

ASSOCIATION, STAFF SENATE AND FACULTY SENATE

Copies of statements by Max Carranza, President of the Student Government Association; Kevin Hamilton, President of the Staff Senate; and Chuck Seifert, President of the Faculty Senate, are attached.

ACTION AGENDA

2. In addition, after the IAO was notified of possible irregularities, the IAO conducted a review of three intramural sport student trips and related expenses. During the period December 1, 2003 through January 1, 2004, the IAO determined the director of intramural sports, Deanne Amyx, requested and was reimbursed \$1,907 for nonbusiness-related expenses and did not remit \$280, collected from a student for trip costs, to the business office. As of the report date, Ms. Amyx had reimbursed the university \$2,187 for these improper transactions. Lack of controls over expense reimbursement resulted in improper payments for travel expenses.

3. The university's group travel policy allows a cash advance of 90% of estimated total trip costs and requires travel reimbursement (TR-1) forms to be submitted within five (5) working days of the trip conclusion. The IAO conducted a review of athletic group travel advances for one (1) month and noted that athletic department employees inflated estimated travel expenses and did not submit timely TR-1 forms. Lack of internal controls in the athletic department over travel advance requests resulted in improper disbursements of advances and settlement of TR-1 forms. We recommend the university implement procedures to ensure employees comply with university travel policy.

RESPONSE

1. Lost Travel Funds - The university continues to monitor travel advances. Mr. Flanders has reimbursed the university for the lost travel funds and instead of using cash, he now deposits travel advances into a team bank account and uses a debit card to pay for travel expenses.

2. Intramural Sports Trip - Ms. Amyx has reimbursed the \$2,187 for the improper transactions and additional controls have been implemented.

3. Athletic Travel Advances - The university has reviewed travel regulations with the athletic department's compliance officer and is in the process of moving to a card system that will eliminate advances and provide reports in a timely manner.

- a. Authorized check signature is maintained internally on the Acuprint application.
- b. No printer key is necessary to print checks.
- c. Check files are downloaded from the mainframe and have to be split into two separate files to efficiently print checks.

RESPONSE

1. Power Backup System for IT - A system has been ordered to provide for an electrical power backup system.
2. Acuprint check printing - The university is in the process of upgrading its administrative software system and is reviewing the check-writing system as a part of this process.

Therefore, the President recommends to the Board of Trustees that the audit report for the fiscal year 2005 be accepted as prepared by the Arkansas Legislative Audit Division.

The following resolutions were unanimously adopted upon motion by Dr. Stanton with a second by Dr. Garner:

“BE IT RESOLVED: That the Board of Trustees has reviewed the December 2005 Financial Report and will continue to monitor the obligations of the university to insure that sufficient appropriations and fund balances are available, or will become available, to pay all future obligations of the institution when such obligations become due.”

AND

“BE IT RESOLVED: That the Board of Trustees accepts the audit report for the fiscal year 2005 as prepared by the Arkansas Legislative Audit Division.”

Reimbursement of Expenses for Official Board Duties - Act 250 of 1997 provides that boards and commissions may, during their first regularly scheduled meeting of each calendar year, authorize expense reimbursement for each board member for performing official board duties. The Act states that the expense reimbursement must not exceed the rate established by state travel regulations for state employees . The Act covers expense reimbursement for all board functions. This action is consistent with Board Policy No. 211.

The following resolution was unanimously adopted upon motion by Mr. Sims with a second by Dr. Stanton:

“BE IT RESOLVED: That the Board of Trustees approves the following statement concerning reimbursement of expenses for official board duties for 2006:

The UCA Board of Trustees authorizes reimbursement of expenses for each of its board members for performance of official board duties, to include attendance at board meetings, fulfillment of board training requirements, and any other official board duties. The expense reimbursement authorized herein must not exceed the rate established

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15% for football events and 12% for non-football events, the same as the 2005-06 rate. The rates for 2006-07 are shown in the following policy.

