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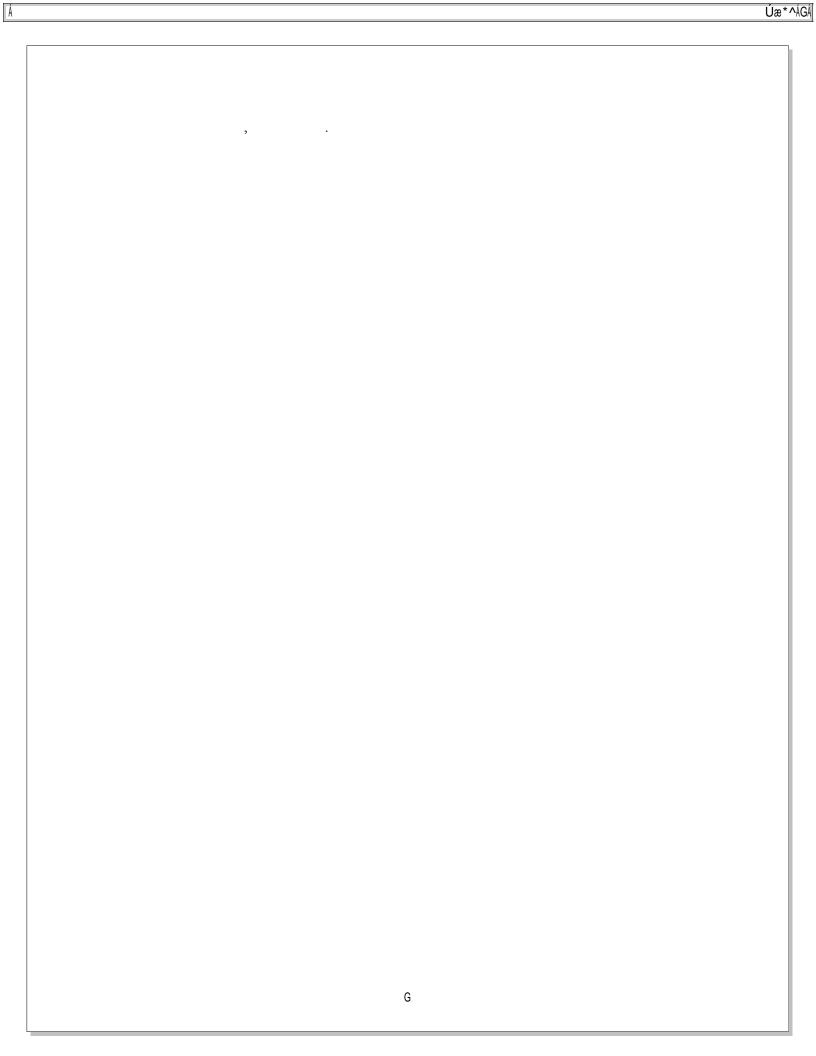
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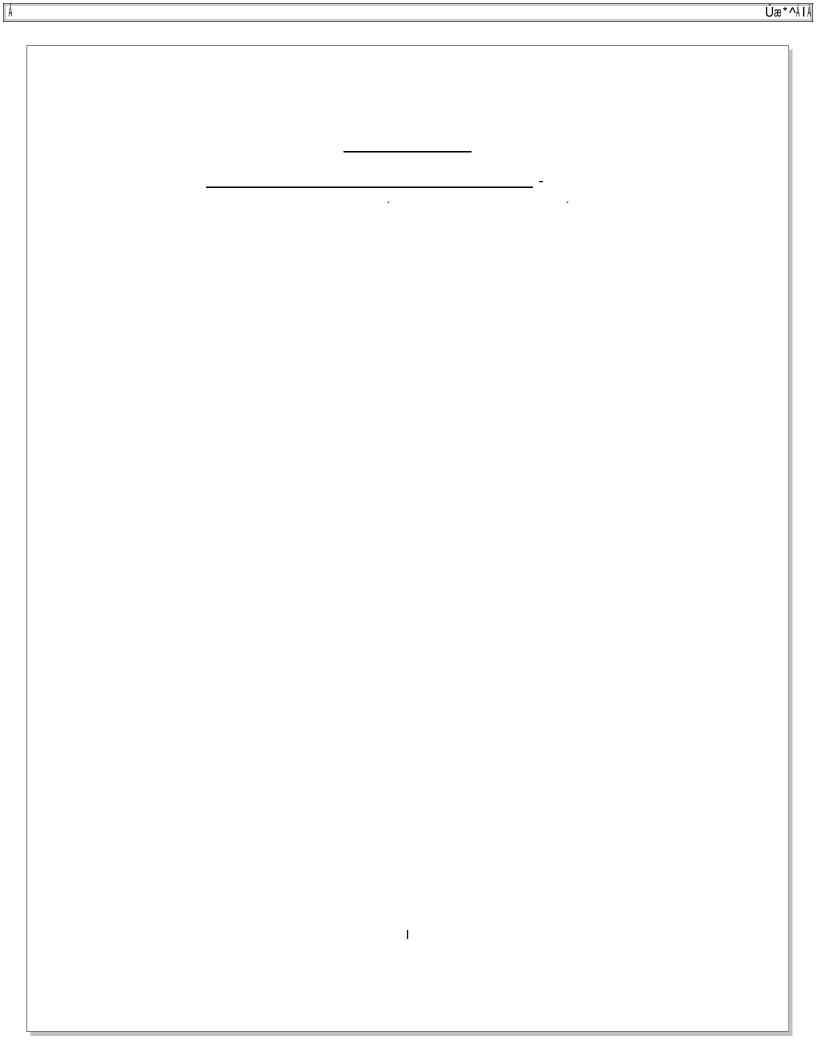
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Board Meeting November 2, 2007 Shaneil Ealy Staff Senate President

