

The University of Central Arkansas Board of Trustees convened in a called teleconference meeting at 2:00 p.m., Thursday, June 2, 2016, with the following officers and members present:

Chair:	Ms. Shelia Vaught
Vice Chair:	Ms. Elizabeth Farris
Secretary:	Mr. Joe Whisenhunt
	Mr. Victor Green
	Ms. Kay Hinkle
	Mr. Brad Lacy

Mr. Bunny Adcock was absent.

ACTION AGENDA

At the meeting on May 23, 2016, the Board of Trustees approved a lump-sum, year-end bonus to all employees. (3)5(rd of)6(Tr)4(u)-8(tee)5(s a)3(pprov)3(e)-5(d a)4(lum)-3(p)]TJET00000012 lps0.0000012 0 61

-end bonus for FY 2016 and the 2% cost-of-living adjustment for FY 2017 for classified staff is hereby rescinded; that the administration is authorized to pay year-end bonuses to classified staff for FY 2016 based upon the merit bonus authorization set forth in the April 27, 2016, letter from Larry W. Walther, Director of the Department of Finance and Administration; and that for FY 2017, any funds budgeted for salaries and benefits for a 2% COLA for classified staff shall be held in a special contingency reserve, and shall be paid if and when such sums are authorized to be



STATE OF ARKANSAS

OFFICE OF THE DIRECTOR

TO: All State Agencies

FROM: Larry W. Walther, Director

LWW

SUBJECT: Merit Jump Sum Payment

DATE: April 22, 2016

following percentages for each of the Merit bonuses will be awarded to employees based on the

Performance Rating	Merit Bonus Percentage
Outstanding	4.0%
Exceeds Expectations	3.0%
Meets Expectations	2.0%
Needs Improvement	0.0%
Unsatisfactory	0.0%