

The Board of Trustees of the University of Central Arkansas convened in regular meeting at 2:00 p.m. Friday, August 4, 2006, in the Board of Trustees Conference Room in Wingo Hall with the following officers and members present:

Chair: Mrs. Patricia Bassett
Vice Chair: Mrs. Kay Hinkle
Secretary: Mr. Randy Sims
Dr. Conrad Garner
Mr. Rush Harding
Dr. Mike Stanton

and with the following absent:

Mr. Scott Roussel

constituting a quorum of said Board, at which meeting the following business was transacted:

MINUTES

Minutes of the May 5, 2006, Board meeting were unanimously approved as circulated upon motion by Dr. Stanton with a second by Mr. Sims.

INTRODUCTIONS/ANNOUNCEMENTS

President Hardin introduced the following individuals:

Stephen Seidman, Dean of the College of Natural Sciences and Mathematics;

Gayle Seymour, Interim Associate Dean of the College of Fine Arts and Communication;

Max Carranza, President of the Student Government Association;

Patricia Smith, President of the Staff Senate;

Francie Bolter, President of the Faculty Senate; and

Katy Hinkle, UCA graduate and daughter of Board member Kay Hinkle.

President Hardin announced that summer commencement is scheduled for 7:00 p.m. Friday, August 11, 2006, in the Farris Center. Robing will begin at 6:30 p.m. Parking spaces for Board members will be reserved in front of the building.

President Hardin also announced that Dr. Stanton's son, Zack, who is a recent UCA graduate, will be married Saturday, August 5. The reception will be held in the UCA Student Center Ballroom.

PRESIDENT'S REPORT

President Hardin reported that the initial five goals he set when he became president four years ago have been met. Those goals were:

1. Remove UCA from AAUP censure. This goal was accomplished within 8 ½ months.
2. Increase enrollment. Enrollment has increased from 8,500 to 12,000 students.
3. To market the university. UCA is now recognized as a unique university in the state and the marketing campaign will continue.
4. Improve technology. As a result of UCA's contract with IBM, bandwidth has been doubled, redundancy has been increased and security has been significantly improved.
5. To increase development efforts. From 1982, when the UCA Foundation was created, until 2002, the Foundation raised \$10 million. During the last 4 years, that amount has increased to \$20 million.

President Hardin announced his new goals:

1. A successful legislative session, which, hopefully, will result in additional funding.
2. Convince Governor Huckabee to put the college savings bond issue back on the ballot for the November general election. President Hardin stated that he and Alan Sugg, President of the University of Arkansas System, are leading this effort. If the issue is placed on the ballot and passed by voters, UCA will receive the second largest allocation of \$13 million. Only U of A will receive a larger allocation. These funds would be used to construct a much-needed College of Business facility.
3. Assist Kelley Erstine in fund-raising during UCA's capital campaign.

President Hardin stated that he will be asking for the Board's help in accomplishing the new goals.

Mrs. Bassett thanked President Hardin for his report and commended him on completing his original goals in less than four years. She then, on behalf of the Board, expressed confidence in President Hardin's success in completing his new goals.

ACTION AGENDA

analyzing, and critical thinking) and substantive knowledge for students planning to pursue governmental and non-governmental careers in a number of professional fields including social

such as the National Center for Education Statistics indicate the need for an increase in professionals holding doctoral degrees. Both the Arkansas Department of Education and the Arkansas Department of Higher Education have called for programs to prepare leadership personnel to fill forthcoming vacancies. Survey results from potential students and interactions with constituents reveal a strong desire for a PhD in Leadership Studies at UCA. Review of doctoral programs within the state and region demonstrates the uniqueness of the proposed program.

The Leadership Studies curriculum comprises 60 semester hours of graduate credit built upon an appropriate master's degree. These 60 hours are distributed into four curricular areas, each with a distinct purpose:

- (1) Leadership Core, 12 hours
- (2) Research Methodologies and Tools, 15 hours
- (3) Area of Emphasis, 18 hours
- (4) Induction into the Community of Scholars, 15 hours, including dissertation

The college expects that the degree will ordinarily require four years to complete (18 semester hours per calendar year, with nine hours and 12 dissertation hours during years three and four). Implementing this degree will require the addition of 19 new courses for the core and specialized components and the addition of 12 hours of dissertation. Two new faculty positions will be needed to begin the program, with a third new position anticipated for the third year.

