

! " ##\$%&' () * + ,) #&-! . \$ (! \$&/01&2) * 3 \$ 2) * . ! - &
2405678&9: &! 950; 4<9: &! = /4>8&277640?&&@ (9A7BC7>&DE&FGHI &

)&B77640?&9: &= 7&! 950; 4<9: &! = /4>8&9: &= 7&! 9<<7?7&9: &(/65>/&- ; 470; 78&/01&2/6=7B/64; 8&J /8&=7<1&90&
2901/K&& (9A7BC7>&DE&FGHI L&-67M=70&) 114890&M>784171&B7BC7>8&M>78706&B>7&! 7<7C4&O/6&P78>9; =7>8&E&
! />&' >717>4; Q890&E&, /B78=&%/>4B7<</E&+ B/&%/>4B7<</E&R>706&34<&L&&

)?701/&.67B8&N&

HL 2405678&:>9B&" ; 69C7>&F&E&FGHI &B77640?&/MM>9A71&J 46=&B409>&7A484908&

FL P7/O&) 114890&5M1/671&; 950; 4<90&07J ╌&-69Q78&) <4/O; 7&M/>607>8=4M&J 46=&+) @' 9>6&- B46=L&) &
>?/06&M>9M98/<J /8&5CB46671&/86&' >41/K&/O1&A: &/MM>9A71&J 4<&; >7/67&/&S&K7/>&M>9?>/B&= /6&J 4<&&
6/>?76&5017>>7M>7870671&86517068&78M7; 4/<<K&=987&9: &348M/O4; &/O1&(/64A7&) B7>4; /O&9>4?40L&* =7&
>7T54>71&85BB7>&; /BM&J 95<1&C7&=7<1&/6&+ !) &J 9&9: &= 7&: 4A7&K7/>8&/O1&8=95<1&C7&B9>7&M>915; 64A7&
6=/O&95>&; 5>>706&M/>607>8=4M&J 46=&+) @O407&R<5: :L&P48; 588490&: 9<<9J 71&7?/>140?&88578&J 46=&=7&
>?/06&85CB488490&M>9; 788&78M7; 4/<<K&J 46=&17</K8&40&! /K587&/O1&-M9089>71&O>9?>/B8L&&

UL P7/O&) 114890&5M1/671&; 950; 4<90&=7&7; 706&. (R, \$&-677>40?&! 9BB46677&B77640?L&* =7&! (-2&=/8&S&
M>9M98/<8&B9A40?&: 9>J />1&C56&=7>7&J 7>7&89B7&; 90; 7>08&J 46=&4067<<7; 65/<M>9M7>6K&88578&= /6&J 7&
0771&69&/11>788L&. 6&48&4BM9>6/O6&= /6&J 7&Q77M&870140?&95>86517068&69&=787&; 90: 7>70; 78&E&/8&J 7&
J 90&F&/J />18&/6&=7&/86&B77640?L&* =7>7&/>7&: 5018&/A/4/<C/7&69&=986&8M7/Q7>8&/O1&85MM9>6&
8/CC/64; /<8L&

VL O/6&P78>9; =7>8&/00950; 71&= /6&O9867>8&/6&=7&! /M46/<J 95<1&C7&=7<1&90&' 7C>5/>K&HVE&FGHW&AO&=7&
; /M46/<96501/L&* =7>7&J 4<<C7&6J 9&M9867>8&7884908&MHH&HF&/O1&HF&H&89&=7>7&J 4<<O96&C7&/&50; =790L&
X 7&O771&/&A9<50677>&69&=7<M&; /M65>7&O/B78&9: &= 7&870/69>8&/O1&7M>78706/64A78&= /6&/66701L&&
O9867>8&8=95<1&/A941&=4?=<K&7; =O4; /<M/>?90&8=9J &=9J &=7&J 9>Q&MBM/; 68&=7&-6/67&E&/O1&4O14; /67&
895>; 78&9: &: 50140?L&

