

The Board of Trustees of the University of Central Arkansas convened in regular

WHEREAS, Professor Maurice

IBM Contract - UCA is set to go on-line as a wireless campus in late August. By November, UCA will be the first university, public or private, in the nation to provide third party neutral hosting for cellular telephone signals.

The Oxford American will publish its first issue at UCA in November.

Three-year Degrees - President Hardin and Gabriel Esteban, Provost, reported that three-year degrees are proposed for seven programs. Three-year degrees can be achieved by students taking 12 hours each summer.

A **marketing campaign** is planned for fall and spring. President Hardin reported that previous marketing campaigns have increased awareness of UCA to an all-time high. The fall campaign will emphasize the Honors College using the following quotes from the late Terrel Bell, former Secretary of Education: "The University of Central Arkansas has one of the best honors colleges in the nation," and "It is an ivy league education at a bargain price."

The Jewell Moore Nature Reserve - President Hardin reported that he has met with Dr. Don Culwell and Dr. Steven Runge of the Biology Department to discuss the importance of the nature reserve and UCA's commitment to keep it intact. President Hardin stated that an action item will be presented to the Board at its next meeting regarding plans for the reserve including a proposed jogging trail.

Christian Cafeteria - The renovation of and addition to Christian Cafeteria will be completed within the next week. President Hardin praised Nabholz Construction for a job well done.

Indoor Athletic Facility - This building, which is very close to completion, may be one of the first indoor sports facilities in the Gulf South Conference.

Teacher Training - President Hardin announced that UCA has entered into a contract with Mid-South Community College to train teachers for the delta region.

Housing - Occupancy in university housing exceeds 3500.

ACTION AGENDA

College Square - President Hardin reported that The Covenant Group, which manages College Square, has notified UCA that it is selling its stock to Capital Senior Living Corporation. He stated that little is known about the "Capital" group and that the contract with The Covenant Group allows UCA to terminate the contract under these circumstances. The President recommended that UCA pay the termination fee and assume management of the facility even if the sale is not completed because he is confident that UCA can save approximately \$100,000 per year by doing so. President Hardin stated that he is also concerned about the comfort and confidence of the residents.

Therefore, the President recommended to the Board of Trustees that the Management and Marketing Agreement entered into by and between the University of Central Arkansas and

CGI Management, Inc. be terminated effective at 12:00 midnight on Sunday, September, 19, 2004.

Following brief discussion, the following resolution was unanimously adopted upon motion by Mr. Harding with a second by Dr. Garner:

"BE IT RESOLVED: That the Board of Trustees hereby authorizes the President (or his designee) to terminate the Management and Marketing Agreement between the University of Central Arkansas and CGI Management, Inc., a Delaware corporation and subsidiary of The Covenant Group, effective at 12:00 midnight on Sunday, September 19, 2004."

Master of Science in Education in Advanced Studies in Teaching and Learning -

Gabriel Esteban presented the following item and responded to questions from Board members.

The Master of Science in Education in Advanced Studies in Teaching and Learning (ASTL) prepares candidates to become highly skilled and articulate classroom teachers. It is designed to enhance and expand existing knowledge, skills, and dispositions of candidates while fostering the development of competencies expected of advanced educators. The program rests on the assumption that accomplished educators engage in reflective decision-making as they assess and extend their own professional practice. In addition to addressing the eight essential elements of UCA's Professional Education Unit's Conceptual Framework, the program incorporates standards from appropriate national professional organizations such as National Board for Professional Teaching Standards.

Upon completion of the program, ASTL graduates will demonstrate the knowledge, skills, and dispositions necessary to

- Respond positively to classroom practices that enhance student learning.
- Critically analyze their own classroom practices and appropriately respond to their findings.
 - Articulate the rationale for decisions they make regarding professional practice, classroom instruction, and classroom/school policies and procedures.
- Make informed decisions by reflecting on experiences both past and present to improve teaching practices that enhance student learning.
- Become change leaders for the improvement of their schools.

This 30-hour graduate degree program consists of a 21-hour core plus 9 hours of electives chosen from courses in advanced study in middle level education, secondary education, early childhood education, special education, reading, technology, career orientation, English as a Second Language (ESL), gifted/talented (GT) and/or subject area content. Graduate candidates will complete 10 courses for the degree with the culminating experiences being the creation of a professional portfolio and the successful completion of a written comprehensive exam.