All appropriate university councils and administrators have recommended approval of the PhD program in Leadership Studies.

Following discussion, the following resolution was unanimously adopted upon motion by Mr. Harding with a second by Dr. Garner:

“BE IT RESOLVED: That the Board of Trustees hereby approves the PhD in Leadership Studies to begin in the Fall Semester, 2007.”

Authorization to Deliver Academic Programs via Distance Education Technology - UCA currently offers its Master of Science in Nursing (MSN) program through compressed video at various receiving sites around the state. The academic administration proposes to broaden the reach of this program by offering the MSN through additional distance education technologies, and to offer other programs by appropriate distance education technologies as well. Authorization will also be sought from the Arkansas Higher Education Coordinating Board (AHECB) and the Higher Learning Commission (HLC) following Board of Trustees approval.

Following discussion, the following resolution was unanimously adopted upon motion by Dr. Stanton with a second by Dr. Garner:

“BE IT RESOLVED: That the Board of Trustees hereby authorizes UCA to offer academic programs through distance education technology as the programs are ready, and to seek authorization from HLC and AHECB as necessary and appropriate.”

Fees - Academic Outreach and Extended Programs (Board Policy No. 631) - Board Policy No. 631 establishes fees for outreach activities offered through the Division of Academic Outreach. To accommodate expanded initiatives to serve special markets; including concurrently enrolled high school students, professionals en

**UNIVERSITY OF CENTRAL ARKANSAS
BOARD POLICY**

Policy Number: 631

Subject: Fees - Academic Outreach and Extended Programs

Date Adopted: 12/75 **Revised:** 8/89, 4/90, 4/92, 3/93, 3/94
5/95, 8/96, 8/97, 2/00, 8/00,
05/01, 8/01, 3/02, 11/02, 2/04,
5/05, 5/06, 8/06

Off-Campus Credit Classes Students enrolling in off-campus credit classes offered through the Division of Academic Outreach will pay the general registration fee, facility fee, and technology fee based on the current Board approved rates for regularly enrolled students as provided for in Board Policy No. 630. In addition to the fees listed above, students enrolling in off-campus credit classes offered through Academic Outreach will pay a special division fee, called an academic support fee, of \$22.00 per credit hour. Students enrolled in Academic Outreach courses may pay an additional support fee necessary to cover the costs associated with serving remote locations as provided for in Board Policy No. 648.

On-Campus Credit Classes Students enrolling in on-campus credit classes offered through Academic Outreach will pay the general registration fee and all mandatory fees at the same rates for regularly enrolled students as provided for in Board Policy No. 630.

Concurrent Credit Classes

High school students enrolling in classes for concurrent credit through Academic Outreach will pay one-half of the general registration fee or other fee(s) specified in the delivery agreement.

Off-Campus and On-Campus Credit Classes If a student is enrolled in off-campus or on-campus undergraduate Academic Outreach classes, these hours are included in the calculation to determine the maximum charge. Students enrolled in health sciences classes offered through Academic Outreach, either on campus or off campus, will pay the same per credit hour health sciences course fee as students who are enrolled in regular on-campus health science classes as provided for in Board Policy No. 639. ~~Students enrolled in the Graduate School of Management, Leadership, and Administration will pay a special course fee of \$15.00 per credit hour for GSMLA courses. This GSMLA fee is in addition to graduate student registration and other mandatory fees.~~

Grant-Funded and Institute Classes

Students enrolled in grant-funded classes and classes connected with institutes offered through Academic Outreach will pay only the general registration fee or other fee(s) required to meet funding criteria.

Not-For-Credit Fees Contract Training and Not-For-Credit Service Fees The administration is responsible for establishing other fees and charges for ~~not-for-credit conferences, seminars, training and community education classes~~ contract training and not-for-credit events and services for that the Division of Academic Outreach originates and sponsors.

