The Board of Trustees of the University of Central Arkansas convened in regular meeting at 2:00 p.m. Friday, July 25, 2008, in the Board of Trustees Conference Room in Wingo Hall with the following officers and members present

Chair: Mr. Randy Sims

Vice Chair: Mr. Rush Harding, III

Secretary: Dr. Harold Chakales

Mrs. Patricia Bassett Mrs. Kay Hinkle Mr. Scott Roussel Dr. Mike Stanton

### **MINUTES**

The minutes of the May 2, 2008, Board meeting and the June 17, 2008, teleconference meeting were unanimously approved as submitted upon a motion by Mrs. Bassett with a second by Dr. Chakales.

### INTRODUCTIONS AND ANNOUNCEMENTS

President Hardin introduced the following new faculty and staff members:

- Dr. Lance Grahn Provost and Dean of Faculty
- Dr. Leonard Seawood Dean of Academic Outreach
- Dr. Scott Payne Chair, Department of Writing
- Ms. Anne Wallace Creighton President, UCA Foundation Board

### PRESIDENT'S REPORT

President Hardin reported on the following items:

- Apology for mistakes made regarding bonus and FOIA
- Enrollment and growth rate of UCA
- College of Business building
- Update on move to D-I athletics

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• Surgery – eye cancer

# **EXECUTIVE SESSION**

Executive session, for the purpose of considering personnel matters, was unanimously declared upon motion by Scott Roussel with a second by Patricia Bassett.

### **OPEN SESSION**

Open session was unanimously declared upon motion by Mr. Harding with a second by Mr. Roussel.

The following resolution was unanimously adopted upon motion by Mr. Harding with a second by Mr. Roussel:

"BE IT RESOLVED: That the Board of Trustees hereby approves the personnel list presented in executive session, provided however, that the administration is

#### Resolution

WHEREAS, Dr. Keith Atkinson has loyally served the University of Central Arkansas for over seven years, first coming to the university in 2001 as Professor and Chair of the Department of Accounting; and

WHEREAS, Dr. Atkinson was promoted to Associate Provost with oversight of academic budgeting in January 2006; and

WHEREAS, Dr. Atkinson became Interim Provost and Dean of Faculty on July 15, 2007; and

NOW THEREFORE BE IT RESOLVED, by the Board of Trustees of the University of Central Arkansas as follows:

DR. KEITH ATKINSON IS HEREBY RECOGNIZED BY THE UNIVERSITY OF CENTRAL ARKANSAS BOARD OF TRUSTEES FOR HIS OUTSTANDING SERVICE AS A FACULTY MEMBER. AS AN ADMINISTRATOR, AND AS INTERIM PROVOST OF THE UNIVERISTY OF CENTRAL ARKANSAS. THE BOARD RECOGNIZES THAT AS **INTERIM** PROVOST, DR. ATKINSON **PROVIDED** CONSISTANT LEADERSHIP, TRUST, STABILITY AND VISION TO THE UNIVERSITY. WITHOUT EXTRAORDINARY LEADERSHIP, THE UNIVERSITY WOULD NOT **HAVE** MADE THE SUCCESSFUL TRANSITION FROM ONE PROVOST TO THE NEXT.

and be it further

RESOLVED, that this resolution be made a part of the minutes of the University of Central Arkansas Board of Trustees meeting.

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Witness our hands and seal this	day of,	, 2008.
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Randy Sims, Chair	Dr. Harold Chakales, Secretary

<u>Honorary Doctorate Degree (Board Policy 262)</u> - The Honorary Doctorate is the highest academic honor awarded by the university. It is bestowed in recognition of outstanding contributions to society through intellectual, professional, scientific, artistic, or public service

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New Degree: BA Interdisciplinary Liberal Studies - The College of Liberal Arts proposes a BA program in Interdisciplinary Liberal Studies (ILS). The proposed program combines the insights and perspectives of several different disciplines, focuses on the deliberate cultivation of the arts of inquiry, and will expand its students' power to communicate and reason. The program furthers a core aim and interest of the College of Liberal Arts – education for responsible and enlightened citizenship. Beyond this core concern, it is well-established that a liberal arts education is excellent preparation for many professional fields.