SL O/6&P78>9; =7>8&71&/&148; 588490&90&=7&5M; 9B40?&B77640?&7?/>140?&) O&-; 9>7&86/O1/>18L&* =7>7&48&
; 90; 7>0&= /6&86517068&J =9&7; 74A7&) O&; >7146&: 9>&; 95>878&J 46=&/&/C&; 9BM90706&/6&96=7>408646564908&
J 4<<O96&?76&; >7146&: 9>&=987&; 95>878&: &= 7K&>/O8: 7>&69&+ !) L&* =7>7&48&/<89&; 90; 7>0&= /6&86517068&
6/Q40?&) O&7Z/B8&/>7&90<K&7/>O40?&=9J &69&/Q7&=7&7Z/B&/O1&/>7&O96&7/>O40?&=7&; 90; 7M68&=7K&
0771&: 9>&=7&; 95>878&=7K&/Q7&90; 7&=7K&; 9B7&69&+ !) L&. 6&48&4BM9>6/O6&69&M/>64; 4M/67&4O&=48&7A47J &
M>9; 788&89&J 7&; /O&786/C<48=&/; ; 7M6/C<7&86/O1/>18&/; >988&=7&-6/67L&

DL P7/O&) 114890&>7M9>671&= /6&87A7>/<99B8&4OJ 48&-; 470; 7&! 7067>&J 95<1&C7&6/Q70&9: :<407&157&69&
/O&4O; >7/87&4O&=7: 6&4O&=7&C54<140?L&

IL P7/O&) 114890&>7M9>671&= /6&=7&! (-2&39B7; 9B40?&7A706&J /8&O96&/8&85; ; 788: 5</8&46&; 95<1&C7&/O1&
/8Q71&; 950; 4<&69&C7; 9B7&B9>7&4O&A9<A71&4O&/<5B04&>7</64908&CK&M7>890/<K&4O&A640?&/<5B04&69&7A7068&
90&; /BM58L&* =48&J 4<<O96&90<K&4O; >7/87&7Z67>O/<QO9J <71?7&9: &95>&7A7068&C56&J 4<<C54<1&/<5B04&
>7</64908=4M8&= /6&7/1&69&: 565>7&: 501&/4840?L&P48; 588490&: 9<<9J 71L&

WL * =7&; 5>>706&4O67<<7; 65/<M>9M7>6K&M>9; 788&48&50J 9>Q/C<7&/O1&=7&P7/O&J 95<1&4Q7&417/8&:>9B&=7&
; 950; 4<: 9>&J /K8&69&4BM>9A7&46L&37&M</O8&90&/8Q40?&=7&O7J &M>9A986&69&B/Q7&=48&/M>49>46K&?9/<&
90; 7&=4>71L&

!

[L P7/O&) 114890&/8Q71&; 950; 4<69&Q77M&=4B&/1A4871&9: &/<<90@?940?&7?486>/6490&88578&40&R/007>&89&
6=7K&; /O&C7&/11>78871&T54; Q<K&/8&6=7>7&/>7&4B4671&: 5018&/A/4</C<7&69&/11&/1146490/<87; 64908L&
P48; 588490&; 9<<9J 71&>7?/>140?&86517068&90&; 906>/; 6&/O1&6=7&M9884C4<46K&9:&B9A40?&/J /K&:>9B&6=7&
R/007>&8K867B&

HGL P7/O&) 114890&/1A4871&; 950; 4<6= /6&6=7&B41@6705>7&MM<4; /6490&17/1<407&= /8&C770&/00950; 71&/O1&
?5417<4078&/>7&/A/4</C<7&90&6=7&.0864656490/<&, 787/>; =&J 7C8467&\&[J J J 15; /L715\]4>\]14?46/<@](#)
[B7/85>7\]?54178L&* >/4040?&48&/<89&/A/4</C<7L&](#)

!