Madam Chair, Members of the Board, President Hardin, and Members of the President's Staff, it is an honor to stand before you today as staff senate president to represent the amazing staff at UCA. I have to applaud the past president of staff senate, Patricia Smith, for her leadership and making it easy for me to assume the role of president as she left the reigns in fine condition. I am also grateful for the staff that unselfishly serve their coworkers by being apart of the senate. I would also like to thank President Hardin, whom the exec board had the opportunity to visit with just this week, for his abiding support.

With the support of president Hardin and the administration at UCA, staff senate accomplished many goals last year. Staff Senate coordinated the traditional events such as the Holiday Feast, the employee picnic, and the Employee of the Year Awards Ceremony. Last year, staff senate also worked with UCA Police Department to create a FREE parking decal that allows the employees of 25 years to enjoy some great parking privileges. Staff senate will continue to look for ways to honor those staff who have longevity and carry the history of our institution.

Staff senate was also instrumental in getting staff exempted from paying the per semester fees that duplicate some services that staff receive as fringe benefits. As well, staff senate awarded 12 scholarships to employees and their dependents totaling \$1,500.

Another one of SGA's main concerns for this year is to establish a firm commitment to fiscal responsibility. With our own budget, we have become much more stringent in allocating funds. We realize that every single student fee, no matter how small, can be very taxing combined with tuition and living expenses. Because we recognize the difficulty students face in paying their fees, we are committed to strictly scrutinizing each funding request before granting it. In the same vein of a commitment to fiscal responsibility, we, as the student body, have a desire to see a copy of UCA's budget placed on our URSA website so members of the student body, faculty, and staff could easily examine it.

While we do have these goals for the current year, we are also looking into the future. We have established a Student Center advisory committee to help plan the future of the Student Center as UCA expands.

Also, in looking into the future, we are committed to modernizing one of UCA's policies. Currently, when a freshman is caught in violation of UCA's alcohol policy, a letter is sent home to that student's parents. While we recognize that parents have a vested interest in their child's well-being, we also recognize that many UCA students support themselves with loans and jobs, and are completely independent of their parents. We also recognize that students who are over 18 are legally adults, and we feel this policy is an invasion of privacy. We have found that most of the schools in our conference and state have no parental notification policies and those that do notify parents after the second offense or in extreme situations. This is a policy that we would like to see changed.

Again, I want to tell you that the students recognize this as an exciting time in UCA's history. We realize that the growth of UCA and the growing support for it are largely the result of President Hardin's vision for UCA and a result of the hard work of e rlso reclize that thes ca