Diversity Advisory Committee Minutes



Meeting Date: March 31, 2014

Members Present:Darshon Anderson, Katie Bruich, John Fincher, Greg Hīciffany Johnson, Aaron Knight, Joslyn Kuykendall, Wendy Lucas, Sandra Luckettylarlin (for Corey Parks), Juan MayenLetha Mosley Angela Webste Smith

Members Absent: Orville Adams, Bi-Ling Chen (AA), Jerry Coleman, Jancy Gallavan (AA), Graham Gillis (AA), Victor Green, Aye McKinzie (AA), Carolyn Pinchback, Charlotte Strickland (AA), Ronnie Williams (chair) (AA); (AA: Prior Awareness of Absence)

Call to Order: Angela WebsteSmith called the meeting to order at00p.m.

Agenda Items:

I. Acknowledgement of Approval of Previous Meeting Minutes
The February 11, 2014 inutes were eviewed and approved electronically.

II. Discussion and Voting on Strategic Planning Process

John Fincher gave a brief overview of the discussion given at the last meeting regarding the strategic planning process presentation. Everyone was given a document highlighting the Strategic Plan Framework and he mentioned that much of the work has allegandyompleted. The back of the form included suggested next steps. He mentioned that the form had been updated from the previous one given at the last meeting. The dates/deadlines were deleted and there were a few name changes. Two choices were to be Anaphrove the framework as presented andote tobegin workon the stepsDiscussion took place regarding work that has DOUHDG\EHHQ GRQH WKURXJK:HQG\//X ITHDI WITHDIAMSITON DQG QRANderson made a motidhat the framework accepted as presented. Sandra Luckett seconded the motion. The motion passed.

III. Old BusinessSubCommittee Reports

A. Data AssessmentDarshon Anderson spoke on behalf of the southmittee.

There was discussion about question duplication in comparison to other division surveys and response rath was suggested that the survey connected to Institutional Research so that it would be more legitimate. Letha Mosley recommended that the survey become mandatory and given during the beginning of the academic year. Wendy Lucas added that the department secretaries could make the other department as the students

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are getting their academic holds taken off. Aaron Knight brought up the point of needing to address how data