The following resolution as an amendment to Board Policy No. 633, "Food Service Contract," was unanimously adopted upon motion by Mr. Harding with a second by Mrs. Hinkle:

“BE IT RESOLVED: That the Board of Trustees authorizes the administration to sign a one-year contract with ARAMARK, Inc., with rates as shown;

BE IT FURTHER RESOLVED: That the administration is authorized to sign a one-year contract with ARAMARK for the operation of the food court in the Student Center and the snack bar in Burdick Business Administration building, providing that ARAMARK will pay the university the royalty rates as identified in the following policy for sales in the various operations for the period of June 1, 2006 through May 31, 2007. Addi

The administration is authorized to sign a one-year contract with ARAMARK, Inc., for the operation of the food court in the Student Center and snack bar in BBA, providing that ARAMARK will pay the university the royalty rates as identified in the above royalty chart for sales in the various operations for the period of June 1, 2006 through May 31, 2007. Additionally, the administration is authorized to sign a similar contract with ARAMARK for the operation of the athletic concessions at Estes Stadium, the Farris Center and the Farris Fields complex for the period beginning June 1, 2006 through May 31, 2007, providing ARAMARK will pay the university royalties of gross sales as outlined in the above royalty chart.

Room and Board Rates for 2006-07 (Board Policy No. 632) - The current room and board charge is \$2,090.00 per semester for a double-occupancy room and the 19-meal plan. An increase is

UNIVERSITY OF CENTRAL ARKANSAS
BOARD POLICY

Policy Number: 632

Subject: Fees–Room and Board

BOARD RATE SCHEDULE

<u>Fall & Spring 2006-07</u>	<u>2006-07</u>	<u>Current</u>
Any 19-meals per week	\$ 930.00 per semester	(\$900.00)
Any 15-meals per week + \$30 DCB	\$ 930.00 per semester	(\$900.00)
Any 10-meals per week + \$50 DCB	\$ 930.00 per semester	(\$900.00)
220 Gold Plan	\$1,000.00 per semester	(\$980.00)
<u>Optional Meal Plans</u>		
100 Meals + \$200.00 DCB	\$1,000.00 per semester	(\$970.00)
\$800.00 DCB*	\$ 800.00 per semester	(\$800.00)
\$500.00 DCB	\$ 500.00 per semester	(\$500.00)

*Students in the apartments purchasing the \$800.00 DCB will receive a \$50.00 bonus.

Summer 2007

90 Gold	\$ 360.00 per term	(\$350.00)
50 Meals	\$ 335.00 per term	(\$325.00)

Graduate Certificate in Diverse Literatures - The College of Liberal Arts and the Department of English propose a new Graduate Certificate (GC) program in Diverse Literatures. The proposed program is intended to help secondary teachers diversify their knowledge of literature, increase their global literacy, and learn methods of integrating diverse literatures into their curricula. A central goal of the proposed certificate program is to provide contexts - cultural, philosophical, religious, generic - so that teachers feel confident enough to take on daunting works.

The department has designed the program to be taken at night and during the summers to make it more attractive to high school English teachers who already have a busy schedule. A student may complete the fifteen-hour program in just over a calendar year. At least nine of the fifteen hours must be at the 6000 level, and up to nine hours of course work from the certificate program may be applied to the existing MA program in English.

The proposed program requires minor curricular changes - three new courses and revision of several existing courses. Existing college and departmental resources are adequate for implementation of the new program.

All appropriate university councils and administrators have recommended approval of the Graduate Certificate in Diverse Literatures.

The following resolution was unanimously adopted upon motion by Dr. Garner with a second by Mr. Harding:

“BE IT RESOLVED: That the Board of Trustees hereby approves the Graduate Certificate in Diverse Literatures.”

