, First and Second Surnmer Terms, @ a gross salary of $4,746. 00 each term.

130. Michael Rapp, Chemistry, First Surnmer Term, @ a gross salary of $2,773.00.

131. Karen Weaver, Chemistry, Second Surnmer Term, @ a gross salary of $3,147.00.

132. Phillip Anderson, English, Second Summer Term, @ a gross salary of $5,520.00.

133. Raymond Frontain, English, First Sul!llller Term, @ a gross salary of $2,880.00.

134. Jeff Henderson, English, First summer Term, @ a gross salary of $5,153.00.

135. Henry Rogers, English, First Summer Term, @ a gross salary of $5,295.00.

136. Ellen Stengel,

Term, Summer

a

135.

135.

a

135. of

1402
SUMMER CONTRACTS. continued:

151. Maurice Webb, History,

1403
SUMMER CONTRACTS. continued:

173. Gordon Shepherd, sociology, Second summer Term, @ a gross salary of $4,063.00.

174. Marvin DeBoer, Speech/Theatre/Journalism, First Summer Term, @ a gross salary of $5,351.00.

175. Bruce Plopper, Speech/Theatre/Journalism, First Summer Term, @ a gross salary of $3,634.00.

176. Robert Willenbrink, Speech/Theatre/Journalism, First Summer Term, @ a gross salary of $3,300.00.

177. Gregory Blakey, Speech/Theatre/Journalism, Second Summer Term,

Motion to confer Professor Emeritus rank upon Dr. Carl E. Forsberg, retired professor of music at the May 12, 1990, Commencement was made by Mr. Branscum, seconded by Mr. Malone, and passed.

Motion to recognize Dr. Mary Good as the Distinguished Alumnus recipient
at Homecoming, was made by Mr. Branscum, seconded by Mr. Malone, and passed.

Open meeting was declared upon motion by Mr. Branscum, seconded by Mr. White, and passed.

OPEN MEETING

The preceeding adjustment, appointments, reappointments, resignations,
reti rements, and sabbaticals were approved upon motion by Mr. White, seconded by Mr. Branscum, and passed.

Dr. Carl E. �F�o�r�s�b�~�r�g� was granted Professor Emeritus status on
motion made by Mr. Branscum, seconded by

1404
The following resolution for Board Policy was adopted
to supplant previous Board Policies dealing with tuition and fees
upon motion made by Mr. Ahlf, seconded by Mr. White, and passed:
"BE IT RESOLVED: ''That the UCA Board of Trustees adopts
the following schedule of tuition and fees for the 1990-
91 academic year, effective fall 1990."
Tuition and Fees
General Undergraduate
Registration Fees
Maximum for 12 or
more credit hours
General Graduate
Registration Fees
*Correspondence Study
Per Credit
Hour
In State
$ 56.00
630.00
72.00
42.00
Per Credit
Hour
Out of State
$ 112. 00
1,260.00
144.00
52.50
Child Study Center ($20 per week for 32 weeks) -$640.00 per year
Early Learner Program -$100.00 per child
* Pay for faculty to
grade correspondence courses $ 40.00 per 3-hr.course
ROOM AND BOARD CHARGES FOR 1990-91 -Increasing cost in the
residence halls and food

Summer of 1991
Any 19 meal plan
Any 15 meal plan

147.00 (5 week t e rm)
142. 00 (5 week term)

The following resolution as Board Policy Number

1405

was adopted upon motion made by Mr. Malone, seconded by Mr. Ahlf, and passed:

"BE IT RESOLVED: That the Board of Trustees approves the schedule of board rates as set out above for the 1990-
91 academic year, effective fall 1990.11

Food Service Contract. The University has rece ived a food service proposal from ARA Services for the 1990-91 contract year. The new contract will continue the same food servi ce program as offer ed during the c urrent year.

Due to the increase in food cost and the incr ease in minimum

wage from $3. 35 per hour to $3.80 April 1990 and to $4. 25 per hour April 1991, it will

1406

Snack Bar, Bake Shop and Pizza Operation

The University has contracted the past year with ARA Food Servi ce for the operation of its snack bar, bake shop and pizza shop in the Student Center. We are recommending that we continue the contract with ARA for the 1990-91 year with a monetary value of 12% of sales, which is the same as the 1989-90 rate.

