

The Board of Trustees of the University of Central Arkansas convened in regular meeting Friday, February 18, 2005, at 2:00 p.m. in the Fireplace Room in McCastlain Hall with the following officers and members present:

Chair: Dr. Michael Stanton
Vice Chair: Mrs. Patricia Bassett
Dr. Conrad Garner
Mr. Rush Harding
Mr. Scott Roussel
Mr. Randy Sims

with the following absent:

Secretary: Mrs. Kay Hinkle

constituting a quorum of said Board, at which meeting the following business was transacted:

MINUTES

_____ Minutes of the December 10, 2004, Board meeting were unanimously approved as circulated upon motion by Mr. Roussel with a second by Mrs. Bassett. (Note: Mr. Harding had not yet arrived and was not present for this vote.)

INTRODUCTIONS AND ANNOUNCEMENTS

_____ President Hardin announced that he is very pleased that Randy Sims has been reappointed to the Board of Trustees for another seven-year term.

President Hardin introduced Lisa Hickey who served as president from 9:00 a.m. until 12:00 p.m. today while participating in the "Trading Places" program sponsored by the Association of Future Alumni. President Hardin attended Lisa's morning classes. Other administrators, faculty and students who participated in the program were asked to stand.

President Hardin announced that Sugar Bear guard Traci Graham has been named to the *ESPN The Magazine* Academic All-District VI College Division team.

President Hardin also announced that former Sugar Bears player Terri Conder Johnson will be inducted in the Arkansas Sports Hall of Fame at a banquet at the State House Convention Center.

At President Hardin's request, Dean Maurice Lee announced that UCA hosted a "Teaching India in the Classroom" workshop this week. Author Bharati Mukherjee served as guest speaker. Dr. Lee presented autographed copies of Ms. Mukherjee's book *Jasmine* to members of the Board.

President Hardin stated that UCA has presented speakers who would usually appear at much larger institutions, i.e., Michael Moore and Anne Coulter. UCA's next famous speaker will be John Heder, star of the movie *Napoleon Dynamite*. Mr. Heder will appear at 6:00 and 8:00 p.m. Monday, March 21, in Reynolds Performance Hall.

PRESIDENT'S REPORT

_____The legislative session is going well. President Hardin, Tom Courtway and Jeff Pitchford are at the Capitol daily and are watching a few bills very closely.

The women's basketball team has a two-game lead making them number one in the Gulf South Conference. The men's team is one game out of first place.

The Concert Choir recently gave outstanding performances at Disney Hall and Brentwood Presbyterian Church in Los Angeles. President and Mrs. Hardin, Dr. Stanton, and Kelley Erstine attended. Dr. Stanton's son and Mr. Erstine's daughter are members of the choir.

Sid Saleson of the Hilton hotel organization missed the deadline for submitting a \$400,000 lease payment to build a Hilton Garden Inn on campus. President Hardin stated that several developers are interested in moving forward with this project and that he will keep the Board informed about negotiations.

UCA is getting excellent technology press by being featured in several hi-tech national magazines because of its third-party hosting and laptop program. President Hardin stated that UCA's new branding campaign, which has three television ads running at the present time, is centered around excellence in technology. Two additional ads, one featuring the choir and one featuring *Napoleon Dynamite*, will be added next week.

At Mr. Roussel's request, President Hardin gave the following brief update on construction projects:

Wingo Hall - construction is back on track and progressing nicely;

New Residence Hall - construction is ahead of schedule;

Indoor Athletic Facility - construction is two months behind but should be completed in 30 to 40 days; and

Fountain - dedication should take place July 1.

**STATEMENTS BY THE FACULTY SENATE,
STUDENT GOVERNMENT ASSOCIATION AND THE STAFF SENATE**

The following resolution was unanimously adopted upon motion by Mr. Sims with a second by Mrs. Bassett. (Note: Mr. Harding had not yet arrived and was not present for this vote.)

"BE IT RESOLVED: That the Board of Trustees approves the following statement concerning reimbursement of expenses for official board duties for 2005:

The UCA Board of Trustees authorizes reimbursement of expenses for each of its board members for performance of official board duties, to include attendance at board meetings, fulfillment of board training requirements, and any other official board duties. The expense reimbursement authorized herein must not exceed the rate established for state employees for state travel regulations, including special travel authorization. The board also authorizes the president to approve the reimbursement of travel expenses of board members that are in conformance with this policy."

