

! "#\$%&!#' !() * + ,) \$!- " .% (" %!/01!2) * 3%2) * . " -!
2405678!9:!" 950;4!9:!" =/4>8!277640?!@!-7A67BC7>!DEF!GHDI !

!)B77640?!9:l6=7!" 950;4!9:!" =/4>8!9:l6=7!" 9<<??7!9:!(/65>/<-;470; 78!/01!2/6=7B/64; 8!J /8!=7<1!90!
2901/KF!-7A67BC7>!DEF!GHDI !!) <!" =/4>8!J 7>7!A>78706!!

!) ?701/!.67B8M

- 2405678!>9B!6=7!) 5?586!GEF!GHDI !B77640?!J 7>7!/AA>9N71!J 46=!B409>!; =/0?78!!
- 07/0!) 114890!/8P71!:9>!40A56!>??/>140?;! =/0?78!69!6=7!/;/17B4;!; /<701/>! " =/0?78!C740?!
; 908417>71!/>7186/>640?!6=7!87B7867>!90!2901/K!40867/1!9:!* =5>81/K!/01!B9N40?!" /<Q>7/P!69!
* =/OP8?4N40?!J 77P!!O48; 588490!:9<<9J 71!>??/>140?!=9J !6=787!; =/0?78!J 95<1!/:;7; 6!
9>4706/6490!C996!; /BAF!/01!8=9>670!4086>5; 6490!64B7!>4?>6!C7:9>7!:40/<8!J 77P!!
- 07/0!) 114890!/00950; 71!6=/6!-Q) " !A>9A98/<8!/>7!157!8990!/01!>7B40171!; =/4>8!6=/6!
A>9A98/<8!0771!69!>9!6=>95?>A>9A7>!; =/007<8F!:/; 5<6KR; =/4>R17/Of!6=70!>7!J 4<<8701!40!/
; 9089<41/671!A>9A98/<!:>9B!6=7!; 9<<?7!O7/0!) 114890!/8P71!6=/6!A>9A98/<8!C7!85CB46671!69!
=4B!CK!#; 69C7>!DH!<=!
- 07/0!) 114890!/00950; 71!6=/6!O48640?548=71!<; =9</>8!O/K!48!#; 69C7>!T>1!/01!7N7>K907!48!
40N4671!69!6=7!Q/OU576!\$50; =!>9B!DGMHHRDMHH!/01!6=7!); /17B4;! " 9<<??7!<=9J ; /87!
4BB714/67<K!/:>67>!<50; =!!* =7!" 9<<??7!9:!(/65>/<-;470; 7!/01!2/6=7B/64; 8!J 4<<C7!876!5A!40!
>99B!GDE!9:l6=7!<651706!" 7067>!
- 07/0!) 114890!40:9>B71!6=7!; 950; 4!/C956!6=7!) >P/08/8!\$9548!<69P78!) <<4/0; 7!J =4; =!J /8!
:9>B71!V!K7/>8!/?9!69!70; 95>/?7!B409>46K!86517068!69!A5>857!; />77>8!40!< *%2!148; 4A<4078!/01!
69!B/6; =!86517068!69!B7BC7>!8; =99<8!37!/00950; 71!6=/6!+ ") !>7; 706<K!/AA<471!69!W940!6=7!
/<<4/0; 7!/01!6=/6!6=7!/AA<4; /6490!J /8!50/04B958<K!/:; ; 7A671!!
- 07/0!) 114890!<=0171!956!; 9A478!9:l6=7!; 5>>706!A7>:9>B/0; 7!:50140?>7A9>68!O48; 588490!
:9<<9J 71!90!J =/6!6=7!O5BC7>8!B7/0!/01!<=9J !69!587!6=7B!69!85AA9>6!07J !A9846490!>7U57868!!