Master of Science in Applied Mathematics - The College of Natural Sciences and Mathematics and the Department of Mathematics propose a new degree program, the Master of Science (MS) in Applied Mathematics. The proposed program will serve three primary constituencies: UCA undergraduates with an active undergraduate research agenda who want to continue working on research projects with a faculty member; students who intend to pursue a PhD program in an applied area after completing an applied mathematics master’s degree at UCA; and students with undergraduate degrees in the sciences who seek to further their career opportunities by study in applied mathematics beyond the baccalaureate level.

The purpose of a master’s degree in applied mathematics is to advance the department’s impact on the applications of mathematics and computational science in engineering, industry, other sciences, and society. Graduates of the proposed MS degree program will demonstrate knowledge of current methods and techniques in applied mathematics, participate in information exchange through presentations and technical reports, demonstrate problem-solving skills using modern computer technology, and be employable in technical fields such as engineering, industry, or science. The proposed program requires 30-33 graduate hours and will have both a thesis option and a non-thesis option. The department has developed 10 new courses for the program.

All appropriate university councils and administrators have recommended approval of the MS program in Applied Mathematics.

The following resolution was unanimously adopted upon motion by Dr. Stanton with a second by Dr. Garner:

“BE IT RESOLVED: That the Board of Trustees hereby approves the Master of Science in Applied Mathematics.”

Housing - Bond Issue Advance Refunding - The administration and its financial advisors have completed the annual review of the university’s outstanding bond issues. The purpose of this review was to determine if current interest rates would result in a net present value savings of at least three percent, which is the industry standard. Three housing bond issues should be considered for a possible advance refunding.

The following resolution was adopted upon motion by Dr. Garner with a second by Mrs. Hinkle. Mr. Harding abstained.

A RESOLUTION BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF CENTRAL ARKANSAS AUTHORIZING PREPARATIONS FOR THE ISSUANCE OF STUDENT HOUSING SYSTEM REVENUE REFUNDING BONDS NOT TO EXCEED \$35,000,000

WHEREAS, the General Assembly of the State of Arkansas at its 1947 Regular Session enacted Act 62 of 1947 (Arkansas Code Annotated §6-62-301 *et seq.*), as amended, (the “Act”) pursuant to which the University of Central Arkansas (“UCA”) is authorized and empowered as a public agency of the State of Arkansas to construct, reconstruct, enlarge or repair buildings, structures, parking facilities or other improvements, which the UCA Board of Trustees (the “Board”) deems proper, and to issue bonds in order to finance such; and

WHEREAS, the Board recommends the investigation of refunding certain prior student housing system revenue bonds (the “Refunded Bonds”), including exploring financing options, with Jack, Lyon & Jones, P.A., bond counsel, and Crews & Associates, Inc., underwriter for the bond issue, and reimbursement for applicable expenses that may occur prior to the bond closing; and

WHEREAS, the Board recommends that the refunding of the Refunded Bonds is necessary for the efficient operation of the UCA campus and approves plans for such refunding, contingent on achieving a net present value savings of 3%, subject to final review and approval by this Board.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD THAT:

Section 1. The administration is authorized to commence all necessary preparations for the issuance of Student Housing System Revenue Refunding Bonds (the “2006 Refunding Bonds”) not to exceed \$35,000,000, to be issued in such series, to mature, to bear interest, to contain such other terms and conditions and to be sold to the public, subject to final review and approval by this Board.

Section 2. It is appropriate to issue the bonds if the refunding of the Refunded Bonds will achieve a net present value savings of 3% or more.

ADOPTED AND APPROVED February ____, 2006.

**BOARD OF TRUSTEES OF THE
UNIVERSITY OF CENTRAL ARKANSAS**

By: _____
Patricia Bassett, Chair

ATTEST:

By: _____
Randy Sims, Secretary

Naming of Building - President Hardin presented the following resolution which was unanimously adopted upon motion by Dr. Garner with a second by Mr. Harding:

RESOLUTION

Academic Calendar for 2006-07 - The University Calendar Committee unanimously recommends the below academic calendar covering the period from fall 2006 through summer 2007. The committee further recommends that minor changes in the calendar be authorized if necessary to coincide with the spring break of Conway Public Schools. The calendar has been recommended by all appropriate academic administrators.