The following resolution was adopted upon motion by Mr. White, seconded by Mr. Branscum, and passed:

"BE IT RESOLVED: That the contract for the operation of
the snack bar, bake shop, and pizza operations in the
student center be continued with ARA Food services
Company for the period beqinninq June 1, 19901 through
May 31, 1991. ARA will pay the University 12% of sales
during the period of this contract."

Operation Budget for 1990-91. The proposed operating budget for
fiscal year 1990-91 totals $41,729,153, as compared with $36,430,617 in fiscal year 1989-90 which is an increase of $5,298,536 or 14.5 percent. This level of funding will enable us
to move toward University5487.1 532.0909 Tm (an 4 4732.7r rg 10.26o999 532

1407

The scholarship budget is increased by 56 percent to finance more multi-year scholarships, an increased student population, and the 5 percent increase in student tuition.

Additional resources are allocated to the Library to keep it
at its current portion of operating budget. This should be sufficient to maintain a good library service for an expanding faculty and student body.

Other significant increases in expenditures are budgeted in

Housing, Food Services, and the Bookstore. These increases reflect our attempts to accommodate an increasing student population.

Debt service requirements are reduced by $195,000, since year- end funds were allocated to the McAlister Hall renovation rather
than issuing bonds for the project.

REVENUES

The large increases in revenues comes from student fees, State general revenues, housing and food service, and the bookstore.

State general revenues represent the largest portion of the increase ($2,042,971). State revenues have continued to be strong in fiscal year 1989- 90 and it is expected that this trend will continue in 1990-91. Allotments "A, " "A-1" and 40 percent of Allotment "B" are budgeted in fiscal year 1990-91. This is slightly above the estimate of the Department of Finance and Administration, which assumes that 24. 07 percent of "B" will be available in 1990- 91. The DFA estimate appears to be very

conservative. The Department's 1989-90 projection requires a growth of only 2 percent while the current rate exceeds 6 percent,
and its projected rate of growth in fiscal year 1990-91 is only 4.8 percent.

The second largest revenue increase ($1, 715, 192) is from student fees. Approximately $1.24 million of this total comes from additional students over the enrollment contained in the 1989-90

budget; an additional $476,000 results from a 5 percent increase in tuition which is outlined in detail in another agenda item.

The 23 percent increase in athletic income comes from an expected increase of 10 percent in revenues generated by the
Athletic Department and the balance from an increase in the transfer for student activities. However, the increase in budgeted expenditures in Athletics is only 2.2 percent for fiscal year 1990-91.

The increases in Housing and Food Service are based on an average increase in room and board rates of 5 percent (discussed
in detail in another agenda item) and an increase in occupancy of
175. The $657,500 increase in Bookstore income results from two years of increases in student enrollment.

Even though this proposed budget will enable the University
to move closer to meeting some of its primary goals, there are still a number of items to be funded if revenues exceed the estimates contained in the proposed budget. Some of these needs are the direct support staff for academic departments, including teaching assistants and secretarial/clerical support.

1408

The following resolu tion was adopted on motion ma de by Mr. Branscum, seconded by Mr. Ahlf, and passed:

"BE IT RESOLVED, that the Board of Trustees approves the
1990-91 operatinq budqet totalinq $41, 671,455 as
di stribut ed and di scussed.11

1991-1992 Calendar. It is necessary for us to have an official calendar of critical University dates identified in advance. The appropriate University councils and officials have rev iewe d the following proposed calendars.