Certification of Sufficient Appropriations and Fund Balances - In accordance with State Accounting and Budgetary Procedures law the Board of Trustees is required to annually certify that the university will not incur any obligations without the university having sufficient appropriations and funds available, or that will become available, during the fiscal year for the payment of the obligations when they become due.

The December 2004 financial report is to be used by the Board of Trustees to determine that sufficient appropriations and funds are available, or will become available. This report does indicate that the university meets the standard as set by state law.

Therefore, the President recommends to the Board of Trustees that this certification be

The audit report findings for 2003-04 are based on a review of the university information and technology services management. This was the first year that Legislative Audit has prepared a review of information and technology software and equipment used to maintain the university's accounting system.

AUDIT FINDINGS

1. There was no electrical power backup system available for data center operations, resulting in inadequate Data Center environmental controls.
2. The disaster recovery plan appears to be inadequate. Backup files are not rotated to an off-site tape storage facility frequently enough.

RESPONSE

1. The university is investigating various options to implement an electrical power backup system.
2. The disaster recover plan is being modified to include:
 - a. Identification of critical applications that must be restored.
 - b. Identification of software and data file backups needed to restore these applications.
 - c. Identification of an alternate processing site should it be needed.
 - d. Backup of all data on a weekly basis.

The following resolution was unanimously adopted upon motion by Mr. Roussel with a second by Mr. Sims. (Note: Mr. Harding had not yet arrived and was not present for this vote.)

"BE IT RESOLVED: That the Board of Trustees has reviewed and accepts the audit report for the fiscal year 2004 as prepared by the Arkansas Legislative Audit Division."

NOTE: Rush Harding arrived at this point in the meeting.

Food Service Contract for 2005-06 (Board Policy No. 633) - The university received various food services proposals on January 6, 2005. As a result of an analysis of these proposals, the administration recommends a new food service contract with ARAMARK, Inc. for the 2005-06 contract year. The proposed contract provides for rate increases of 1.9 - 3.3% for the meal plans for fall, spring and summer sessions in 2005-06. The increase for the year is to cover catering upgrades, remodeling of concession stands and to provide new meal plans requested by the SGA and RHA to offer maximum flexibility with the meal plan options to include the ability to eat anywhere on campus and to have the ability to take guests to any on-campus locations, referred to as block meal plans.

The administration also recommends continuation of the contract with ARAMARK, Inc. for the operation of its food court in the Student Center and snack bar in Burdick Business Administration Building. ARAMARK, Inc. will change the royalty schedule for gross sales as indicated in the following policy.

The university currently grants to ARAMARK, Inc. the exclusive right to operate the concessions in Estes Stadium, Farris Center, and at Farris Field. It is recommended that this contract be extended from June 1, 2005, through May 31, 2006, with payment to the university of 15% for football events and 12% for non-football events, an increase from the 2004-05 contract. The rates for 2005-06 are shown in the following policy.

Following lengthy discussion, the following resolution as an amendment to Board Policy No. 633, "Food Service Contract," was unanimously adopted upon motion by Mr. Sims with a second by Dr. Garner:

"BE IT RESOLVED: That the Board of Trustees authorizes the administration to sign a one-year contract with ARAMARK, Inc., with rates

PER DAY PER DAY

New Meal Options

220 Block	\$6.59
210 Block/40dcb	\$6.15
180 Block/60dcb	\$5.74
140 Block/80dcb	\$5.35
100 Block/200dcb	\$4.35

<u>GROUP</u>	<u>MEAL</u>	<u>2004-2005</u>	<u>2005-2006</u>	<u>INCREASE</u>
		<u>RATES</u>	<u>RATES</u>	<u>%</u>
		<u>PER DAY</u>	<u>PER DAY</u>	
Casual Meals	*Breakfast	\$5.25	\$5.35	1.9%
	*Lunch	\$7.00	\$7.15	2.1%
	*Dinner	\$7.50	\$7.65	2.0%
	*Brunch	\$6.50	\$6.60	1.5%

* Faculty/Staff card user discount applies to each of the above amounts.