!

!=7B486>K&

P>L&O/6&P78>9; =7>8&>7M9>671N&

- *9>4&P50</M&M>7870671&/&>787/>; =M9867>&/6&=7%4CC8&! 90:7>70; 7&90&R496=7>B91KO/B4; 8E& -7M67BC7>&FU@FDE&FGHI L&
- 2/890&3/>6&/6670171&J 9&J 9>Q8=9M8&/6&=7&-X&, 7?490/<&!) ! -&B77640?&MOCC9; QE&* cE&69J />1&=48& 6>/4040?&69&C7; 9B7&/&; 7>64:471&; =7B4; /&=K?4707&9::4; 7>L&* =7&907@1/K&J 9>Q8=9M8&J 7>7&70646<71N& dO>9; 788&-/:76K&2/O/?7B706&:9>&, 787/>; =&/O1&-B/<&@-; /<7&! =7B4; /&O>9; 78878E&/O1&d\$::7; 64A7& ! =7B4; /&-/:76K&2/O/?7B706Le&" ; 69C7>&UH@ (9A7BC7>&HE&FGHI L&
- .0A4671&, 787/>; =&* /<Q8N&
 - O/6>4; Q&P78>9; =7>8E&+&9:&_ /O8/8E&-7M67BC7>&FGE&FGHI L&
 - %>7?&(/5B47; E&3701>4Z&! 9<<7?7E&(9A7BC7>&DE&FGHI L&
-) <5B04&*97&/O1&# /5>/&) <<4890&a39<<70C7; Qb&? /A7&/M>78706/6490&90&/1A4; 7&>7?/>140?&J 9>Q40?&/8&/O& 401586>4/<&8; 4706486L&* =48&J /8&C/871&90&=74>&7Z67084A7&MO1586>4/<&; />77>&7ZM7>470; 7&J 46=& ! 909; 90=4<4M8L&
- -651706&) ! -&?>95M&M>7870671&/&A7>K&/; 64A7&(/6490/<&! =7B486>K&X77Q&M>9?>/B&15>40?&=7&J 77Q&9:& " ; 69C7>&FUE&FGHI L&

! 9BM567>&-; 470; 7&

P>L&\$B>7&! 7<7C4&>7M9>671N&

- %9A7>09>&356; =40890&/00950; 71&/&FSGGEGGG&?>/O6&MO&85MM9>6&9:&=7&M70140?&R-#O&! KC7>87; 5>46K& 17?>77&M>9?>/BL&
- * =7&M>9M98/<&:9>&! 9BM567>&-; 470; 7&P/6/&-; 470; 7&6>/; Q&=/8&>7; 706<K&C770&85CB46671L&X7&7ZM7; 6&=48& 6>/; QMO&' /<&FGHWL&
- _/>70&* =78840?&/6670171&=7&X9B70&MO&- * \$ 2&; 90:7>70; 7&/6&=7&+ 04A7>846K&9:&)>Q/O8/8&O5</8Q4& *7; =04; /<&! 9<<7?7&/O1&=7&FGHI &)>Q/O8/8&! 9BM567>&-; 470; 7&\$ 15; /6490/17>8=4M&-5BB46&VLG&/6&)>Q/O8/8&*7; =&+ 04A7>846KL&
- */087<&3/<4; &/O1&-40/O&_9; Q/>/&85CB46671&/&?>/O6&M>9M98/<&70646<71E&d&g4, !) - *N9>704C1 (7) 0.2 ((M) -C

!

!