All appropriate university councils and administrators have recommended approval of the Master of Science of Education in Advanced Studies in Teaching and Learning.

2. The university is considered to be a "smoke-free" workplace. The use of any tobacco products shall be permitted only outdoors, and only in accordance with this policy.

3. No person shall smoke or use any other tobacco product:

(A) inside any building or structure on the university campus, or any other building or structure under the control of the university. This includes, but is not limited to, all residence halls, education and general buildings, library, student center, cafeteria, leased apartments and buildings.

(B) inside any athletic building and facility, including but not limited to, any gymnasium, arena or other indoor athletic venue. For Estes Stadium this ban includes the grandstands, the concourse areas and the ramps providing access to the stands of the football stadium.

(C) in any bus, van or other vehicle owned or leased by the university.

Every effort will be made to ensure that, if requested, no non-smoking student will be roomed with a smoking student.

4. Smoking and the use of tobacco products is permitted in outdoor areas, but smoking shall be permitted only at a distance of greater than twenty-five (25) feet from any entrance to a building or other structure. Any person smoking or using tobacco products in permitted areas under this policy shall make sure that any unused products are properly disposed of after use.

5. No advertising, sale, or distribution of free samples of tobacco products shall be permitted on the university campus.

The following two items concerning provisional positions were presented by Rita Fleming. They were discussed and voted on simultaneously:

Request for Provisional Positions - The State, through the position appropriation process, permits the university to request provisional positions when there is an emergency or an unexpected need.

positions are requested. Three positions are requested to be non-classified and are shown on the following chart with a line item maximum salary. The remaining ten positions will be classified and do not have a salary in the Line Item Maximum column. It will be necessary to work with the Department of Finance and Administration - Office of Personnel Management to arrive at a proper classification for these ten positions.

Following discussion, the following resolutions were unanimously adopted upon motion by Mr. Harding with a second by Dr. Garner:

"BE IT RESOLVED: That the Board of Trustees authorizes the administration to proceed with requests to the State Department of Finance and Administration for allocation of nine provisional positions, shown on the attached list, that will be funded by unanticipated university-generated revenues and by federal grants."

AND

"BE IT RESOLVED: That the Board of Trustees authorizes the administration to proceed with requests to the State Department of Finance and Administration for allocation of thirteen provisional positions, shown on the attached list, that will be funded by unanticipated revenues from rental payments for apartments in College Square."

Provisional Positions Requested for 2004-05

Academic Outreach & Extended Programs/Career Services	Project Coordinator of Contract and Career Services	\$35,000	\$67,018	Unanticipated Student Tuition and Fees
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Health Sciences
- AR Prevention
Incentive
Planning /
Development

AR Center for
Math/Science
Education

Project

Upward Bound

Project
Coordinator

\$29,800

\$67,018

U.S. Dept. of Ed.

Employee
Wellness
Program

Project
Coordinator /
Director of
Wellness Center

\$35,000

\$67,018

Refund of UCA
TIAA Deposits

Housing

Project
Coordinator (2)

\$35,000

\$67,018

Unanticipated
Student Housing
Revenues

**College Square
Provisional
Positions
Requested for
2004-05**

Housing

Project
Coordinator

Associate for Administration	\$35,700	\$53,882
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College Square Coordinator of Food Service	\$34,000	\$50,874
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Accountant **\$26,000**

Activity Director **\$22,880**

Food Service Specialist (4) **\$20,280 (3) & \$15,600**

Skilled Trades Helper **\$15,340**

Housekeeper	\$15,392 &
(3)	\$14,926 (2)

_____The university waives 25% of general registration and fees, not to exceed \$1,300 per academic year, for members of the following Arkansas military units: Army National Guard, Air National Guard, Army Reserve, Navy Reserve, Marine Reserve Air Force Reserve and Coast Guard Reserve. The total aid provided by the applicable unit when

initiatives such as the 1984 Quest for Quality. In the intervening years, the university has evolved and grown, in the process meeting many of UCA 2000's challenges and at the same time outgrowing the 1990 policy. Moreover, during the last accreditation review by the North Central Association's Higher Learning Commission (2000), the university was advised that it should develop a comprehensive planning process for the institution.

