

!

○ ! =>48&, 9K40890&H/8&/H/>171&=7&K786&9>/<&A>78706/6490&O&Q49<9?I J&
O>J&-/<<I &\$06>7P40R8&8651706D&O7490&\$T7>=/>16&H/8&/H/>171&/&6>/T7<&?>/O6&:9>&6=7&-9;476I &:9>&
' >78=H/67>&-;470; 7&=>95?=&6=7&.086/>8&A>9?>/G&6=/6&85AA9>68&G409>46I &86517068&40&:>78=H/67>&
8;470; 7J&37&H4<&K7&A>7870640?&/6&6=7&5A; 9G40?&, /<74?=&G77640?J&) <89D&-/<<I &; 9@/56=9>71&\&07H&
A/A7>8&90&=7&7::7; 68&9:&+0; 90T706490/<&94<&/O1&%/8&90&/Z5/64; &7; 98I 867G8&40&6=7&+J-JL&

○

2/66! 9009<I &A>7870671D&

.067?>/6490&Q77J&* =7&2) &?>/15/67&86517068&28J&[/647&Q5>170&/01&28J&[/I </&S /67>8&XK96=&
G7069>71&KI &O>J&2 />640Y&/01&O>J&Q7I 7><&A>7870671&6/<P8J&
○ O>J&(78>40&- /<40&/01&28J^&Q99=7>&/6670171&EFBC&(! * 2&) 005/<&277640?8&40&- /0&) 069049&
*k&&K76H770&) A>4&` @^6=J&
○ O>J&M7: :&Q7I 7><& 88486/06&N>9:7889>&9: &2/6=&A>7870671&/6&6=7&f^6=&-956=7/867>0&
.067>0/6490/<&! 90:7>70; 7&90&! 9GK40/69>4; 8&&%>/A=&* =79>I &I &! 9GA5640?&]&=7<1&90&2/>; =&W@
BF^6=&/6&6=7&' <9>41/&) 6</064; &+04T7>846I J&! /G7>9

- o n/; =/>I &* J&Q>/H<7I m&-67A=70&MU&Q/5G/Om&%>/O6&NJ&) KK7I m&) =G/1&) &O/>H778=m&) =G/1&.& (584>D&76&/<J&b 2917<0?&/01&9A64G4h/6490&9:&) 5@%/) 8&A</8G904; &O/098<46&/>>/I &86>5; 65>78&:9>& 70=/0; 71&O7/>@40:>/>71&A=96917; 69>&/AA<4; /64908cD&MU&(/09A=9690&B&X&B&Y&D&F&B&W&F&B&C&X 2 />; =& E\&E&F&B&C&Y&m&=66Ai i 1UJ194I9>?i BFJBBBCi BJM(NJBBJFBWFBC
- o \B&+ !) &86517068&A>7870671&EB&>787/>; =&A9867>8&/6&6=7&) >P/08/8&) ; /17GI &9:&-; 470; 7&/005/< & G77640?D&) A>4&^&^=J&* =7>7&H7>7&^&:/; 5<6I &G7069>8&H9>P40?&H46=&6=787&86517068J ! =/><78&Q7>6>/G&H90&B&6&N</; 7&N9867>M&O&N=I 84; 8&/01&%/>>96&%/>/O=9<G&H90&E^01&N</; 7& N9867>M&O&N=I 84; 8J

&

- * \$ 2&.08646567&

O>J&+ G/&%/>4G7<</&>7A9>671L&

, 7; 74T71&(! #Q&e` CJC^F&?>/O6J&bQ<70140?&2/6=7G/64; 8&/01&-; 470; 7L&%>/17&` @CcJ&M7>>I &24GG8D&

! =/><78&S /6890&/01&O7KK47&O/4<7I &/>7&6=7&:/; 5<6I &H9>P40?&H46=&- * \$ 2&.08646567J&

- * \$ 2/17>8=4A&:9>&%4>8L&=98671&90&2 />; =&^M&O&Q>7H7>&37?7G/O] &S 7&=/1&BW` &86517068&:>9G&

87T7>/<8&; =99<1486>4; 68J&*4G&%>4:40D&S /<@2 />6&>7A>78706/64T7&/01&87T7>/<9; /<M&O1586>478&

A>7870671&

S9>P40?&H46=&O>J&%400I &) 1/G8&69&587&?>/O6&:5018&69&85AA9>6&%N- &6=/6&M&8&90&) A>4<E^D&E&F&B&C&J&

! 90:7>70; 78&

- o N>7870671&/6&6=7&- . * \$ &! 90:7>70; 7D&2 />; =&^D&E&F&B&C&

- o N>7870671&/6&6=7&(/6490/<4-; 470; 7&*7/; =7>8&) 889; 4/6490D&2 />; =&\F@) A>4<Eb&) O?7<78J&

- o) 6670171&2)) &7?490/<G77640?&/6&(9>G/O&" [&

! 9<</K9>/6490&H46=&! 9<<7?7&9:&\$ 15; /6490L&

- o S9>P40?&H46=&M7: &S =46640?690&69&/11&- * \$ 2&6>/; P&69&6=74>8&) 1T/O; 71&-651478&M&O&*7/; =7>&

#7/17>8=4A&X) - * #Y&/6&6=7&7<7G706/>I &7T7<J&((9&O7H&; 95>878&/>7&/1171&K56&&>I 40?&69&; >988@

<486&-! .&f&f&B&F&i ` f&B&F&69&8/648: I &6=7&?>/15/67&>7Z54>7G706J&

NO&/01&; </88&85AA9>6L&

- o ! 9015; 671L&

2411<7&-; =99<M&NO&O784?O40?&78890&69&M&O67?>/67&\$O?4077>40?&/O1&-; 470; 7&X&F` &

A/>64; 4A/O68&(5GK7>@19H0&157&69&869>G&/O1&8; =99<4; <985>78Y&

\$<7G706/>I &NO&O784?O40?&78890&69&M&O67?>/67&\$O?4077>40?&/O1&-; 470; 7&X&F` &

A/>64; 4A/O68Y&

&S 9>P71&H46=&2/I :<9H7>&\$<7G706/>I &\$O?4077>40?&:/4>6=>95?=&17T7<9AG706D&A</OO40?D&W51?40?&

&S 9>P40?&H46=&86/67&8; 470; 7&8A7; 4/<486&XQ96=&; 99A&/O1&- * \$ 2&! 7067>8Y&69&17T7<9AG706&9:&86/67&/O1&

/>7/&NO&:9>&G411<7&/O1&=4?=&8; =99<67/; =7>8J&

(7H&A>9V7; 68i .17/8L&

O7T7<9AG706&" :;4; 7>&

)4G77&N9I067>&7A9>671L&

*=/OP&I 95&69&7T7>I 907&H=9&=7<A71&H46=&=7&S4<K5>&" H70&>7; 7A6490J&

S4<&K7&6>/T7<40?&69&[7065; PI &=7&E⁰¹&H77P&40&2/I &/01&3958690&=7&\>¹&H77P&40&2/I J&# 76&=7>&

P09H&: &=7>7&48&/0I 907&I 95&H95<1&&4P7&=7>&69&T4846J&