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#\$\$%&' &!\$(!) * +, - *%!. #/&) #&!012!3 * +4&3 * +/#.!
3516789!;!#: 61<5=!;!#>05?9!388751@!A!. 8B78CD8?!" EF!GH" I!

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*!C88751@!;!7>8!#: 61<5=!;!#>05?9!

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! P801!*2259: 1!=82!0!259<6995: 1!: 1!-80995@182!+5C8!51!7>8!#) . 3!!. 762817!51U: =U8C817!51!
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' 0?5C8=0!; ;?!307>8C075<9!J 09!2597?5D6782!012!259<69982!P801!*2259: 1!09R82!7>07!<>05?9!76?1!
51!7>85?!@6528-5189!09!J 8=!09!7>85?!?8X68979!; ;?!?80995@182!75C8!; ;?!7>8! B?51@!GH" Z!98C8978?!7: !
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#>05?!-8B: ?79!S*BB81282T!

! Q5: =: @K!

! P?!145=96DC57782M

+J : !0<<8B782!B0B8?9!; ;?!B6D-5<075: 1M!
o __85@012!\!-81: !%F!- : J -8K!Q!%!%: J Y=8U8=C8?<6?K!<06989!510BB?: B?5078!0<75U075: 1!51!+!012!
Q!-KCB>: <K789!51!7>8!0D981<8!: ;!0175@81!975C6=075: 1L!L!N: 6?10-!: ;!7>8!*?R01909!*<028CK!; ;!
. <581<8!S0<<8B782!7: !D8!B6D-59>82!51!` : =!Zaf!GH" ZT!
o &17?8R51F!. !F!\!30=: 18K!\!\!0B: F!*!!_0=78?9!3L&U019Y__>578F!\!\=8C: J!!!"#\$%&'(!. 7?80C!
U6=18?0D5=57K!7: !J 5289B?802!012!8C8?@51@!97?899: ?9M0!; ;<69!: 1!61<: 1U8175: 10-!: 5=012!@09!
0%\$. !\$) &!
P?9!Q?817!45=012!-0>6=138>70!J 817!7: !U595!7>8!) * . *!*C89!-8980?<>!#8178?!51!#0-5; ;?150!
;?: C!*6@697!aY" G!7: !51U8975@078!;676?8!<: =0D: ?075: 19!012!826<075: 10-!: BB: ?76157589!; ;?!
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#>8C597?K!

! P?!P89?: <>8?9!96DC57782M

)5=6!-61@8!80?182!0!P88B!%80?151@!@?017!7>?: 6@>!7>8!40*__!-895281750=1#: =8@8!012!7>8!
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.<>: : =9!8175<>C817!20K!30K!GH" I!!
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#: CB678?!. <581<8!

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! P?!-0C89>!' 0?5C8=0!96DC57782M
P?!+0198=40=5<f! *99597017!0?: ;899: ?!012!P?!. 5101!\: <R0?0! *99: <5078!0?: ;899: ?!78<85U82!!0!
feGZfHHH!!) /4Y!/) Q- &!!@?017!!
NOC89!. 70CB9!S(0=ff!*]=]0128?!c6!S. B?51@T!78<85U82!GH" I !: 679701251@!#: CB678?!. <581<8!
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+>8!#: CB678?!. <581<8!P8B0?7C817!59!96BB: ?751@!3/. !7: !>: 97!/+!#0CB!9B: 19: ?82!DK!*<]5: C!
;?: C!N618!"WYGH!!
*!B0B8?fg, 1<: ?R!) 0B0?9!#0D8?187!. 06U5@1: 1!DK! *99: <5075: 1!-6=8!Q0982!#-0995;5<075: 1fg!<: Y
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J 8?8!51!>59!#. #!/VeWH!P070!35151@!<=099!$18!: ;!7>8C!59!<6??817-K!: 6?!C0978?!9762817!!
+>59!96CC8?/!&&&!; ;5<50=K!78=80982!579!. 70120?2!;: ?!/178?U0=!*?57>C875<!/!&&&!"WEEYGH" I!!
0?: ;899: ?!#>81K5!46!>09!D881!01!0<75U8!C8CD8?!: ;!7>8!J : ?R51@!@?: 6B!51!8970D=59>51@!7>8!
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' 8: @?0B>K!

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! P?!* =8128?!96DC57782M
&=81!4: 978778?!B?8981782!0!B0B8?!07!7>8!/178?1075: 10=!. : <587K!;: ?!0=0<8f!%0129<0B8f!012!
3078?50=#!#6=76?8!757=82M) *%+, #- . /01 023+&#4 * "5'6*$&'7#-#8. %&*. 6%*/36#8*69'/0%, (!
.78U8!$#: 118=f!3077!#: 11: =K!012!30?K!. 68!00998Y. C57>!0=: 1@!J 57>!7J : !@8: @?0B>K!C0b: ?9!
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307>8C075<9!

! P?!-0C89>! 0?5C8=0!78B: ?782M

+>8!;; =: J 51@!97628179!78<85U82!975B8129!;?: C!7>8!P8B0?7C817!; ;!307>8C075<9!7: !<: 126<7!
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o ' ?026078!97628179M Q?012: 1!*9>-8K!S* BB-582!307>Tf!. 87>!Q=: : CD8?@!S* BB-582!307>Tf!
\05K5!#>81!S* BB-582!307>Tf!+>: C09!P807>?0@8!

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- N: >1!(8??58?!012!P?!!_5=50C!`!!.=07: 1!B?8981782!0!B: 978?!757-82!k. : 612!*D9: ?B75: 1!012!
-89: 101<8!: ;!` 8176?5!-89: 107: ?!. K978C9f!|07!7>8!Ge?2!*1160=|388751@!: ;!7>8!*?R01909!
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- \$759!08?R519!012!P?9!!-0>6=|38>70!012!* [520!_0=R8?!B?8981782!0!B: 978?!757-82!k#>01@89!
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Ge?2!

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