<u>GROUP</u>	<u>MEAL</u>	<u>SUMMER</u>	<u>SUMMER</u>	<u>INCREASE</u>
		<u>2005</u>	<u>2006</u>	<u>%</u>
		<u>RATES</u>	<u>RATES</u>	

Following discussion, the following resolution as an amendment to Board Policy No. 632, "Room and Board," was unanimously adopted upon motion by Mrs. Bassett with a second by Mr. Roussel:

"BE IT RESOLVED: That the Board of Trustees approves the following schedule of room and board rates for the academic year, effective fall, 2005, and summer conferences and summer terms as set out below for 2006, effective summer 2006, thereby amending Board Policy No. 632, "Room and Board."

Family Housing Rental Rates for 2005-06

The rental fee for family housing will not need to be increased this year.

In the same motion stated above, the following resolution as an amendment to Board Policy No. 632, "Room and Board," was unanimously adopted upon motion by Mrs. Bassett with a second by Mr. Roussel:

"BE IT RESOLVED: That the Board of Trustees approves the following monthly schedule of family housing rates for the 2005-06 budget year, effective July 1, 2005, thereby amending Board Policy No. 632, 'Room and Board.'"

UNIVERSITY OF CENTRAL ARKANSAS
BOARD POLICY

Policy Number: 632
 Subject: Fees - Room and Board
 Date Adopted: 3/94 Revised: Passim (most recent 2/05)

ROOM RATE SCHEDULE

Fall & Spring 2005-2006		(Current)
Double Occupancy Room Rate	\$1,190.00 per semester	(\$1,100.00)
Private Room Rate	\$1,585.00 per semester	(\$1,485.00)
Greek Room Rate	\$ 12.00 per semester	(\$ 10.00)
Apartment Rate	\$ 1,400.00per semester	(\$1,300.00)
Guaranteed Private Room (Baridon & Short/Denney the new hall)	\$1,755.00 per semester	(\$1,650.00)

Youth Rate (Double)	\$ 10.50 per person/night	(\$ 10.20)
Adult Rate (Double)	\$ 14.50 per person/night	(\$ 14.00)
Adult Rate (Single)	\$ 19.75 per person/night	(\$ 19.25)
UCA Student Groups	\$ 6.80 per person/night	(\$ 6.80)

BOARD RATE SCHEDULE

Fall & Spring 2004-2005

Any 19-meals per week	\$ 900.00 per semester	(\$ 860.00)
Any 15-meals per week (\$30.00 DCB)	\$ 900.00 per semester	
Any 10-meals per week (\$50.00 DCB)	\$ 900.00 per semester	
220 Gold Plan	\$ 980.00 per semester	

Optional Meal Plans

Unlimited Meals + \$25.00	\$ 975.00 per semester	(\$ 955.00)
210 Meals + \$40.00	\$ 970.00 per semester	
180 Meals + \$60.00	\$ 970.00 per semester	
140 Meals + \$80.00	\$ 970.00 per semester	
100 Meals + \$200.00	\$ 970.00 per semester	
15 Meals per week + \$75.00	\$ 945.00 per semester	
\$800.00 DCB*	\$ 800.00 per semester	(\$ 800.00)
\$500.00 DCB	\$ 500.00 per semester	(\$ 500.00)

* Students in the apartments purchasing the \$800.00 DCB will receive a \$50.00 bonus.

Summer 2005

90 Gold	\$ 350.00 (5 week term)	(\$ 330.00)
50 Meals	\$ 325.00 (5 week term)	(\$ 305.00)

<u>Apartment</u>	<u>2005-2006</u>	<u>(Current)</u>
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2003 Bruce #1	\$465.00	(\$465.00)
2003 Bruce #2	\$445.00	(\$445.00)
2003 Bruce #3	\$395.00	(\$395.00)
2003 Bruce #4	\$395.00	(\$395.00)
2003 Bruce #5	\$395.00	(\$395.00)
2005 Bruce	\$445.00	(\$445.00)
229 Elizabeth	\$445.00	(\$445.00)

*Board Policy #630 provides a \$4.00 per credit hour fee for students, and sets the maximum hours charged each semester.

**Students attending UCA in the spring semester, but not attending summer school, will be assessed a one-time summer HPER fee of \$36.00 (\$36.00 per spouse) to access HPER Center for May, June, July, and August (until fall classes begin).

***For a student's family, the fee is calculated as follows: \$52.00 (spouse) and \$26.00 (children), for a total of \$78.00, in addition to the fee assessed for a student pursuant to Board Policy #630.