Late Payment on External Contracts The Division of Academic Outreach and may impose a ten percent late payment fee on contracts with external agencies, groups, or individuals that fail to pay their bills within thirty days of the date of billing.

Alumni Association DiscountUCA Alumni Association mem

President Hardin stated that his daughter, Mallory, who graduated from UCA with a communications degree, is presently an assistant producer at KATV in Little Rock. One of Mallory's mentors was Paul Eells, whose memorial service is being held today. President Hardin requested a moment of silence in memory of Mr. Eells.

EXECUTIVE SESSION

Executive session, for the purpose of considering personnel matters, was unanimously declared upon motion by Dr. Stanton with a second by Mr. Sims.

OPEN SESSION

Open session was declared by the Chair.

The following resolution was unanimously adopted upon motion by Mr. Harding with a second by Mr. Sims:

“BE IT RESOLVED: That the Board of Trustees approves the following personnel list, provided however, that the administration is authorized to make corrections and changes of a clerical nature.”

**Personnel Board List
Board of Trustees Meeting
August 4, 2006**

Employee Name	Department	Title	New Title	Effective Date	Action
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**Personnel Board List
Board of Trustees Meeting
August 4, 2006**

Employee Name	Department	Title	New Title	Effective Date	Action
William Jackson	Athletics/Football	Assistant Football Coach/ Director of Football Operations	Assistant Football Coach/ Director of Football Operations	7/1/2006	Change salary
Larry James	Police Department	Assistant VP Interim Assistant	Assistant VP Interim Chair, Leadership	8/1/2006	Change salary
Terry James	Leadership Studies	Dean/Professor Non-Credit and Extended Study	Studies/Professor Non-Credit and Extended Study	8/1/2006	Change salary
Pam Jolly	Academic Outreach	Coordinator	Coordinator	6/1/2006	Change salary
Kevin Landers	Athletics/Men's Basketball	Assistant Coach/Tutoring	Assistant Coach/Tutoring	7/1/2006	Change salary
Shawn Key	Education Renewal Zones	Director	Director	7/1/2006	Change salary
Sherri Latimer	Provost/Title III	Activity Director	Activity Director	8/1/2006	Change salary
Ancil Lea562.32 7.44 44.58156.24 562.32 7.44 44.52x.52 reW nBT0 6.6 -6.6 0 162.36 601.-6.6 0 162.3e salar					