The following resolution was unanimously adopted upon motion by Dr. Stanton with a second by Mrs. Hinkle with the understanding that the calendar may be adjusted if necessary to coincide with the spring break of Conway Public Schools:

“BE IT RESOLVED: That the calendar and critical dates be approved as attached for the 2006-2007 academic year.”

**ACADEMIC CALENDAR and CRITICAL DATES
2006-2007**

FALL SEMESTER 2006

August 21, Monday	Opening Convocation
August 24, Thursday	Instruction begins - day and evening classes
August 26, Saturday	Instruction begins - Saturday classes
August 29, Tuesday	Change-of-course period ends Last date to register Last date to add classes Last date to change from credit to audit or audit to credit
September 4, Monday	Labor Day Holiday
September 15, Friday	Final date to make degree application for December 2006 graduation
September 22, Friday	Final date to officially withdraw from a Aug 24 - Oct 6 course with a W grade
September 29, Friday	Final date to officially withdraw from a Aug 24 - Oct 6 course with a WP or WF grade
October 10, Tuesday	Final date to add Oct 9 - Dec 15 course
October 11, Wednesday-NOON	Mid-term grades report date

December 1, Friday	Final date to officially withdraw from a Oct 9 - Dec 15 course with a WP or WF grade Final date to officially withdraw from a Aug 24 - Dec 15 course or the university with a WP or WF grade
December 1, Friday	Recommended date to make degree application for December 2007 graduation
December 8, Friday	Study Day
December 9, Saturday	Final Exams - Saturday classes
December 11 -15, Mon - Fri	Final Examinations - day and night classes
December 16, Saturday	Winter Commencement
December 18, Monday-NOON	Final grades report date

WINTER INTERSESSION 2006 - 07

December 18, Monday	Instruction begins
December 19, Tuesday	Change-of-course period ends Last date to register Last date to add classes Last date to change from credit to audit or audit to credit dateE - /PhTs12 0 a WP or WF a WP or WF

SPRING SEMESTER 2007

January 11, Thursday	Instruction begins - day and evening classes
January 13, Saturday	Instruction begins - Saturday classes
January 15, Monday	Dr. Martin Luther King, Jr. Holiday
January 17, Wednesday	Change-of-course period ends Last date to register Last date to add classes Last date to change from credit to audit or audit to credit
February 9, Friday	Final date to make degree application for May 2007 graduation
February 16, Friday	Final date to officially withdraw from a Jan 11 - Mar 2 course with a W grade
February 23, Friday	Final date to officially withdraw from a Jan 11 - Mar 2 course with a WP or WF grade
March 6, Tuesday	Final date to add Mar 5 - May 4 course
March 7, Wednesday-NOON	Mid-term grades report date
March 17 - 25, Sat-Sun	Spring Break
March 30, Friday	Final date to officially withdraw from a Jan 11 - May 4 course or the university with a W grade
April 4 - 27	Advance Registration
April 13, Friday	Final date to officially withdraw from a Mar 5 - May 4 course with a W grade
April 20, Friday	Final date to officially withdraw from a Mar 5 - May 4 course with a WP or WF Grade Final date to officially withdraw from a Jan 11 - May 4 course or the university with a WP or WF grade
April 20, Friday	Recommended date to make degree application for May 2008 graduation
April 27, Friday	Study Day

April 28, Saturday	Final Exams - Saturday classes
April 30 - 4, Mon-Fri	Final Examinations - day and night classes
May 5, Saturday	Spring Commencement
May 8, Tuesday - NOON	Final grades report date

MAY INTERSESSION 2007

May 14, Monday	Instruction begins
May 15, Tuesday	Change-of-course period ends Last date to register Last date to add classes Last date to change from credit to audit or audit to credit
May 23, Wednesday	Final date to officially withdraw to cF Wednesday