****For a single parent family, the fee is calculated as follows: \$26.00 (children), in addition to the fee assessed for a student pursuant to Board Policy #630.

Faculty and Staff:

Employee/Retiree only*	Fringe benefit paid
Spouse (fall and spring)	\$ 52.00
Spouse (summer terms)	\$ 36.00
Family (fall and spring)	\$ 78.00
Family (summer terms)	\$ 54.00
Single Parent Family (fall and spring)	\$ 26.00
Single Parent Family (summer terms)	\$ 18.00
HPER locker rental	\$ 10.00 (annual per locker)

*For purposes of this policy, employees enrolled in courses offered by the university will be assessed the fee as per Board Policy #623 and #630.

University Affiliates:

~~College Square~~: The fees for employees/residents of ARAMARK, Barnes and Noble, College Square, and *Oxford American* shall be the same as those assessed for current full-time students.

Fee Waiver - Miscellaneous (Board Policy No. 622) - In June 1996, the Board of Trustees adopted an amendment to Board Policy No. 622 abolishing the fee waivers for the Miss UCA Pageant winner and contestant runners-up. The administration would like the flexibility to award fee waivers or scholarships to the Miss UCA Pageant winner. To accomplish this, the prohibition included in the current policy needs to be removed.

The following resolution was unanimously adopted upon motion by Mr. Sims with a second by Dr. Garner:

"BE IT RESOLVED: That the Board of Trustees approves the following changes as an amendment to Board Policy No. 622, 'Fee Waiver – Miscellaneous.'"

UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY

Policy Number: 622
Subject: Fee Waiver - Miscellaneous
Date Adopted: _____ Revised:

Members of Student Government Association - Adopted 12/75, Revised 6/96, 8/00, 8/01

_____The University waives one-half of tuition and fees and full room (double-occupancy rate if residing in university housing) and board (19-meal plan) charges each Fall, Spring, Summer I and Summer II semester for the Student Government Association positions of Executive Vice President, Vice President of Finance, and Vice President of Operations; and the Student Activities Board President during their term of office.

The University waives full tuition and fees and full room (double-occupancy rate if residing in university housing) and board (19-meal plan) charges each Fall, Spring, Summer I and Summer II semester for the Student Government Association President during his/her term of office.

The fee waiver is available to the summer executives serving by appointment in the place of the elected executive officers.

Governors of Boys and Girls State - Adopted 2/65

_____A four-year fee remission scholarship is established for the governors of Boys State and Girls State.

Cooperating Teachers - Adopted 3/86, 8/00

_____The University of Central Arkansas will provide three hours of fee waiver (registration and mandatory fees) to a teacher who serves as a cooperating teacher in any semester. These hours must be used within one calendar year following the end of the semester in which they are earned. The hours are not transferable. A cooperating teacher must use the first three hours of tuition waiver earned to enroll in a special graduate level course designed to assist the teacher in supervising student teachers. There is no requirement that the course be taken as a part of a degree program. Following completion of that course, the cooperating teacher would be eligible to use any additional hours earned as he or she desires.

Professional Registration Category - Adopted 3/71, Revised 12/94

_____The Board established a professional registration category for highly technical programs in which students render a service as a part of their educational activities. Students enrolling in programs covered by the professional registration would pay no registration fee. This would cover students in the senior year of nuclear medicine, radiologic technology and medical technology. It is not necessarily intended to be limited to these two fields, but they are the fields that are currently approved.

Miss UCA and Others - Adopted 4/69, Revised 6/96

~~_____All tuition and fee waivers for the Miss UCA Pageant winner and contestant runner ups will be eliminated, to go into effect fall semester, 1997.~~

~~_____~~**Reorganization of the College of Education and the College of Health and Applied Sciences** - The Office of the Provost proposes to move the Department of Psychology and Counseling from the College of Education to the College of Health and Applied Sciences. The faculty in the department have