!) #6=7>!.67B8M

- 07/0!) 114890!>7B40171!; =/4>8!6=/6!XY) *!" 9>B8!B586!C7!; 9BA<7671!J =70!A5>; =/840?!07J !
89:6J />7!!* =7!:9>B!; /O!C7!:9501!90!6=7!A5>; =/840?!J 7C8467!!
- 07/0!) 114890!<71!/>148; 588490!90!6=7!07J !Y79A<7!) 1B40!89:6J />7!<9B7!488578!J 7>7!/>4871!
J 46!6=7!17<K!40!C/; P?>9501!; =7; P8!/01!6=7!1>5?!678640?>7U54>7B706!/01!/>85??786490!J /8!
B/17!6=/6!/, 787/>; =!<6/67B706!9A6490!C7!40; <5171!>9>!: /; 5<6K!A98640?8!84B4/>!69!6=7!*7/; =40?!
<6/67B706!9A6490!/01!6=/6!/C9Z!C7!/1171!69!/<<9J !40A56!9:!/!17A/>6B706!178; >4A6490!!
- 07/0!) 114890!/08J 7>71!U57864908!>??/>140?!6=7![!>7/>!&>/15/6490!, /678!6=/6!<7!7B/4<71!69!/<<
6=7!; =/4>8!!
- Y!O78>9; =7>8!/00950; 71!6=/6!Y9867>8!/6!6=7!" /A46/<J 4<<C7!90! ' 7C>5/>K!DDF!GHDE!/01!6=/6!J 7!
J 4<<:9<<9J !6=7!8/B7!A>9; 715>7!/8!</86!K7/>!69!1767>B407!J =4; =!A9867>8!J 4<<C7!A>7870671!!
- Q! " /8=!/8P71!:9>!40A56!90!>/4840?!B9>/<7!40!<4?>6!9:l6=7!>7; 706!A/K!40; >7/878!J =4; =!89B7!:7<6!
J 7>7!50C/</0; 71!/01!4084?04:4; /O6!O48; 588490!:9<<9J 71!40N9<N40?!148; >7A/0; 478!C76J 770!6=7!
D] ! " # \$) !6=/6!86/::!>7; 74N71!/01!6=7!ER [] !40; >7/87!40!A>9N986!9:;4; 718/</>478!786/C<48=40?!/0!
90R?940?!B7>46_C9058!A99<!/01!<=9J !69!>76/40!U5/<46K!:/; 5<6K!/01!86/::!J =9!<7/N7!:9>!C7667>!
A/K40?!A98464908!/6!96=7>!504N7>846478!! 6!J /8!>7; 9BB70171!6=/6!85AA9>640?!1/6!/C7!/?/6=7>71!
/01!A>7870671!69!6=7! /; 5<6K!<70/67!!
- 07/0!) 114890!/8P71!6=/6!Y) ' S8!:9>!40; 7064N7!:50140?!C7!65>071!40!6=48!J 77P!!

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- O7/0!) 114890!<76!; =/4>8!P09J !6=/6!6=7>7!48!/O!48857!J 46=! 77!" 9178!40!Q/007>!096!8=9J 40?!5A! 90!; 95>878!6=/6!J 7>7!7067>71!/:67>!6=7!07J !; 9>7!; 9178!J 7>7!/884?071!/01!6=/6!6=7!>7?486>/>! /01!A>9N986!/>7!J 9>P40?!90!?76640?!6=7!48857!>789<N71!!

!

" =/4>!, 7A9>68M

!

Q49<9?K!

!

O>!"/8=!>7A9>671M

- DE!86517068!/01!` !:/; 5<6K!A/>64; 4A/671!40!6=7![^{6=!}] 005/<! " 90J /K!%; 9' 786!90!-7A67BC7>!DT^{6=!}/6! \$/5>7<Y/>P!
- O>!!) >4M6! 25=P7>W77!A>7870671!;!A9867>!646<71f!a' 9>B/6490!9:!0915<7R<4P7!86>5; 65>78!/01!6=7! 5017><K40?!6>/08; >4A69B4; !>78A90878!40!>4; 7!40!>78A9087!69!/5Z40fb!/6!6=7!G^{01!}) 005/<!Y</06! &709B4; 8!" 90?>788!40!-6!.\$9548f!248895>4f!90!-7A67BC7>!DDR DG^{6=!}!!

!

" =7B486>K!

O>!O78>9; =7>8!>7A9>671M

- O90!Y7>>K!9>?/04c71!6=7!:4>86!; =/<P!6/<P8!6=/6!J 4<<6/P7!A</; 7!40!6=7!- *%2!, 78417064/<! " 9<<7?7!90!

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!