**Personnel Board List
Board of Trustees Meeting
August 4, 2006**

Equity/Merit Adjustments			
First Name	Last Name	Department	Title
Catherine	Acre	Occupational Therapy	Assist Professor
Gianetta	Adams	Biology	Lecturer/Instructor
Steven	Adams	Biology	Assist Professor
Stephen	Addison	Physics & Astronomy	Department Chair
Shelly	Albritton	Grad Mgmt,Leadsp,Adm	Assist Professor
Corakeita	Allen	Writing & Speech	Lecturer/Instructor
Jeffrey	Allender	Geography	Assist Professor
Amy	Amy	Writing & Speech	Assist Professor
Joe	Anderson	Mass Comm & Theatre	Department Chair
Phillip	Anderson	English	Professor
Carl	Anthony	Music	Professor
Martha	Antolik	Music	Lecturer/Instructor
Linda	Arnold	English	Assist Professor
Daniel	Arrigo	Mathematics	Assoc Professor
Pamela	Ashcraft	Nursing	Lecturer/Instructor
Kathleen	Atkins	Early Cldhd & Sp Ed	Department Chair
Keith	Atkinson	Accounting	Department Chair
Nancy	Austin	Physics & Astronomy	Lecturer/Instructor
Scott	Austin	Physics & Astronomy	Assist Professor
William	Bandy	Physical Therapy	Professor
Carla	Barber	Mgmt Info Systems	Lecturer/Instructor
Deborah	Barnes	Candidate Serv&Field	Director
Daniel	Barrington	Early Cldhd & Sp Ed	Instructor
Milan	Bartos	Marketing/Mgmt	Lecturer/Instructor
Nelle	Bedner	Writing & Speech	Assist Professor
James	Bell	Mgmt Info Systems	Professor
Pamela	Bennett	Family/Consumer Sci	Lecturer/Instructor
Tammy	Benson	Early Cldhd & Sp Ed	Assoc Professor
Elson	Bihm	Psychology & Counsel	Professor
Gregory	Blakey	Mass Comm & Theatre	Assist Professor
Francie	Bolter	Writing & Speech	Assoc Professor
Kurt	Boniecki	Psychology & Counsel	Assoc Professor
Donna	Bowman	Honors College	Associate Director
Roger	Bowman	Art	Professor
Don	Bradley	Marketing/Mgmt	Professor
Deborah	Bratton	University College	Lecturer/Instructor
George	Bratton	Mathematics	Assoc Professor
John	Bratton	Economics	Professor
Scott	Breeze	Dept. of Health Sci.	Lecturer/Instructor
James	Brodman	History	Professor
Marian	Brodman	World Lan,Lit & Cult	Assoc Professor
Ricky	Brooks	Music	Assoc Professor
Carolyn	Brown	Music	Assoc Professor
Kevin	Browne	Mass Comm & Theatre	Assist Professor
Kenneth	Burchett	Art	Professor
Susan	Burks	Torreyson Library	Assist Professor
Lynn	Burley	Writing & Speech	Assoc Professor
Ralph	Butcher	Mathematics	Assoc Professor
Paul	Butt	Geography	Assoc Professor
Donna	Cain	Early Cldhd & Sp Ed	Lecturer/Instructor
Patricia	Cantrell	Dean Coll Business	Academic Dean
Patricia	Carlin	World Lan,Lit & Cult	Lecturer/Instructor
Marsha	Carson	Marketing/Mgmt	Lecturer/Instructor
Carole	Carter	History	Lecturer/Instructor
Kenneth	Carter	Chemistry	Assist Professor
Mike	Casey	Economics	Department Chair
Yuen	Chan	Marketing/Mgmt	Assist Professor
Jody	Charter	Mid-Sec Ed/Inst Tech	Assoc Professor
Sarah	Charton	History	Lecturer/Instructor
John	Choinski	Biology	Professor
Barbara	Clancy	Biology	Assist Professor
Elizabeth	Coffman	Family/Consumer Sci	Lecturer/Instructor
Teri	Colaiani	Writing & Speech	Lecturer/Instructor
Sherrye	Craig	Occupational Therapy	Assist Professor
Clayton	Crockett	Phil & Religion	Assist Professor