June 22, Friday

Final date to officially withdraw from a First Summer Session course or the university with a W grade

June 29, Friday

Final date to withdraw from a First Summer Session course or the university with a WP or WF grade

Honorary Doctorate - At the recommendation of the Honorary Degree Committee and the Provost, the following resolution was presented to the Board by Dr. Gabe Esteban and was unanimously adopted upon motion by Dr. Garner with a second by Dr. Stanton:

RESOLUTION

WHEREAS, Karel Husa completed study at the Prague Conservatory, the Paris National Conservatory, and the Ecole Normale de Musique; and

WHEREAS, Husa was Kappa Alpha Professor at Cornell University from 1954 until his retirement in 1992, and was elected Associate Member of the Royal Belgian Academy of Arts and Sciences; and

WHEREAS, Husa is a composer of world renown whose compositions have been recognized through the awarding of many national and international prizes, most notably the 1969 Pulitzer Prize for *String Quartet No. 3*; and

WHEREAS, Husa has conducted major orchestras including those in Paris, London, Prague, Zurich, Hong Kong, New York, Boston, and Washington DC; and

WHEREAS, at the age of 85 Karel Husa is still composing important music, and is considered by the world music community as one of the few living major composers of the 20th and 21st centuries; and

WHEREAS, Husa's *Music for Prague 1968* is one of the most moving pieces of all time and has been performed over 8000 times world-wide; and

WHEREAS, Karel Husa still shares his love of music and composing by touring 20

2006 Distinguished Alumnus - The Distinguished Alumnus Award is the most prestigious award presented to an alumnus of the University of Central Arkansas.

“A Distinguished Alumnus for the University of Central Arkansas is recognized for outstanding contribution to the University, community, state or society; outstanding achievement in a particular field of endeavor; possessing a reputation that enhances the reputation of the University and serves as an example to UCA students; and contributing to the goals or the welfare of the University.”

The Distinguished Alumnus Selection Committee unanimously recommends that Raymond Joseph Simon, Deputy Secretary, U.S. Department of Education, Washington, D.C., be named the UCA Distinguished Alumnus for 2006.

As Deputy Secretary, Ray Simon plays a pivotal role overseeing and managing the development of policies, recommendations and initiatives that help define a broad, coherent vision for achieving the President's educational priorities, especially the No Child Left Behind Act. He also provides overall supervision and direction of program organizations of the Department.

Prior to his current position, he served as the Assistant Secretary for Elementary and Secondary Education at the U.S. Department of Education. In this position he directed, coordinated and recommended policy for programs designed to assist state and local education agencies with improving the achievement of elementary and secondary school students; helping ensure equal access to services leading to such improvement for all children, particularly children who are economically disadvantaged; fostering educational improvement at the state and local levels; and providing financial assistance to local education agencies whose local revenues are affected by federal activities.

For six years, Simon was director of the Arkansas Department of Education, a position he held until his appointment by President Bush in 2003. He also served as superintendent of the Conway (Ark.) School District from 1991 to 1997.

A native of Conway, Simon has been involved in Arkansas education since 1966, when he began his career as a mathematics teacher at North Little Rock High School. During his tenure in the Conway public school system, he held various positions. In addition, he was an adjunct professor at the University of Central Arkansas, the University of Arkansas at Little Rock and the Arkansas State University at Beebe, where he taught educational technology and school finance.

Simon graduated from St. Joseph Catholic School and then received a bachelor's degree in mathematics/accounting and a master's degree in mathematics from the University of Central Simusicaado

“BE IT RESOLVED: That the Board of Trustees hereby recognizes the contributions and achievements of Raymond Joseph Simon and confers on him the honor of Distinguished Alumnus. The Board directs the administration to prepare appropriate formal resolutions and memorials to recognize his accomplishments.”

