

! #\$\$\$%&' &!\$(!) * +, - *%!. #/&) #&!012!3 * +4&3 * +/#. !
3516789!; !#: 61<5=!: ;!#>05?9!388751@!A!B0160?C!D"!E!DF" G!

! *!H88751@!; !7>8!#: 61<5=!: ;!#>05?9!; !7>8!#: =8@8!; !) 076?0=!. <581<89!012!307>8H075<9!| 09!>8=2!: 1!
J 8218920C!B0160?C!D"!E!DF" G! 78L>81!*2259: 1!L?895282!H8HM8?9!L?89817!|' 511C!*20H9!B8;;!* =8128?E!
007!P89?: <>8?9!#0?!(?82875<Q9: 1!|-0H89>!' 0?5H8=0E!, H0!' 0?5H8=0E!012!R?817!45=K!' 6897!|-0>6=38>70E!
(0<6=7C!. 8107: ?K!

! *@8120!/78H9N!

- P801!*2259: 1!|=82!0!259<6995: 1!: 1!+816?8!012!0?: H: 75: 1!' 6528-5189!;; ?!4: 1: ?9!#: =8@8!
(0<6=7C!P?K!-0>6=38>70!| >: !59!; !7>8!(0<6=7C!. 81078!. 6M<: HH57788!022?89951@!7>59!59968!| 09!
L?89817!26?51@!7>8!259<6995: 1!7: !@87!;882M0<Q!;?: H!; 6?!<: =8@8!;; ?!7>8!<: HH57788K!
- 3516789!;?: H!) : S8HM8?!"FE!DF" T!H88751@!| 8?8!OLL?: S82!| 57>!H51: ?!78S595: 19K!
- P801!*2259: 1!|=82!0!259<6995: 1!: 1!9L8<50=78U65?8H8179!;; ?!7>8!R0<>8=: ?!; !. <581<8!28@?88!
2895@1075: 1K!
- P801!*2259: 1!09Q82!0=|<>05?9!7: !@87!7>85?;!0<6=7C!8U657C!012!H8?57!90=0?C!78S58! 9!76?182!51!9: !
7>8!<=0995;5<075: 1!78L: ?!<0!M8!@818?0782K!48!0=9: !?8H51282!<>05?9!7: !2: !0=!: ;!7>85?1970;;!
8S0=6075: 19!09!| 8=K!
- P801!*2259: 1!78H51282!0=|7>8!<>05?9!7: !H0Q8!96?8!7>85?;!0<6=7C!L67!7>51@9!51!P5@570=38096?89!
9: !57!H0Q89!57!7: !7>8!01160=78L: ?K!48!02S5982!<>05?9!7>07!96M98U6817!78L: ?79!0?8!1: 7!L6=82!
;?: H!7>8!#>05?9!9!825782!78L: ?7!M67!707>8?;!;?: H!2070!H5182!: 67!: ;!P5@570=38096?89K!+>8!P801!
0=9: !02S5982!7>07!57!| 09!S8?C!5HL: ?7017!7: !2: !;0<6=7C!8S0=6075: 19!>0S8!0!H88751@!E!012!| ?578!0!
=8778?196HH0?5W51@!| >07!| 09!<: S8?82K!
- P801!*2259: 1!011: 61<82!7>07!;676?8!#: 61<5=!: ;!#>05?9!H88751@9!| : 6=2!M8!>8=2!: !7>8!;5?97!012!
7>5?2!3: 120C!9!; ;!80<>!H: 17>!07!"NFFLH!51!3#. +!" " G!

! \$7>8?!/78H9N!

- P801!*2259: 1!09Q82!7>8!<>05?9!7: !>0S8!7>85?!L: 9575: 1!78U68979!7802C!09!7>8!78U6897!;?: H!7>8!
0?: S: 97!<: 6=2!<: H8!07!01C!75H8!012!7>8?8!| 5=IM8!0!9>: ?7!76?1!0?: 612!75H8!7: !@87!; 6?!78U68979!
51K!
- P801!*2259: 1!|=82!0!259<6995: 1!: 1!780995@182!75H8!51<=6251@!7>8959!96LL: ?7!H817: ?51@!012!
<0L97: 18!<: 6?989K!48!78<: HH81282!7>07!| 8!<?8078!0!<: HH57788!7: !28S8=: L!0!<: =8@8!L: =5<C!7: !
022?899!7>8!59968!; 1!>: | !7: !0995@1!780995@182!75H8!| >5=8!7>8!| : ?Q!59!M851@!2: 18!012!1: 7!
0;78?| 0?2K!48!09Q82!<>05?9!7: !@: !M0<Q!7: !7>85?128L0?7H8179!012!8S0=6078!| >07!59!M851@!2: 18!
012!M?51@!7>8!51;; ?H075: 1!7: !7>8!18X7!#: 61<5=!: ;!#>05?9K!
- P?K!(?82875<Q9: 1!78H51282!8S8?C: 18!7>07!1: H51075: 19!;; ?!7>8!): C<8!/178?19>5L9!012!
. <>: =0?9>5L9!0?8!M851@!0<<8L782!1: | K!48!| 5=19812!; 67!8H05=78H5128?9K!48!0=9: !H8175: 182!
7>07!7>8?8!59!Y" GFF!: ;!78980?<>!;6129!0S05=0M=8!7: !7>8!;0<6=7C!78980?<>8?9K!
- P801!*2259: 1!011: 61<82!7>07!7>8!7: Q8!* =501<8!0?: @?0H!>09!T!9<>: =0?9>5L9!0S05=0M=8K!48!| 5=
@87!51;; ?H075: 1!: 67!7: !8S8?C: 18!09!57!M8<: H89!0S05=0M=8K!

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#>05?!-8L: ?79W!

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R5: =: @C!

! P?K!45=!78L: ?782W!

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- +>8!25?8<7: ?!; !: 18!; ;!7>8!*?001909!P8L0?7H817!; !&26<075: 1!#6??5<6=6H!<: HH57889!<0=82!

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. +&3!/19757678!

! P?%, H0! 0?5H8=0!?8L: ?782%

- R8=5120!-: M8?79: 1k9!L: 9575: 1!59!02S8?75982!012!0LL=5<075: 19!0?8!M851@!0<<8L782%#: HH57788!59!
H028!6L!: ;!, #*!H07>!;0<6=7C%# \$&!;0<6=7C%# \$ \$0!?8L?89817075S8%!012!* P&!?8L?89817075S8%J 8!
I 5=!970??!?8S58! 51@!7>8!0LL=5<075: 19!: 1!(8M?60?C!" G?>%
- 39% - 802C%!: 6?!9<581<8!9L8<50=597%!

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