The ILS program will open up two opportunities for study not currently available to students at UCA. Building on an explicit core of liberal studies, this program will provide an opportunity for students to pursue a course of study that emphasizes a specific area of interdisciplinary liberal arts inquiry or to design an individualized focus of interdisciplinary study consistent with the principles of a liberal education. Students will pursue a program of study not available through any single discipline in the College of Liberal Arts, or any college, at UCA.

The ILS program will require a total of 124 hours. The major itself comprises the ILS foundation (21 SCH) and a choice of two focuses (27–30 SCH for either focus): (1) a formally structured interdisciplinary focus (current options: Anthropology, Asian Studies, Gender Studies, Latin American Studies, or Southern and Arkansas Studies); or (2) a student/faculty-designed, interdisciplinary focus. The first focus allows students to pursue existing interdisciplinary minors

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The right-of-way and easement would grant the city the authority to enter upon the property to make such excavations and perform other work as they deem necessary.

The following resolution was unanimously adopted upon motion by Rush Harding with a second by Scott Roussel:

"BE IT RESOLVED: That the Board of Trustees approves the following rightof-way and easement."

RIGHT OF WAY AND EASEMENT

UNIVERSITY OF CENTRAL ARKANSAS

To

THE CITY OF CONWAY, ARKANSAS

KNOW ALL MEN BY THESE PRESENTS:

That We, <u>University of Central Arkansas</u>, (GRANTORS), for and in consideration of the sum of One Dollar, to us paid by the City of Conway, Arkansas, a City of the first class, (GRANTEE), cash in hand, the receipt of which is hereby acknowledged, do hereby grant, bargain, sell and convey unto said

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may hereafter be selected by the officers or agents of said GRANTEE; it being understood and agreed that the said GRANTEE, or its successors or assigns, shall have the right to enter upon the above described lands at such time as it or they may deem proper to make such excavations and do such other work as it or they deem proper and necessary for the laying, relaying,

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WITNESS my hand and seal as su	nch Notary Public this day of	, 2008.
	Notary Public	
My Commission Expires:		
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A 15-foot easement is to center on an 8-inch Sewer Main to be installed across the following described property: Being a part of the University of Central Arkansas Campus Property in the City of Conway, Faulkner County, Arkansas, and beginning on an existi

and budget are set at a level to handle approximately 200 international students. If we hope to maintain the current enrollment and continue to increase the international enrollment, this proposed fee increase will be essential. Also, with the ongoing concern over homeland security, there are increasing demands on

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Fee Waiver – Employees (Board Policy No. 623) - The administration proposes to extend the discount for university employees taking graduate courses at the university to an 80 % discount on in-state registration and some fees. The discount is currently 50%. The change is proposed to be effective with the fall 2008 semester. This will make the discount that same as for undergraduate courses. However, the graduate discount is only available to employees, not their spouses and dependents.

The Staff Senate recommended this change to the Fringe Benefits Committee, which then endorsed the recommendation.

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Faulkner County, Arkansas.

The plans and specifications for the apartment units to be constructed will be in compliance with the university's structural requirements and functional specifications with commensurate parking.

The property exchange will allow the university to gain properties on Augusta and Western Streets that are critically situated for university growth while simultaneously providing new student housing in close proximity to the campus.

The following resolution was unanimously adopted upon motion by Scott Roussel with a second by Patricia Bassett:

"BE IT RESOLVED: That the Board of Trustees authorizes the administration to enter into a property exchange with HDR PROPERTIES, LLC., of the aforementioned properties and execute a ground lease with HDR PROPERTIES, LLC., in order for HDR PROPERTIES, LLC., to construct approximately 100 apartment units to be leased back to the university as residential housing."

**Bond Issue -**

### **RESOLUTION**

RESOLUTION AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$\_\_\_\_\_\_ BOARD OF TRUSTEES OF THE UNIVERSITY OF CENTRAL ARKANSAS STUDENT FEE REVENUE REFUNDING BONDS, SERIES 2008A; AUTHORIZING THE EXECUTION AND DELIVERY OF A SUPPLEMENTAL TRUST INDENTURE SECURING THE BONDS; AUTHORIZING THE EXECUTION AND DISTRIBUTION OF AN OFFICIAL STATEMENT; PLEDGING CERTAIN REVENUES TO THE PAYMENT OF THE BONDS; AND PRESCRIBING OTHER MATTERS RELATING THERETO.