2/6=7B/64; 8&

P>L&, /B78=&%/>4B7<</&>7M9>671N&

- ! 90:7>70; 7&O>78706/64908N&

- #/86&J 77Q&/6&=7&) >Q/08/8&! 5>>4; 5<5B&! 90:7>70; 7E&=7&: 9<<9J 40?&:4A7&M>78706/64908&J 7>7& B/17&CK&B/6=&:/; 5<6K&/01&B/6=&B/Y9>8N&

- ! P7<A40?&4069&' 4C90/;; 4N&' 9>B5</8E&' /8; 40/64908E&/01&' 50&\&P>L&^4BBK&' 7667><K&J 46=& -*\$267/; =&B/6=&B/Y9> /8&2; \$064>7L&

- ! *=40Q40?&) <?7C>/4;

!

!

- O=K84; 8&B/Y9>8; 58640&R</Q7&R>K/O6&/6670171&=7&FGHI &' /<&277640?&9:&=7&) O-&P4A48490&9:&(5;</>& O=K84; 8&90&' ; 69C7>&FS@FWE&FGHI E&O&O4668C5>?=&E&O7008K<A/O4/L&37&M>7870671&787/>; =&:>9B&=48& 85BB7>&, \$+&/6&=7&! K; <96>90&.08646567&*7Z/8&) k2&+04A7>846Kl&348&M9867>&J /8&646<71&E&dO>7; 487& 27/85>7B706&9:&! m&: 9>&=7&U [lI D@Q7g&\$U&6>/O846490&O&HGU, =N&' 5>6=7>&*786&9:&.067>O/<&! 90A7>8490& *=79>K&E& E&3K9&.O&O/>Q&E&(407<&(4; /E&g4; 69>&. /; 9CE&'9=O&3/>1Kl
- O=K84; 8&B/Y9>&, 5887<&7::7>K&/6670171&=7&) ;/17B4; &34?=&) <46517&! 90:7>70; 7E&' ; 69C7>&FD@F [E& FGHI &/6&=7&+04A7>846K&9:&24007/M9<48&24007/M9<48&2 (l&37&M>7870671&/&M9867>E&d! 99M7>/64A7& -651706@R54<6&25<4@O/K<9/1&R/<<990@-/67<<467&\$; <4M87&27/85>7B706&E&; 9/56=9>71&J 46=&P>l&X4<<4/B& -</690l
- P>8l&-67M=70&) 114890&E&, /=5<&27=6/E&/O1&) h41/&X/<Q7>&/<90?&J 46=&5017>?>/15/678&-4107K& ' >7K/<170=9A70&E&O/5<&(4K90Q5>4E&-76=&R/>>E&/O1&2/>4/&(7/<E&/O1&?>/15/67&8651706&'9>1/O&R/>/Y/8E& /6670171&=7&/O05/<&. (R, \$&B77640?&O&' /K7667A4<<7E&) >Q/O8/8&90&' ; 69C7>&FI @FWE&FGHI l&.O&/<&E&.4A7& M9867>8&J 7>7&M>7870671&J 46=&+!) &O=K84; 8&B/Y9>8&/8&; 9/56=9>8l&+!) &8651706&/56=9>8&/>7& 5017><4071&E&M=K84; &B/Y9>8&/>7&O&C9<1&E&/O1&8651706&/56=9>8&J =9&=/A7&?>/15/671&/>7&O&M6/<4; 8l