EXECUTIVE SESSION

Executive session, for the purpose of considering personnel matters, was unanimously declared upon motion by Mr. Harding with a second by Dr. Stanton.

OPEN SESSION

Open session was declared by the Chair.

The following resolution was unanimously adopted upon motion by Dr. Stanton with a second by Mrs. Hinkle:

“BE IT RESOLVED: That the Board of Trustees approves the following personnel list, provided however, that the administration is authorized to make corrections and changes of a clerical nature.”

There being no further business to come before the Board, the meeting was adjourned upon motion by Dr. Stanton with a second by Mr. Harding.

Mrs. Patricia Bassett, Chair

Mr. Randy Sims, Secretary

Maximiliano Carranza
SGA President
February 17, 2006

Members of the Board, President Hardin, Administrators, Faculty and Staff present, It is my honor and privilege as President of the Student Government address this board. Earlier in the school year I had the opportunity to talk to you about the goals, plans and ideas the Student Government had for this school year. I am pleased to say that we have come along way since that meeting. Today we can proudly say we have accomplished many of our goals and have made progress in the rest. I would like to use this opportunity to talk about one of the major goals that SGA has established for the present school year: Greek housing.

Greek Housing will enable the university to have a firm control of fraternity and sorority houses. Having isolated private houses is not ideal and leads to harder control. By organizing all Greek groups in a common place, University policy could be easier to enforce. Control of Greek housing will be essential for the continues improvement of the system.

As UCA moved to Division I we face new challenges. Most schools our size and our level have Greek housing that provided a community to further develop their members. To stay in par with our counterparts across the nation we must provide the same, if not better, opportunities for our student groups. Greek Row is the inevitable step as we move into Division I.

To conclude, I must say that Greek life is needed to

February 17, 2006 Board of Trustee Meeting Staff Senate President

Good Afternoon. On behalf of Staff Senate, I wish to thank the Board of Trustees, President Hardin, Vice Presidents, faculty, staff and guests for the opportunity to address you.

Last semester I expressed that the University of Central Arkansas has a diversely unique and loyal staff. Briefly I wish to acknowledge the examples of the loyalty and dedication that exist among the staff here at the University.

Special thanks to all senators who assisted the Office of Human Resources in the Pay Plan Study required by the State of Arkansas' Office of Personnel Management and a special thanks to Valerie Nicholson and Debbie Leppin for trusting in Staff Senate to train over 200 staff in the completion of this process.

On Veteran's Day, our campus was fortunate to have Major General Ronald Chastain on campus to help us commemorate Veteran's Day. This Veteran's Day commemoration would not have been possible without the efforts and hard work of Dr. Ernie Ness and Lieutenant John Merguie as well as the faculty, staff and students of the Military Science Department.

Our Holiday Feast was dressed in the spirit of an International Christmas as staff and faculty were entertained by the international student association, Umoja Wa Afrika. These students wowed staff and faculty with traditional African dress and blessed us with spiritual song and dance. I must acknowledge the Office of International Programs and Staff Senate for helping us make the Holiday Feast a success.

In preparation for the past Christmas break the following staff members were crucial in assisting in the adoption of 35 University staff members and their families through our annual Angel Bear Tree program. A special thanks to staff members Lisa Shoemake, Katherine Hambuchen, Mark Heffington, Carin Dehmer, Shelly Youngblood and Brent Passmore for helping to bring the spirit of

Christmas to those in need on our campus. And a special thanks to University staff and faculty for their generosity to the 35 staff members and their families.

Last but not least Terry Starnes and Dennis Strom have been essential in organizing workers for all the football and basketball games to help fund Staff Senate's endowed scholarship fund – they deserve much praise for their tireless efforts.

These selfless acts of kindness are but a few examples of the quality, dedication and loyalty that exist among the staff here at the University and time will not permit me to discuss the many more staff that go over and beyond the call of duty for this University.