2/6=7B/64; 8!

O>! /B78=!&/>4B7<</!>7A9>671M

- *=7!2/6=!07A/>6B706!>7; 74N71!/AA>9N/<69!; 9015; 6!6J 9!6705>7R6>/; P!87/>; =78!6=48!:/<<!*=7!
17A/>6B706!/=8!17; 4171!69!87/>; =!9>!/O!/AA<471!86/64864; 4/O!/O1!/!B/6=7B/64; 8!715; /69>!
- \$/5>70!Y40P7>690F!) 1B40!.!>784?071!</86!J 77P!69!;/; 7A6!/!A9846490!7-87J =7>7!90!;/BA58!*=7!
A9846490!/=8!C770!5A?>/171!69!) 1B40!.! /O1!/O!4067>O/<87/>; =!48!C740?;!; 9015; 671!69!4<<6=7!
A9846490!

!

-*%2!.08646567!

O>!+B/!&/>4B7<</!>7A9>671M

- *=7!- *%2!.08646567!=98671!/!907R1/K!; 9<<9J R5A!8788490!90!>9C964; 8!GD!67/; =7>8!A/>64; 4A/671!
O>!37<70!35!>9B!6=7!" 9<<7?7!9!:%15; /6490!/O1!O>!Y/>5; =5>4!>9B!" 9BA567>!-; 470; 7!
; 9015; 671!6=7!6>/4040?!"28!24004766/!, 7/1K!:/; 4<46/671!6=7!6>/4040?!
- *=7!- *%2!.08646567!48!=98640?!/!8; 470; 7!1/K!; 9>!B41 1<7!8; =99<M-; 470; 7!%0?4077>40?!(4?=6!@!-%!
K!" 90J /K!90!(9N7BC7>!V!GHDI !C>95?=6!69!58!CK!6=7!) >P/08/8!-; =99<9!2/6=7B/64; 8!
-; 470; 7!/O1!6=7!)>68!
- *=7!- *%2!.08646567!=/8!6J 9!/?>/O6!9AA9>65046478M
 - o \$7/17>8=4A!40!- *%2!; 9>!&4<<8!>9B!Y7>P408!; 5018!69!=986!DR1/K!J 9>P8=9A!; 9>!EH!?!4>8!40!
?>/178!DHRDI !B586!40; <517!GRK7/>!; 9<<7?78!fDHFHHH!C51?76!fDHFHHH!A</0040?!B907K!
' 4048=71!CK!) A>4<TH!GHDEL!
 - o (9!" =4<1!\$7:6!Q7=401!; 50140?!48!/N/4</C<7!; 9>!907!B9>7!K7/>!*=7>7!48!/C956!f [He!69!
A>9N417!4067?>/671!B/6=!/O1!8; 470; 7!67/; =7>!6>/4040?!!\$99P40?!:9>!417/8!/O1!A/>607>8!

!

Y=K84; 8!

O>! ' >717>4; P890!>7A9>671M

- *=7!07A/>6B706!/=8!; =9870!69!>4>7! (/O; K!2; O/047<69!; 4<<6=7!) 1B40486>/64N7!-A7; 4/<486!..!
A9846490!<7:6!9A70!CK!6=7!6>/08:7>>40?!9!IO/KO/!Q4<17>C/; P!69!6=7!O7/OS8!#:4; 7!(/O; K!/=8!j !
K7/>8!9:!!7ZA7>470; 7!J 9>P40?!40!/!17A/>6B706!6=70!O7/OS8!9::4; 7!/6!\$4A8; 9BC!+O4N7>846K!40!
(/8=N4<<7!*70078877!d 7!/>7!09J !J /4640?!:9>!A/A7>J 9>P!69!; 9B7!C/; P!>9B!\$466<7!; 9; P!69!
; 9BA<767!6=7!>4>7!
- *=7!-Y-!B/0071!/!C996=!/6!6=7!" 90J /K!%; 9:786!90!- /65>1/K!-7A67BC7>!DT^=!-6517068!
A>7870671!40:9>B/6490!90!14::7>706!J /K8!69!A>915; 7!7<7; 6>4; /<4707>?K!
- O>!) O1>7J !2/890!A>7870671!/!A9867>!646<71!a

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