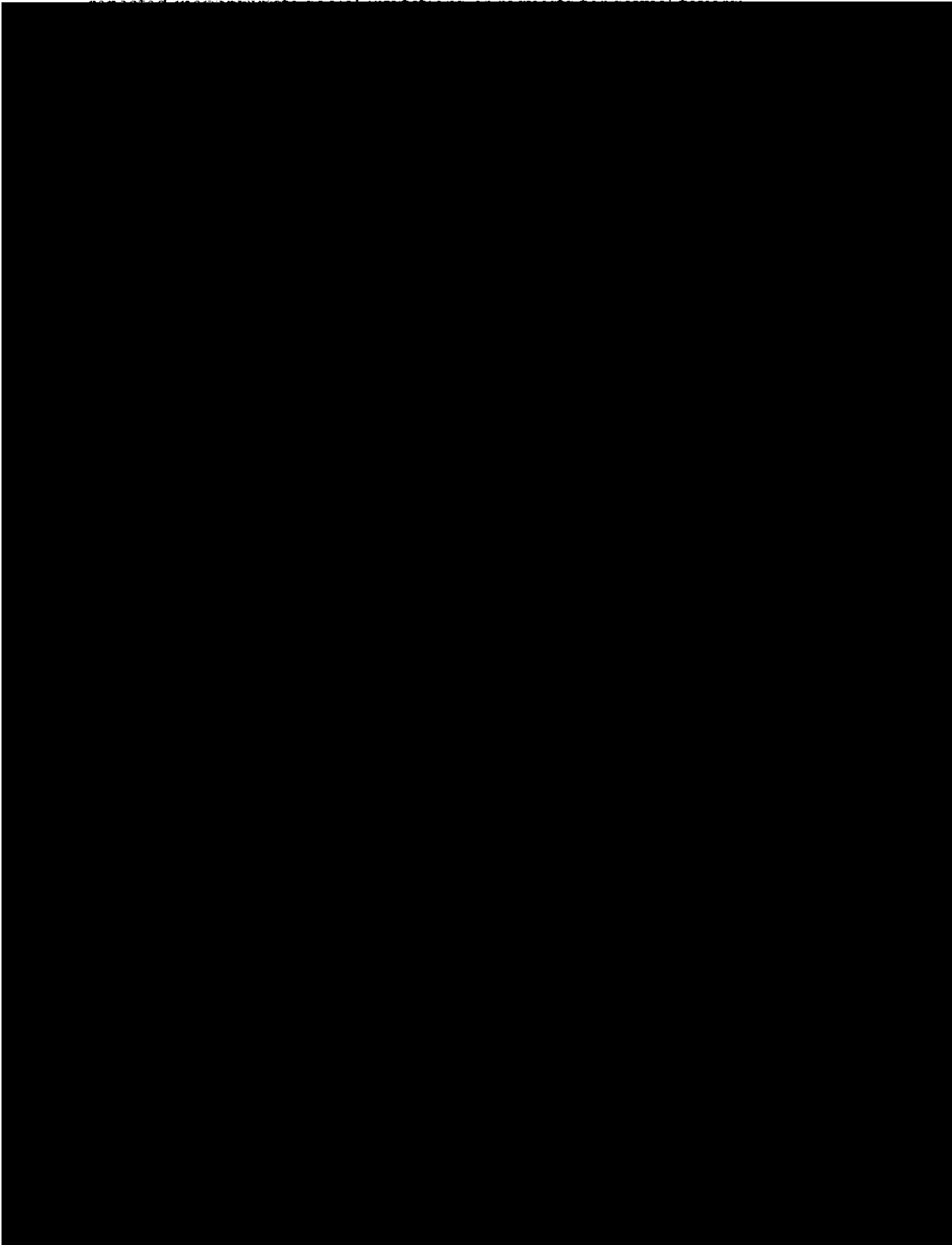


BE IT RESOLVED: That the Board of Trustees authorizes the administration to enter into the contract with the company/organization listed above a



Consent cannot be given when a person is incapacitated, such as when a person is physically or mentally unable to make informed, rational judgments of his or her own free will. Incapacitation may be caused by a person's age, intoxication, or impairment of consciousness. A person is considered to be incapacitated if, at the time of consent, the person is unable to understand the nature of the act or cannot appreciate the consequences and/or ability to make fully informed decisions. When the facts and circumstances clearly indicate to a reasonable person that informed consent was not given, the person is considered to be incapacitated. If one person is incapacitated, then the other person's consent is not sufficient.

CONSENSUAL RELATIONS

There is no prohibition on consensual relations between faculty and staff. Because of the unequal power differential between faculty and staff, consensual relations between faculty and staff must remain professional in all relationships with students. Refer to Board policies on sexual harassment and Title IX.