**Personnel Board List
Board of Trustees Meeting
August 4, 2006**

First Name	Last Name	Department	Title
Rene	Crow	Early Cldhd & Sp Ed	Lecturer
Martha	Cullum	Nursing	Lecturer/Instructor
Donald	Culwell	Biology	Professor
Kimberly	Cunningham	University College	Lecturer/Instructor
Jane	Dahlenburg	Music	Assist Professor
Jennifer	Deering	Writing & Speech	Lecturer/Instructor
James	Deitrick	Phil & Religion	Assist Professor
Patrick	Desrochers	Chemistry	Assoc Professor
Paul	Dickinson	Music	Assoc Professor
Kim	Dielmann	Psychology & Counsel	Assist Professor
Stephen	Dinkelacker	Biology	Assist Professor
Wendy	Dodge	World Lan,Lit & Cult	Lecturer/Instructor
James	Downey	Mgmt Info Systems	Assist Professor
Qiang	Duan	Computer Science	Assist Professor
Lorraine	Duso	Music	Lecturer/Instructor
David	Dussourd	Biology	Professor
Cynthia	Edwards	University College	Lecturer/Instructor
Jane	Elphinstone	Dept. of Health Sci.	Professor
Ellen	Epping	Kinesiology/Phy Ed	Lecturer/Instructor
John	Erwin	Music	Assoc Professor
Kimberly	Eskola	Kinesiology/Phy Ed	Lecturer/Instructor
Stephen	Feldman	Music	Assist Professor
Kyle	Felling	Chemistry	Assist Professor
Shoudong	Feng	Early Cldhd & Sp Ed	Assist Professor
Rita	Fielder	University College	Lecturer/Instructor
Janet	Filer	Early Cldhd & Sp Ed	Assist Professor
David	Fitzhugh	Kinesiology/Phy Ed	Lecturer/Instructor
James	Fletcher	Physical Therapy	Assist Professor
Donna	Foss	Mathematics	Professor
James	Fowler	English	Professor
Emogene	Fox	Dept. of Health Sci.	Department Chair
Jamia	Fox	Sociology Department	Professor
Carl	Frederickson	Physics & Astronomy	Assoc Professor
Shirley	Friedman	World Lan,Lit & Cult	Lecturer/Instructor
Christopher	Fritzges	Mass Comm & Theatre	Assist Professor
Raymond Jean	Frontain	English	Professor
Norman	Gaiser	Physics & Astronomy	Assoc Professor
Ramesh	Garimella	Mathematics	Department Chair
Richard	Gaughan	English	Assoc Professor
Douglas	George	Sociology Department	Assist Professor
Lorrie	George	Occupational Therapy	Assist Professor
Israel	Getzov	Music	Lecturer/Instructor
Art	Gillaspy	Psychology & Counsel	Assist Professor
Jonathan	Glenn	Associate Provost	Assistant Provost
Sondra	Gordy	History	Assoc Professor
Lanette	Grate	Writing & Speech	Lecturer/Instructor
D Brooks	Green	Geography	Department Chair
Kenneth	Griffin	Mgmt Info Systems	Professor
Linda	Griffith	Ar Ctr-Math/Sci Edu	Professor
Michael	Gunter	Mass Comm & Theatre	Lecturer/Instructor
Carol	Hambuchen	Computer Science	Lecturer/Instructor
Paul	Hamilton	Natural Science/Math	Assoc. Dean
Vincent	Hammond	History	Assoc Professor
Carol	Hanan	Torreyson Library	Lecturer/Instructor
Willie	Hardin	Provost	Associate Vice President
Mary	Harlan	Family/Consumer Sci	Department Chair
Charles	Harvey	Phil & Religion	Department Chair
David	Harvey	Writing & Speech	Department Chair
Neil	Hattlestad	Dean Coll Health/Beh	Academic Dean
Ling	He	Economics	Professor
Troy	Helm	Torreyson Library	Assist Professor
Kathryn	Henning	Residential Coll	Lecturer/Instructor
Charles	Hervey	Kinesiology/Phy Ed	Lecturer/Instructor
Fred	Hickling	Mathematics	Assoc Professor
Brent	Hill	Biology	Assist Professor
Marc	Hirrel	Biology	Lecturer/Instructor