This year Staff Senate passed a resolution requesting the University consider merit based pay for staff. President Hardin, I am glad we share the same sentiments on merit based pay which will serve as another small token of appreciation for the hardworking and loyal staff that are employed here at the University. President Hardin, I challenge you and the Board of Trustees to keep this goal in the forefront as this will only strengthen the dedication and loyalty among staff here at the University.

As I approach my ending term as Staff Senate President, I want to thank you, President Hardin, Vice Presidents, staff in the Office of the President and most importantly all the staff for allowing me the opportunity to work for and serve the University as your Staff Senate President.

Address to UCA Board of Trustees

committees on campus, committees that consider such things as curriculum development to fringe benefits. Committees that ponder such things as Health and Wellness of Faculty, Staff and Students, Safety on Campus, Student Life and of course Parking and Traffic. The faculty senate does the important, the routine, albeit dull role of filling the faculty positions on these 56 committees.

Sounds easy enough. When senators work on this task they make an attempt to pair faculty interest with committee assignments. The Senate makes a conscious effort to follow procedures that will result in effective committees. This work is ongoing throughout the year when, for various reasons, vacancies occur on some of the committees. Through all of the senate term, this work is almost as exciting as watching grass grow--but it is extremely important. Effective committees provide good reports that give the administration good information and help solidify not only the value of the information but the opinions of the constituents on campus. The committee structure provides standard policy and procedures for such events as introducing a new course, applying for sabbatical leave or applying for promotion. They also provide feedback on issues that pop up independent of the day to day routine business of the university.

What are the most important things we might accomplish:

Safety of students, staff and faculty while on campus. Quality of programs. Quality of working life or, quality of student life. Quantity of things that count like enrollment, graduation rates, retention, other things that can be quantified and provide evidence that we meet the various criteria for success. Also: equity and diversity.

It is interesting to note that the Academy is made up of a collection of experts. The committee system of shared governance not only taps into that expertise but also provides some dynamics that cause people to find out the facts when they don't have them at hand. Consequently the University is a great place to learn, work and contribute because of the notion of shared governance. The Faculty Senate welcomes its complete role in shared governance with vigor, no matter how boring it might be.

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PERSONNEL LIST
 BOARD OF TRUSTEES MEETING
 FEBRUARY 17, 2006

Name	Department	Position	Title	Start Date	Appointment Type	Notes
Artelia Jones		Candidate Service/Field Experience		1/11/2006	Appointment	
Lev Igolnikov	Computer Science		Instructor (Emergency Hire)	1/12/2006	Appointment	
Nancy Mitchell		Candidate Service/Field Experience	Student Teacher Supervisor	1/11/2006	Appointment	
Heather McCarty	Family and Consumer Science		Adjunct faculty	1/12/2006	Appointment	
Stuart Norton	Economics, Finance, Insurance, Risk Management		Emergency Hire/Assistant Professor	1/12/2006	Appointment	
Nina Roof	Family and Consumer Science		Part-time Instructor	1/12/2006	Appointment	
Rebecca Stone	University College	Assistant Professor	Assistant Professor (Emergency Hire)	1/5/2006	Appointment	
Wen Wang	Physical Therapy		Assistant Professor (Emergency Hire)	1/1/2006	Appointment	
Faith Yarbery	Chemistry		Visiting Assistant Professor	1/1/2006	Replacement	Spring Sabbatical
Karen Zipfel	Art			1/1/2006	Appointment	
Grant Appointment						
Nancy Reese	Physical Therapy			1/1/2005	Grant Incentive	
Adjustments						
Ginny Adams	Biology	Instructor	Assistant Professor	1/1/2006	Change Salary and Title	Change
Velton Davis	Physical Plant	Project/Program		1/1/2006	Change Salary	Change

PERSONNEL LIST
BOARD OF TRUSTEES MEETING
FEBUARY 17, 2006

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ADDENDUM PERSONNEL LIST
BOARD OF TRUSTEES MEETING
FEBUARY 17, 2006

Spring