EMPLOYEE REPORTING UNDER TITLE IX

Violations of Title IX are reported to the Title IX Coordinator. The Title IX Coordinator is available to provide resources and support to all employees who may be involved in a Title IX investigation. The Title IX Coordinator and all department coordinators are available to provide resources and support to all employees who may be involved in a Title IX investigation. The Title IX Coordinator and all department coordinators are available to provide resources and support to all employees who may be involved in a Title IX investigation.

NOTIFICATION OF A POTENTIAL INSTANCE OF TITLE IX SEXUAL HARASSMENT

ACQUAINTANCE KNOWLEDGE

Employees are required to have acquaintance knowledge of Title IX. In accordance with Federal regulation, the University is required to have policies in place to institute corrective measures of behavior if the University is made aware of the incident.

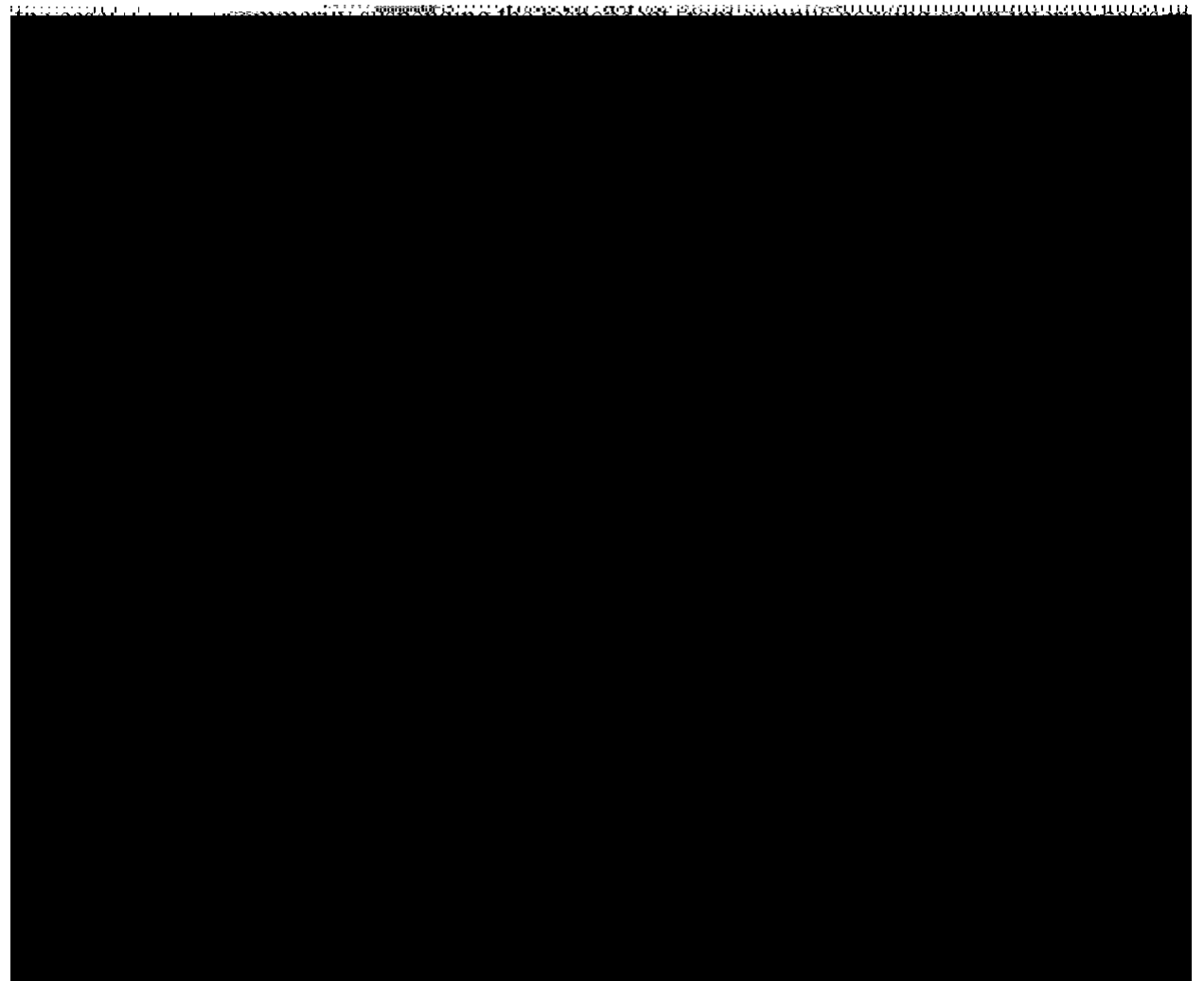
CITATIONS OF STAFF AND TITLE IX COORDINATOR

