

November 9, 2021

Grace Adeyemi; Hillary Anderson; Britni Elder; Adrian Gardner; Elizabeth Gayfield; Jonathan Glenn; Taylor Ingram; Aaron Knight; Charlotte Parham; Hunter Roberts; Shawanna Rodgers; Steve Schlachter; Joan Simon; Jessie Taylor; Angela Webster; Robin Williamson

Curtis Barnett; Veneta Fricks; Daniela Jimenez

Darshon Reed; Charlotte Strickland

Thomas Bruick, Christopher Craun, Taine Duncan, John Merguie, and Allen Thomas

Dr. Webster called the meeting to order at 3:01 p.m.

I. Acknowledgement of Approval of Previous Meeting Minutes:

The committee reviewed and electronically approved minutes from April 5, 2021 in the spring

II. Introduction of Committee Members

Each member was asked to introduce themselves as there were new members added to the committee since the spring meeting

III. Subcommittee Reports

- (Presented by Dr.

Christopher Craun)

- The revised Institutional Diversity and Inclusion (IDI) website will help center activities for veterans, commuters, and online students directly from the diversity web page
- The Diversity Assessment Office will design a survey for commuter and online students
- Veterans were surveyed last year; the top-five list of resources they want are:
 - 1) Study spaces
 - 2) Access to printing
 - 3) Help with school supplies
 - 4) Communal lounge area
 - 5) Access to Veteran Services
- The old Speech/Pathology building will become a Student Success Center with approximately 40% of the building dedicated to Veteran Services

The committee will continue to study commuter, nontraditional, and online

Blackboard currently shows preferred names

Faculty and staff can indicate their preferred names through HR

(Presented by Charlotte Strickland)

The Civic Action Committee takes the place of the political side of this subcommittee, and the spirituality panel discussions through University Training cover the religious side

There is no longer a need for this committee

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Charlotte Strickland suggested that Leslie Graybeal be invited to the next meeting to discuss what the Civic Action Committee is doing

(Presented by Dr. Angela

Webster)

Minority Faculty Mentoring Initiative (MFMI)

11 faculty mentor/protégé matches

5 administration mentor/protégé matches

Most guidelines on Land Acknowledgements recommend that we involve indigenous people in our actions as much as possible

- The charge is to examine policies, programs, and offices to determine their implementation and impact on DBIE

Discussion

Can you elaborate on what this is going to cover and its different parts?

This work is required by the Board of Trustees

The committee will look at departments' approach to policies and their work relative to DBIE data and how their work supports DBIE

Dr. Kevin Thomas's area will meet with the working group in the spring for us to review his department and ask questions about the implementation of this initiative

Does this overlap with the Diversity Strategic Plan?

This is more comprehensive with a deeper dive into particular offices and programs

V. For the Good of the Order

Community and Race Oral History Project

Videos are on the IDI YouTube channel, it can be accessed from the IDI website

Project X promotional videos are also on the YouTube channel

DBIE Campaign

IDI is working with University Marketing and Communications to create the campaign

The campaign begins next year

VI: Calendar: Next Meeting

The next meeting will be scheduled in the spring semester; so watch for an email at that time

VII: Adjournment

The meeting was adjourned at 4:11 p.m.