**Personnel Board List
Board of Trustees Meeting
August 4, 2006**

First Name	Last Name	Department	Title
Billy	Smith	Psychology & Counsel	Professor
Deedra	Smith	Dept. of Health Sci.	Lecturer/Instructor
Donna	Smith	Accounting	Assist Professor
Elizabeth	Smith	Art	Assist Professor
Frank	Smith	Economics	Assist Professor
Mark	Smith	Computer Science	Lecturer/Instructor
Teresa	Smith	Psychology & Counsel	Assoc Professor
Tracy	Smith	Torreyson Library	Lecturer/Instructor
Pamela	Spikes	Accounting	Professor
Phillip	Spivey	Phil & Religion	Lecturer/Instructor
Christopher	Springer	Torreyson Library	Assist Professor
Christina	Standerfer	Writing & Speech	Assist Professor
Karen	Steelman	Chemistry	Assist Professor
Donna	Stephens	Mass Comm & Theatre	Lecturer/Instructor
Stacey	Stephens	Physical Therapy	Lecturer/Instructor
Jayne	Stone	Dean Undergr Studies	Director Learning Comm
Cheryl	Streiff	World Lan,Lit & Cult	Lecturer
Sheila	Stroman	Nursing	Assist Professor
David	Sumpter	Early Cldhd & Sp Ed	Assist Professor
Yu	Sun	Computer Science	Assist Professor
Kaye	Talley	Torreyson Library	Assoc Professor
Richard	Tarkka	Chemistry	Assist Professor
James	Taylor	Physical Therapy	Assist Professor
Theman	Taylor	History	Professor
William	Taylor	Chemistry	Department Chair
Karen	Thessing	Computer Science	Lecturer/Instructor
James	Thurman	Speech Language Path	Assoc Professor
Marsha	Tucker	Writing & Speech	Assist Professor
Blake	Tyson	Music	Assist Professor
Danny	Vance	Accounting	Lecturer/Instructor
John	Vanderslice	Writing & Speech	Assist Professor
Stephanie	Vanderslice	Writing & Speech	Assoc Professor
Kenneth	Vaughn	Candidate Serv&Field	Director
Allison	Vetter	Sociology Department	Assist Professor
Roger	Wainwright	Biology	Lecturer/Instructor
Allison	Wallace	Honors College	Assist Professor
Paulette	Walter	Mass Comm & Theatre	Lecturer/Instructor
Stephanie	Watson	Accounting	Assist Professor
John	Watt	Marketing/Mgmt	Assist Professor
Valerie	Wayda	Kinesiology/Phy Ed	Assoc Professor
Karen	Weaver	Chemistry	Assist Professor
Gary	Wekkin	Political Science	Professor
David	Welky	History	Assist Professor
Jennifer	Whitehead	Family/Consumer Sci	Lecturer/Instructor
Roy	Whitehead	Accounting	Professor
Jeffery	Whittingham	Mid-Sec Ed/Inst Tech	Assist Professor
Cheryl	Wiedmaier	Mid-Sec Ed/Inst Tech	Assist Professor
Marc	Willey	Occupational Therapy	Assist Professor
Barbara	Williams	Nursing	Department Chair
Rebecca	Williams	English	Assoc Professor
Janet	Wilson	Sociology Department	Department Chair
Julia	Winden Fey	Dean Undergr Studies	Assoc. Dean
Denis	Winter	Music	Professor
Ann	Witcher	Mid-Sec Ed/Inst Tech	Professor
Heather	Woolverton	Physics & Astronomy	Assoc Professor
Dong	Xie	Psychology & Counsel	Assist Professor
Charlotte	Yates	Physical Therapy	Lecturer/Instructor
Jeffry	Young	Art	Department Chair
Jeffry	Young	Art	Department Chair
Laura	Young	Accounting	Lecturer/Instructor
Louis	Young	Music	Assist Professor
Jaime	Zambrano	World Lan,Lit & Cult	Assoc Professor
David	Zehr	Biology	Assoc Professor
Steven	Zeltmann	Mgmt Info Systems	Department Chair

**Addendum Personnel Board List
Board of Trustees Meeting
August 4, 2006**

Employee Name	Department	Title	New Title	Effective Date	Action
Annual Appointments					
Brian Campbell	Sociology		Assistant Professor	8/16/2006	Tenure track appointment
Shawn Charlton	Psychology and Counseling		Assistant Professor	1/1/2007	Appointment
Lisa Cooley	Athletic Administration		Marketing Director	7/24/2006	Appointment
Long Le	Mathematics		Assistant Professor	8/15/2006	Tenure track appointment
Jerry Manion	Chemistry		Professor	8/15/2006	Appointment
Amanda Miller	Disability Support Services		Program Coordinator	7/1/2006	Appointment
Kyle O'Quinn	Athletic Administration		Executive Director of Development	7/17/2006	Appointment
David Starkey	Biology		Assistant Professor	8/21/2006	Tenure track appointment
Steven Ward	Middle/Secondary Education and Instructional Technology		Clinical Instructor I	8/15/2006	Appointment
Angela Webster	Department of Leadership Studies		Assistant Professor	8/15/2006	Tenure track appointment
Adjustments					
Kathy Rice-Clayborn	Career Services	Director	Director	8/1/2006	Change salary
Candace Welcher	Student Health Services	Patient Care Supervisor	Director	7/1/2006	Change title and salary
Resignations and/or Non Reappointments					
John Shannon Fleming	Institutional Advancement	Assistant Vice President for Development		7/31/2006	Resignation

There being no further business to come before the Board, the meeting was adjourned upon motion by Mr. Sims with a second by Mrs. Hinkle.

Mrs. Patricia Bassett, Chair

Mr. Randy Sims, Secretary