With these things in mind, the university formed a Strategic Thinking Steering Committee, charged with the responsibility of developing a strategic framework. In February 2004, an informational agenda item detailing the work of that committee was provided to the Board and a commitment was ma

Recent discussions have been productive and the university has signed a ground lease with Area Hospitality of Conway, LLC, for the construction of a Hilton Garden Inn on the southwest corner of the campus at the intersection of Dave Ward Drive and Farris Road. The university has agreed to lease approximately six acres for the hotel. That agreement is subject to approval by Arkansas Building Authority and this Board.

The agreement provides for Area Hospitality to receive a 52-year lease with an option for an additional 10-year period. In return, Area Hospitality has agreed to make an up-front lease payment for the 52-year lease term. Area Hospitality will develop the hotel and related structures and arrange for the operation and maintenance of the hotel. At the end of the lease, the capital improvements will revert to the university.

Copies of the following documents were distributed:

_____ Open session was declared upon motion by Dr. Stanton with a second by Mr. Harding.

The following resolution was unanimously adopted upon motion by Mr. Harding with a second by Dr. Garner:

"BE IT RESOLVED: THAT THE BOARD OF TRUSTEES APPROVES THE FOLLOWING ADJUSTMENTS, APPOINTMENTS, APPOINTMENTS FROM GRANTS, RESIGNATIONS AND/OR NON-REAPPOINTMENTS AND LEAVE WITHOUT PAY, PROVIDED HOWEVER, THAT THE ADMINISTRATION IS AUTHORIZED TO MAKE CORRECTIONS AND CHANGES OF A CLERICAL NATURE."

ADJUSTMENTS:

Corakeita Allen, Writing and Speech, Lecturer II, change salary effective 08/16/04.

Cynthia Anderson, Writing and Speech, Lecturer II, change salary effective 08/16/04.

Debbie Barnes, Early Childhood and Special Education, Clinical Instructor II, change salary effective 07/01/04.

Kenneth Barnes, History, change title from Professor to Professor and Interim Chair, change salary effective 06/01/04.

Pamela Bennett, Family and Consumer Science, Clinical Instructor II, change salary effective 08/16/04.

Elson Bihm, Psychology and Counseling, Professor, change salary effective 08/16/04.

Kurt Boniecki, Psychology and Counseling, Assoc. Professor, change salary effective 08/16/04.

Jeffrey Crow, Mathematics, Instructor, change salary effective 08/16/04.

Velton Daves, Physical Plant/Building Maintenance, change title from Interim Asst. Director to Asst. Director, change salary effective 06/01/04.

Lorraine Duso, Music, Lecturer II, change salary effective 08/16/04.

Shaneil Ealy, Academic Outreach, change title from Interim Professional Development Coordinator to Professional Development Coordinator, change salary effective 07/01/04.

Perry Eliano, Jr., Football/Health Education, Asst. Football Coach/Instructor, change salary effective 07/01/04.

Linda Griffith, Department of Mathematics/Arkansas Center of Math/Science Education, Professor/Director, change salary effective 07/01/04.

Norma Farthing, Undergraduate Studies, change title from Coordinator of Academic Advising to Director of the Academic Advising Center/Instructor, effective 07/01/04.

Donna Foss, Mathematics, Math/Science Education Program Coordinator and Professor, change salary, ten month appointment, effective 08/01/04.

James Fowler, English, Professor, change salary effective 08/16/04.

Ronald Fritze, History, Professor, change title from Professor and Chair to Professor, change salary effective 8/15/04.

James Gifford, Writing & Speech, Lecturer II, change salary effective 08/16/04.

Jonathan Glenn, Assoc. Provost Office, change department from College of Fine Arts and Communication to Assoc. Provost, change title from Professor of English/Interim Dean to Professor of English/Dir

Ricky Matt, Football/KPED, Asst. Football Coach/Instructor, change salary effective 07/01/04.

Rick McCollum, Financial Services, Assoc. Controller, change salary effective 07/01/04.

Lisa Mongno, Writing and Speech, Lecturer II, change salary, effective 08/16/04.

Linda Narisi, Kinesiology and Physical Education, Instructor, emergency hire, change salary effective 08/16/04, non-tenure track.

John Passe-Smith, Political Science, Professor, change salary effective 08/16/04.

Tom Pilgreen, Housing & Residence Life, change title from Director of Housing to Director of Auxiliary Serv./Assist. Professor, change salary effective 07/01/04, non-tenure track

Kendra Regehr, Student Center/Student Services, change salary, effective 07/01/04.