 - "#&\$&'(&)' *&' +&! +(!, -. /O1'%&\$2*) &'%3!42+&&\$ %5!%!678 *%!\$892: +&'!); '#%\$: !)\$ <<5l&) O1>7J &R/Q7>E& E&! /<40&2/>4/Ol
 - =&\$37<*&' +&! +(!5: 89'+&')!3\$%\$!\$>42\$55'+&'!%'!2') \$?!3/&, /B& 4B&E&%>/O6&X4??408E& E& ^/; Q<K0&* =9B/8E&) >4Y46&25Q=7>Y77l
 - @&\$(*%!A2+9<\$8!(+2!= *#'*<<: !@: 88\$&2')!@: 5&\$85?! E&-67M=70&) 114890l
 - B((\$)&!+(!, +58')!= *#'*&' +&! +&! , \$<<C7%)&' +&'! E&2/>4/&(7/<E&) h41/&X/<Q7>l
 - B((\$)&!+(!, '%#1D'89!@754\$%5'+&'! *%#E1=*: !"22*#'*&' +&'! +&'! +&'! &6\$!F\$)6*%) *&! *%#!, 6\$8') *&A2+4\$2&' \$5!+(! =*&C\$872!*%#IG'9'*!H+%\$5?! E&Rl&34<<E&, l&27=6/E& E&. ?l ?l. \$*) +>E&2l&P9C>7689A&E&O!&! =9J 1=5>Kl&* =48&M9867>&699Q&87; 901&M</; 7&O&=7& M=K84; 8&; /67?9>Kl
- g484640? 65>7>&'7>7BK:Q&=/8&/6670171&=7&(7J &O=K84; 8&' /; 5<6K&J 9>Q8=9M&M>7870671&CK&=7&) B7>4; /O&) 889; 4/6490&9:&O=K84; 8&*7/; =7>8&/O1&=7&) B7>4; /O&.08646567&9:&O=K84; 8&O&! 9<<7?7&O/>Q&E& 2/>K</O1&E&(9A7BC7>&F@S&E&FGHI l

!

!

87B7867>l&* =7&; 90A7>8/6490M8&/J 789B7E&/01&=7K&/>7&=40Q40?&/C956&86>/67?478&/01M0:<570; 78&
6=7K&J 4<&=/A7&587&69&=/A7&=7&?>7/6786&7::7; 6&90&8651706&<7/>040?&17M70140?&90&=7&1784>71&7A7<49:&
<7/>040?&a85>:/; 7E&177ME&&/08:7>b&

- ! />/&! /678&O>78706/6490&/6&=7&(/6490/<&! 950; 4<49:&85M7>A489>8&9:&2/6=7B/64; 8&; 90:7>70; 7M0&) M>4<&
90&2/6=7B/64; 8&* 7/; =40?&/01/>040?&5644h40?&=7&86/01/>18&O>9?>7884908&
- (9&! =4<1:6&R7=401&" C87>A/64908M0&! <40690Eǒ<7&, 9; QE&! 90J /KE&%5K@07>Q408E&2/K:<9J 7>E&
R>/1:9>1E&/01&%<70&, 987L&* 7/; =7>8&/>7&1940?&/&?>7/6&9C&C<70140?&B/6=&/01&8; 470; 7E&907&67/; =7>&
7A70&C>40?40?&6&M069&=7&:/B4<K&/01&; 9085B7>8&; 470; 7&; </88E&M0&=74>&; </88>99B8&/8&/&785<6&9:&=7&
(! #R&?>/06L&
- g4<904/&%79B76>K&X 9>Q&N&! 90640540?&J 9>Q&J 46=&=7&Q4<904/&%79B76>K&67/; =7>8&69&C54<1&=74>&
>5>>4; 5<5B&/01&/88788B7068&C/871&90&=7&86/01/>18&/01&/4B71&/6M0; >7/840?&>4?9>&/01&17M6=&9:&
Q09J <71?7L&* =7&J 9>Q&J 4<&; 9064057&5064<6=7&701&9:&=7&K7/>E&/01&.&/B&/&M/>6&9:&=74>&O#! &
aM>9:788490/<&7/>040?&; 9BB5046Kb&J 9>Q&=7K&19&90&X 710781/K&/:67>09908L&
- %>770C>47>&! 5>>4; 5<5B&P/K&X 9>Q71&J 46=&B411<7&/01&=4?=&8; =99<4B/6=&67/; =7>8&90&=9J &69&
4BM<7B706&=7&1486>4; 6&A48490&:>9B&=7&J 9>Q&=7&B/6=&7/17>8=4M&67/B&141&/86&K7/>L&X 7&/<89&
J 9>Q71&90&/88788B7068&/01&17M6=&9:&Q09J <71?7LL&

&

!