Financial Aid	Project Coordinator (3 positions)	\$30,000	\$67,018	Unanticipated Student Tuition
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September 30, Friday	Final date to officially withdraw from a course with a W grade
October 7, Friday	Final date to officially withdraw from a course with a WP or WF grade
October 18, Tuesday	Final date to add Oct 17- Dec 16 course
October 19, Wednesday	Mid-term grade report date
October 20 - 21 Thur/Fri	Fall Break
October 31 - Nov 22	Advance Registration
November 4, Friday	Final date to officially withdraw from a course or the university with a W grade
November 18, Friday	Final date to officially withdraw from a course with a W grade
November 23 - 25, Wed - Fri	Thanksgiving Holiday
December 2, Friday	Final date to officially withdraw from a course with a WP or WF grade
	Final date to officially withdraw from a course or the university with a WP or WF grade
December 9, Friday	Study Day
December 10, Saturday	Final Exams - Saturday classes
December 12 -16, Mon - Fri	Final Examinations - day and night classes
December 17, Saturday	Winter Commencement

WINTER INTERSESSION 2005-2006

December 19, Monday	Instruction begins
December 20, Tuesday	Change-of-course period ends Last date to register Last date to add classes Last date to change from credit to audit or audit to credit
January 3, Tuesday	Final date to officially withdraw from a course or the university with a W grade

January 4, Wednesday Final date to officially withdraw from a course or the university with a WP or WF grade

January 6, Friday Final examinations

SPRING SEMESTER 2006

January 12, Thursday Instruction begins - day and evening classes

January 14, Saturday Instruction begins - Saturday classes

January 16, Monday Dr. Martin Luther King, Jr. Holiday

January 18, Wednesday Change-of-course period ends
Last date to register
Last date to add classes
Last date to change from credit to audit or audit to credit

February 10, Friday Final date to make degree application for May graduation

February 17, Friday Final date to officially withdraw from a Jan 12 - Mar 3 course with a W grade

February 24, Friday Final date to officially withdraw from a Jan 12 - Mar 3 course with a WP or WF grade

March 7, Tuesday Final date to add Mar 6 - May 5 course

March 8, Wednesday Mid-term grade report date

March 18 - 26, Sat-Sun Spring Break

March 31, Friday Final date to officially withdraw from a Jan 12 - May 5 course or the university with a W grade

April 5 - 26 Advance Registration

April 14, Friday Final date to officially withdraw from a Mar 6 - May 5 course with a W grade

April 21, Friday Final date to officially withdraw from a Mar 6 - May 5 course with a WP or WF Grade
Final date to officially withdraw from a Jan 12 - May 5 course or the university with a WP or WF grade

April 28, Friday Study Day

April 29, Saturday	Final Exams - Saturday classes
May 1 - 5, Mon-Fri	Final Examinations - day and night classes
May 6, Saturday	Spring Commencement
MAY INTERSESSION 2006	
May 15, Monday	Instruction begins
May 16, Tuesday	Change-of-course period ends Last date to register Last date to add classes Last date to change from credit to audit or audit to credit

May 24, Wednesday	Final date to officially withdraw from a course or the university with a W grade
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May 29, Monday	Memorial Day Holiday
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May 31, Wednesday	Final date to officially withdraw from a course or the university with a WP or WF grade
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June 2, Friday	Final examinations
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SUMMER 2006

June 5, Monday	Instruction begins for the Ten Week Summer Session and the First Summer Session
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June 7, Wednesday	Change-of-course period ends Last date to register, add classes, change from credit to audit or audit to credit for Ten Week Summer Session and First Summer Session
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June 9, Friday	Final date to make degree application for August graduation
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June 23, Friday	Final date to officially withdraw from a First Summer Session course or the university with a W grade
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June 30, Friday	Final date to withdraw from a First Summer Session course or the university with a WP or WF grade
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July 4, Tuesday	Independence Day Holiday
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July 7, Friday	Final examinations for First Summer Session
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July 10, Monday	Instruction begins Second Summer Session
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July 12, Wednesday	Change-of-course period ends Last date to register, add classes, change from credit to audit, audit to credit for the Second Summer Session
July 21, Friday	Final date to officially withdraw from a Ten Week Summer Session course with a W grade
July 28, Friday	Final date to officially withdraw from a Second Summer Session course or the university with a W grade
August 4, Friday	Final date to withdraw from a Ten Week Summer Session course, Second Summer Session course or the university with a WP or WF grade
August 11, Friday	Final examinations for Second Summer Session and Ten Week Session
August 11, Friday	Summer Commencement

Policy Number: 201

Subject: Standards of Conduct and Conflict of Interest

Date Adopted: 2/05 Revised:

I. General.

The Board of Trustees of the University of Central Arkansas is established by act of the Arkansas General Assembly, and as set forth in Section 6-67-102 (a) of the Arkansas Code, the Board of Trustees is a body politic and corporate.