Steve Runge, Biology, Professor and Chair, change salary effective 7/01/03.

Michael Scoles, Psychology/Counseling, change title from Associate Professor to Interim Chair, change salary effective 06/01/04.

Checola Seals, Women's Basketball, Head Coach, change salary effective 07/01/04.

David Skotko, change department from Psychology and Counseling to Dean College of Education, change title from Department Chair to Interim Dean, change salary effective 07/01/04.

John D. Smith, Student Health Services, Physician, change salary effective 07/01/04.

Ellen Stengel, Writing and Speech, Lecturer II, change salary effective 08/16/04.

Jayne Stone, Undergraduate Studies, change title from Coordinator of Undergraduate Studies to Director of Learning Communities/Instructor effective 07/01/04 with no change in salary.

Aaron Thomason, Middle/Secondary Education and Instructional Tech Learning Resource Center, Clinical Instructor II, change salary effective 07/01/04.

Bobby Tucker, Physical Plant/Building Maintenance, Asst. Director, change salary effective 06/01/04.

Paulette Walter, Mass Communication and Theatre/Scroll, Lecturer II, change salary effective 08/16/04.

Darrell Walsh, Athletics, Sr. Asst. Athletic Director, change salary effective 06/01/04.

Gary Wekkin, Political Science, change title from Professor to Professor and Interim Chair, change start date to 05/01/04, change salary effective 05/01/04, change salary effective 07/01/04.

Candace Welcher, Student Health Services, Director, change salary effective 07/01/04.

APPOINTMENTS:

Mike Augspurger, English, Visiting Asst. Professor, salary effective 08/15/04, non-tenure track.

Jeremey Bernard, University College and Women's Soccer, Asst. Coach, salary effective 07/01/04.

Mark Bland, Biology, Asst. Professor, salary effective 08/15/04, tenure track.

Scott Brezee, Health Sciences, Instructor, salary effective 08/16/04, non-tenure track.

Deborah Bratton, University College, Instructor, salary effective 08/16/04, non-tenure track.

Eugenie Burkett, Music, Asst. Professor, salary effective 08/15/04, tenure track with two years credit toward tenure.

Jeremy Carson, Women's Basketball, Asst. Coach, salary effective 07/01/04.

Wendy Castro, History, Asst. Professor, salary effective 08/16/04, tenure track.

Susan Clark, Art, Visiting Asst. Professor, salary effective 08/16/04, non-tenure track.

Christopher Craun, History, Instructor, emergency hire, salary effective 08/15/04, non-tenure track.

Jennifer Deering, Writing and Speech, Instructor, salary effective 08/15/04, non-tenure track.

Kim Dielmann, Psychology/Counseling, salary effective 08/16/04, non-tenure track.

Stephen Dinkelacker, Biology, Asst. Professor, salary effective 08/16/04, tenure track.

Wendy Dodge, World Languages, Lecturer I , salary effective 08/16/04, non-tenure track.

Cynthia Edwards, University College, Instructor, salary effective 08/16/04, non-tenure track.

Rita Fleming, Human Resources, Asst. Vice President for Human Resources, salary effective 05/24/04.

Philip Frana, Honors College, Asst. Professor Science Studies, salary effective 08/16/04, tenure track.

Kristin Frase, Women's Basketball, Asst. Coach, salary effective 07/01/04.

Nona French, EFIRM, Visiting Asst. Professor, salary effective 08/16/04, non-tenure track.

Ramesh Garimella, Mathematics, Chair and Professor, salary effective 07/01/04, hired with tenure.

Eugene Garner, Football, D-Line Coach, salary effective 07/01/04, non-tenure track.

Ronald Goodwin, Baseball, Asst. Coach, salary effective 07/01/04.

Stephanie Hailey, Housing and Residence Life, Asst. Director for Residence Life, salary effective 07/01/04.

Betty Harris, Middle/Secondary Ed. & Inst. Tech., Instructor, emergency hire for one year, salary effective 08/01/04, non-tenure track.

Ryan Johnson, Baseball, Asst. Coach, salary effective 07/01/04.

Patricia Kohler-Evans, Early Childhood and Special Education, Assistant Professor, salary effective 08/15/04, tenure track.

Diane Korngiebel, History, Visiting Asst. Professor, salary effective 08/16/04, non-tenure track.