CONFIDENTIALITY

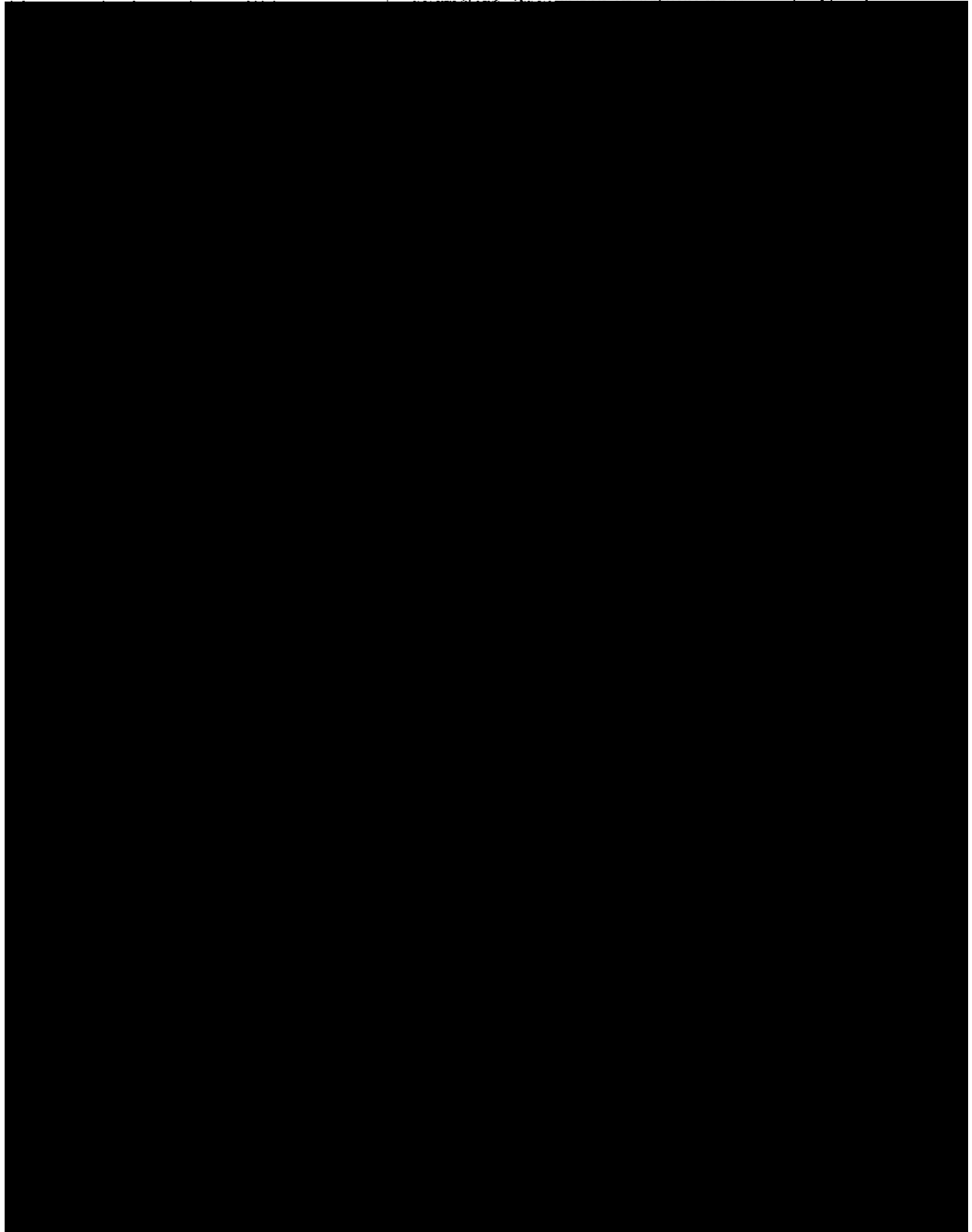
In the course of a complaint investigation, the University will make reasonable efforts to maintain confidentiality of the complainant. In the event of an emergency, the University may release information to the extent necessary to protect the health, safety or security of any individual on the campus community. A complainant, however, will be asked to assist in creating a complaint under the course and scope of the investigation. The University will not guarantee that the information may be used to provide accommodations or protective measures. If the complainant raises issues related to law to be disclosed, the University will release information to the extent required by law.



The University will offer a range of supportive measures to the complainant. The University will issue a mutual no contact order.



designated deputy Title IX coordinator, and other parties who are duly authorized to investigate
and discipline. Documents are covered if their processing, analysis, or distribution will be



Fees Other Instructional Fees Board Policy No. 639

The Board of Trustees approved adjustments and/or additions of other instructional fees at the May 2020 board meeting. The administration proposes the following additional instructional fee:

Department/ School/Program	Fee Title
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