As a member of the Board of Trustees, each member seeks to perform his or her

C. As a part of such annual disclosure, each trustee shall acknowledge receipt of a copy of this policy on a form prepared for such purpose and maintained by the Secretary. Such disclosure shall be deemed a public record and subject to the Arkansas Freedom of Information Act.

V. Prohibited Activities.

A. Except as otherwise provided by law or policy of the Board, a trustee shall not use his or her position to secure special privileges or exemptions not available to others for his or herself, or the trustee's spouse, child, parents, persons standing in the first degree of relationship to the trustee or for those with whom the trustee has a substantial financial relationship.

B. Except as otherwise provided by law or policy of the Board, a trustee shall not engage in any public or professional activity while serving as a trustee which the trustee might reasonably expect would require or induce the trustee to disclose any information acquired by the trustee by reason of the trustee's official position which is declared by law or regulation to be confidential. A trustee shall not disclose any such information gained by reason of his or her position, nor shall the trustee otherwise use such information for his or her personal gain or benefit.

Board of Trustees Endowment - In 1995, the Board of Trustees established the "UCA Board of Trustees Endowment Fund." The fund consists of year-end monies and other funds recommended by the President and specifically designated by the Board for inclusion in the fund. The fund was created to allow the university to support scholarships, plant maintenance, faculty development or other university needs. The Board must authorize any expenditures from this Fund above \$25, 000.

The administration requests that the Board authorize the expenditure of \$75,000 from the Board of Trustees Endowment Fund to Horizons Stewardship Co., a consulting firm that assessed the university's fund raising capacity and developed a plan for a capital campaign.

Following discussion, the following resolution was unanimously adopted upon motion by Mr. Harding with a second by Mr. Roussel:

"BE IT RESOLVED: That Board of Trustees authorizes the expenditure of \$75,000 from the Board of Trustees Endowment Fund for the purpose of paying Horizons Stewardship Co. for consultant work related to the university's capital campaign."

EXECUTIVE SESSION

_____ Executive session, for the purpose of considering personnel matters, was unanimously declared upon motion by Mr. Sims with a second by Mr. Roussel.

OPEN SESSION

_____ Open session was declared by Chairman Stanton.

The following resolution was unanimously

Karen Fite, Family and Consumer Sciences, Instructor, effective 1/03/05, non-tenure track position.

Kathy French, Health Sciences, Instructor, effective 1/10/05, non-tenure track position.

Sara Groe, English/Writing and Speech, Instructor, emergency hire, effective 1/10/05, non-tenure track position.

Olive Hervey, Writing and Speech, Instructor, emergency hire effective 1/01/05, non-tenure track position.

Jaclyn Keeter, Family and Consumer Sciences, Instructor, effective 1/03/05, non-tenure track position.

James Robert May, Writing and Speech, Instructor, effective 1/01/05, non-tenure track position.

Heather McCarty, Family and Consumer Sciences, Instructor, effective 1/03/05, non-tenure track position.

Nina Roofe, Family and Consumer Sciences, Instructor, effective 1/03/05, non-tenure track position.

Cindy Shelton, Health Sciences, Instructor, effective 1/10/05, non-tenure track position.

Tiffanie Snyder, Family and Consumer Sciences, Instructor, effective 1/03/05, non-tenure position.

Krishna Thiagarajan, Music, Staff Accompanist, emergency hire, effective 1/4/05, non-tenure track position.

Karen Zipfel, Art, Instructor, effective 1/10/05, non-tenure track position.

RESIGNATIONS AND/OR NON-REAPPOINTMENTS:

Chris Thomsen, Athletics/Football January 31, 2005

Tony Timms, AR Center/Math & Science January 04, 2005

RETIREMENT:

Larry Bishop, Building Maintenance January 31, 2005

SABBATICAL LEAVE:

Carl Frederickson, Physics and Astronomy Fall 2005

Katherine Larson, Biology Fall 2005

Mike Moran, Biology

Fall 2005

ADDENDUM

ADJUSTMENTS:

Kathy French, Health Sciences, Instructor, change salary effective 01/24/05, non-tenure track position.

Chris Charlton, Housing and Residence Life, change title to Director of Housing and Residence Life, change salary effective 12/01/04.