WHEREAS, the Board of Trustees (the "Board") of the University of Central Arkansas (the "University") has determined that it is feasible to refund certain of its prior issued Student Fee Capital Improvement & Refunding Bonds, Series 2003A and

miscellaneous agreements and instruments (collectively, the "Related Documents"). Upon the completion of the Related Documents with such changes and modifications as are deemed necessary and the approval of the Related Documents, including any such changes, by the President or his designee, the Chairman, President and the Secretary of the Board, together with one or more vice presidents designated by the President, are hereby authorized and directed to execute each of the Related Documents. The Chairman of the Board, the Secretary of the Board and the President of the University are authorized to execute such other certificates, documents and other writings, and to take such other actions as may be appropriate to cause the Bonds to be issued and otherwise to carry out the terms and purposes of this Resolution.

**Section 4.** The Series 2008A Bonds shall be secured by a pledge of that portion of the general tuition and fees paid by students attending the University in each Bond Year equal to 110% of the aggregate principal and interest due on the Bonds for such bond year and on any parity bonds (including the Board's Student Fee Refunding and Construction Revenue Bonds, Series 1998, dated December 1, 1998, the Board's Student Fee Revenue Refunding Bonds, Series 2004A, the Board's Student Fee

Subsequent the Board's action in June, the Faculty Senate and the Staff Senate expressed concern about the changes and the Fringe Benefits Committee met about this issue. On July 17, the Fringe Benefits Committee adopted a resolution recommending to the President and the Board that payments toward supplemental health care benefits (a portion of the benefits reduced by the Board's vote in June) be reinstated as a lump payment to retirees currently receiving the supplemental health care payment of \$73.00 per month. The cost to the university to reinstate

for 2009. For 2009 premiums and benefits will remain unchanged with the university paying 85 % of employee-only, 60 % of employee + one and 55 % of family coverage.

### **Life Insurance**

Based upon a renewal proposal of zero percent increase (0 %) received from MetLife, it is recommended that the life and accidental death insurance contract be renewed with MetLife for 2009. The University Fringe Benefits Committee met and recommended renewal with MetLife for 2009. For 2009 premiums and benefits will remain unchanged with the university paying 100% of the premium for employees at one times their annual salary (minimum coverage \$25,000; maximum coverage \$250,000). Employees may also purchase additional coverage up to three times their annual salary (maximum coverage \$350,000).

# **Long-Term Disability Insurance**

Based upon a renewal proposal of zero percent increase (0 %) received from MetLife, it is recommended that the long-term disability (LTD) insurance contract be renewed with MetLife for 2009. The University provides LTD insurance for employees at no cost to the employees.

### **Dental Insurance**

Delta Dental has proposed a renewal increase of 5% for dental coverage for 2009. For 2009 benefits will remain unchanged with the university paying 100% of the premium for employee only coverage, 60% of two-party and 42% of family coverage.

The renewal rates for the Long-Term Disability and the Dental Insurance coverage were not received until this week. Therefore, the University Fringe Benefits Committee did not have time to meet, discuss and vote on the renewals. The approval for these renewals is being requested of the Board at this July meeting so that Human Resources can hold the open enrollment period in October rather than in late November and contingent on approval by the Fringe Benefits Committee.

The following resolutions were unanimously adopted upon motion by Rush Harding with a second by Mike Stanton:

"BE IT RESOLVED: That the administration is authorized to establish a contract with United Healthcare for health insurance coverage for the period of January 1, 2009 through December 31, 2009;

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BE IT FURTHER RESOLVED: That the administration is authorized to establish a group life/accidental death insurance contract with Metropolitan Life Insurance Company for the period January 1, 2009 through December 31, 2009;

BE IT FURTHER RESOLVED: That the administration is authorized to establish a group long-term disability insurance contract with Metropolitan Life Insurance Company for the period January 1, 2009 through December 31, 2009, contingent on approval by the Fringe Benefits Committee;

BE IT FURTHER RESOLVED: That the administration is authorized to establish a dental agreement with Delta Dental for the period January 1, 2009 through December 31, 2009, contingent on approval by the Fringe Benefits Committee."

There being no further business to come before the Board, the meeting was adjourned upon motion by Scott Roussel with a second by Patricia Bassett.

Randy	Sims,	Chair	

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