Ancil Lea, III, President's Office, Marketing Coordinator, salary effective 07/01/04.

Alexis Linoski, Torreyson Library, Collection Development Librarian/Faculty, salary effective 08/01/04, tenure track.

Austin Lovenstein, University College, Instructor, one-year emergency hire, salary effective 08/16/04, non-tenure track.

Kelly Lyon, University College, Instructor, one-year emergency hire, salary effective 08/16/04, non-tenure track.

Glenn Marvin, College of Natural Sciences and Mathematics, Assistant Professor-Visiting, salary effective 08/16/04, non-tenure track.

Shauna Meador, Mass Communication and Theatre, Asst. Professor, salary effective 08/16/04, tenure track.

W. Scott Meador, Mass Communication and Theatre, Visiting Lecturer/Engineer, salary effective 08/01/04, non-tenure track.

Reinaldo Morales, Art, Asst. Professor, salary effective 08/16/04, tenure track.

Miranda Morris, Undergraduate Studies, Resident Master, Minton Residential College, salary effective 08/01/04, non-tenure track.

Carl Olds, University College, Instructor, salary effective 08/16/04, non-tenure track.

Keith Pachlhofer, University College, Instructor, one-year emergency hire, salary effective 08/16/04, non-tenure track.

Sangeeta Parakala, Art, Assistant Professor, salary effective 08/16/04, tenure track

Kristina Pilgreen, Kinesiology and Physical Education, Instructor, emergency hire, salary effective 08/16/04, non-tenure track.

Kathie Poole, Family & Consumer Sciences, Clinical Instructor, salary effective 08/16/04, non-tenure track.

Lisa Ray, Health Sciences, Instructor, emergency hire, salary effective 07/01/04, non-tenure track.

Linda Savary Edwards, Speech Pathology, Clinical Instructor I, salary effective 08/16/04, non-tenure track.

William Slaton, Physics & Astronomy, Asst. Professor, salary effective 08/16/04, tenure track.

Shelia Smith, Psychology/Counseling, Visiting Asst. Professor, one-year emergency hire, salary effective 08/16/04, non-tenure track.

Cindy Shelton, Health Sciences, salary effective 08/16/04.

Marsha Tucker, Writing and Speech, Asst. Professor, salary effective 08/16/04, tenure track.

Cody Usher, Sports Information, Asst. Sports Information Director, salary effective 06/01/04.

Linda VanBlaricom, Psychology/Counseling, Instructor, one-year emergency hire, salary effective 08/16/04, non-tenure track.

RESIGNATIONS AND/OR NON-REAPPOINTMENTS:

Ami Barile-Spears, Psychology/Counseling	07/02/04
Steve Cox, Mass Communication and Theatre	07/30/04
Andrew Feight, History	05/03/04
Kevin Goodwin, Football	06/30/04
Brenda Greer, Early Childhood and Special Education	05/14/04
Carla Horan, Kinesiology/Physical Education	05/15/04
Charlotte Humphries, Kinesiology/Physical Education	05/15/04
Jane McHaney, College of Education	08/01/04
Amy McMillian, Physical Therapy	08/06/04
Shannon Parker, Office of International Programs	04/30/04
Eric Poehlein, Women's Soccer	06/30/04
Laurie Rivera, Kinesiology/Physical Education	06/30/04
James Ross, Physics and Astronomy	06/04/04
Lora Wallace, Sociology	06/30/04
Robert Wallace, Student Health Services	07/01/04
Mark Wilcken, Mass Communication and Theatre	05/14/04
Steve Wood, Human Resources	05/14/04

LEAVE WITHOUT PAY FALL 2004:

Pamela Ashcraft, Nursing

ADDENDUM:

ADJUSTMENTS:

Carin Dehmer, Health Promotion and Wellness, change title from Program Coordinator to Project Coordinator, change salary effective 7/1/04.

Kelly Zanin, Student Health Services, Nurse II, change salary effective 8/1/04.

APPOINTMENTS:

Ginny Adams, Biology, Visiting Lecturer, salary effective 8/16/04, non-tenure track.

Susan Adams, Sociology, Instructor, salary effective 8/15/04, non-tenure track.

Price Dooley, Political Science, Instructor, salary effective 8/16/04, non-tenure track.

Dr. Garner moved that the present officers continue with the understanding that the issue will be returned to the B