The following resolution was adopted on motion made by Mr. White, seconded by Mr. Malone, and passed:

"BE IT RESOLVED: That the followinq calendar is adopted
as the official Universi ty calendar for 1991-92 school
y ear. 11

CALENDAR 1991-92

Fall Semester 1991

August 19,20, Monday, Tuesday August 21, Wednesday
August 22, Thursday
August 30, Friday

September 2, Monday
October 16, Wednesday, 12:00 Noon

October 25, Friday

November 20, Wednesday, 12:00 Noon

November 25, Monday, 8:00 a.m. November 29, Friday

**December 9-13, Monday-Friday

Spring Semester 1992

January 6,7, Monday, Tuesday January 8, Wednesday
January 9, Thursday
January 17, Friday

January 31, Friday

March 4, Wednesday, 12: 00 Noon

March 13, Friday

March 23, Saturday

March 30, Monday, 8: 00 a.m.

orientation and Payment of Fees Registration
Instruction Begins
Last Date to Register and Add Classes
Labor Day Recess
Mid- semester Grades Due in
Registrar' s Office
Final Date to Apply for Degree for Students completing work
in December
Final Date to Drop a Course with WP if Passing Course
Thanksgiving Recess Begins
Instruction Resumes

Final Date to Drop courses with "W" (24 hours or fewer
attempted). Final date to
withdraw from the university Semester Examinations

Orientation and Payment of fees Registration
Instruction Begins
Last Date to Register and Add Classes

Final Date to Apply for Degree for Students Completing Work
in May

Mid- semester Grades Due in
Registrar 's Office
Final Date to Drop Course with WP if Passing Course
Spring Recess Begins Afte r
Classes Saturday
Instruction Resumes

April 24, Friday

May 4-8, Monday- Friday
May 9, Saturday

Summer 1992

June 8, Monday
June 9, Tuesday
June 12, Friday

June 12, Friday

July 3, Friday

July 3, Friday

July 10, Friday
July 13, Monday
July 14, Tuesday
July 17, Friday

August 7, Friday

August 14, Friday

Final Date to Drop Courses with "W" (24 hours or fewer

attempted) . Final date to withdraw from the university

Semester Examinations
Commencement

Registration for First Term Instruction Begins
Final Date to Apply for August Graduation

Last Day to Register and Add Classes
Final Date to Drop Courses with "W" (24 hours or fewer
attempted) . Final

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1410

Ida Waldran Improvements. Ida Waldran Auditorium is increasingly used for assemblies of various kinds pageants, concerts, lectures, and other programs to serve the community, the state and the campus. As

1411

Capi t al Project. The annex (PVAA) used by the Performing and Visual Arts components of the curriculum is in need of expansion and improvement. This project will provide additional room for the Art and Theatre, Speech and Journalism Departments. Additionally, these improvements will allow the University to address some serious problems concerning safety of students and faculty who use the facility. These hazards were pointed out by teams from the Department of Higher Education evaluation project in Art as well as the recent North Central Association accreditation visit. Finally, this work provides the opportunities to improve the general appearance of a building that for years was used as a maintenance building.

This project was approved by the Board of Trustees for $200,000 (an amount assigned for the purpose of University architect selection) in the March 2, 1990, Board meeting with the stipulation "that specific Board approval be obtained for the excess on each project."

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1412

3. Students are changing -- in terms of age, marital status, race, mobility, and in various other ways and interests.
The Universit y will increase its efforts to meet these changing needs without diminishing its mission to serve
the traditional college- age student.

4. The views of all constituencies of the University are welcomed and

1413

The following goals and objectives address issues to be given particular attention as the University moves through the 1990s and beyond:

Faculty and Educational Experience

The needs of students for more flexible class schedules will
be evaluated and accommodated whenever those needs do not compromise the integrity of academic programs.

Tenure is recognized as an important component of the University’s educational process. Tenure procedures will be used to assure well qualified, highly motivated and effective faculty. Awards of tenure will reflect both favorable evaluation of past accomplishments and high expectations of future contributions.

Academic scholarships will be made available to the extent resources permit in order to attract deserving students and to encourage a high level of performance.

The Honors College is a model of academic rigor and achievement that attracts outstanding students from throughout Arkansas. The University will seek to strengthen the College and i ts programs.

International studies demand a higher priority in the 1990s, making available to our students the perspective that can come only from contact with other languages and cultures. The University will increase support from both private and public funds to build such a program. strengthen0.05 Tc 10.8grams.

1414

Finance

Access t o higher education in a relatively poor state remains
a concern. The University is committed to a level of tuition which

does not deny access to large numbers of students and maintaining tuition at approximately 20 percent of the cost per student.
The University will seek funding for new programs consistent with our mission and at a level comparable to that of similar programs at other Arkansas colleges and universities.

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