Min-Ho Yeh, Music, Assistant Professor, change salary, received doctorate, tenure track position.

John Erwin, Music, sabbatical originally approved for spring 2004 deferred to spring 2005.

APPOINTMENT:

Kimberly Eskola, Kinesiology & Physical Education, Instructor, salary effective 2/07/05, non-tenure track position.

RETIREMENT:

Shirley Yarbrough, Housing

November 30, 2004

ADJOURNMENT

Good Afternoon to the members of the UCA Board of Trustees, President Hardin, Administrators, Faculty, Staff, Students and all others:

Thank you for the opportunity to address this group. These few minutes allow me a chance to share some topics that the Senate has examined or continues to examine this year.

Accomplishments:

1. Safety:

The Senate endorsed and appreciates the improved safety on Western Avenue with the requested construction of a sidewalk.

2. Institutional Diversity and Sexual Harassment:

Endorsed the Administration's Policy Statement regarding Institutional Diversity and supported faculty training on issues regarding sexual harassment.

3. Evaluation of Administrators:

Took under advisement the work of an ad hoc committee which worked through the summer of 2004 on the evaluation of all administrators. The Senate strengthened the instrument and the timing components and endorsed the system. Chairs will be evaluated in the Spring of 2005 and higher administrators will be evaluated in the Fall of 2005 using the new instruments.

4 Faculty Senate Representation:

Decided not to change the make-up of faculty representation on the Faculty Senate keeping the ratio of six At-Large Senators, and three per college for

2. With an awareness that UCA will be soon be a laptop campus... we are considering changes in the required office hours for faculty.
3. We appreciate the opportunity for input into the decision of UCA's possible move to NCAA Division 1 Athletics.
4. Through the hard work of the Faculty Handbook Committee, the Senate is looking at numerous corrections and changes to this important governance document. Some of these are minor wording changes and others of substance that include issues of faculty load, faculty titles, and refinements in procedures for promotion or dismissal.

Finally, I bring two additional topics to YOUR attention and for your future consideration. As a representative of all faculty at UCA, I would be remiss if I did not share some of OUR concerns. UCA Faculty members have welcomed our new students and accommodated this rising enrollment in our teaching, our grading and our service to this campus. We are proud of UCA and I am proud of this faculty.

We ask that Board of Trustees do all within its power to:

1. Bring all UCA Faculty salaries in line with regional averages.
2. Address rising health insurance costs coupled with declining health benefits.

Recognizing the corporate background of so many of you, the members of the Board of Trustees, permit me to use your vocabulary. "Faculty productivity is skyrocketing in an environment of declining remuneration."

I close my remarks by saying that it is an honor to work with our Provost, Dr. Gabriel Esteban, on many academic issues and to consult with President Hardin on all others. I am honored to serve UCA and to represent a remarkable group of hardworking faculty member who are the heart and soul of UCA. Thank You.

February 18, 2005

Presented by Chris Walter, President

Our Meals, Our Way- Because of negotiations with food vendors, we were finally able to get more flexibility with the student meal plan. New meal plans will go into effect in the fall of 2005.

- ÿ Student Center Expansion- In part with the food service vendor contract, they have agreed to help fund for the expansion of the student center. The expansion will include a larger dining area in the food court along with more meeting rooms.
- ÿ Health Center- Last semester, the Board allowed us to look into the possibility of a new Student Health Service building. We are now in the process of selecting an architect. The architect will then present ideas to a committee and from there the committee will make a recommendation to the Student Government Association. SGA will then support a fee and we then hope to have it before the Board by April or May.
- ÿ One Card System- The One card system allows students to place money on their ID card and use it as a prepaid credit card in the book store and the library.
- ÿ Purple and Grey Day- The SGA along with the AFA will be taking part in a Purple and Grey Day at the capitol. Our main purpose will be to educate and persuade our local representatives to help UCA in any way possible. Our scheduled date is set for March 1, 2005

- ÿ Bear Stamps- SGA has collected approximately 40 local businesses that offer student discounts to all UCA students. We have placed the business names and the percentage of discounts on a wallet sized card for distribution.
- ÿ SAFA- The Student Activity Fee Allocation is a process when an SGA committee hears proposals from Registered Student Organizations on campus and allocates them money for their programs and activities. The quarter of a million dollars that is allocated comes from the student activity fee paid by every student every semester.