

**UNIVERSITY OF CENTRAL ARKANSAS
BOARD POLICY**

Policy Number: 418

Subject: Protection of Minors on Campus

Date Adopted: 05/12 Revised: 08/13

The University of Central Arkansas is strongly committed to maintaining a safe and secure

Appendix A to this policy provides information regarding who is a mandated reporter and defines child maltreatment. A mandated reporter who fails to report child maltreatment may be subject to civil or criminal consequences.

Questions regarding mandatory reporting obligations should be directed to the Office of General Counsel.

2. Background Checks

The University of Central Arkansas requires background checks on persons who are assigned certain job duties. All departments with programs or personnel involving care or supervision of minors must review and ascertain whether the department has identified all positions (including part-time and student worker positions) that must be subjected to criminal background checks (including sex offender checks) as part of the hiring process.

Questions regarding background checks should be directed to the Office of Human Resources.

3. Camps and Other Programs, Activities or Locations Involving Minors

Numerous university departments may operate, host programs, or permit third parties to use university facilities involving minors, such as camps. All campus departments should carefully review all operated or hosted programs that include participation by minors or locations that are frequented by minors, to determine whether additional training or protocols may be needed to help prevent child abuse.

For example, departments that operate camps or similar on-campus programs should consider whether further training on the prevention of child sexual abuse or additional policies governing staffing patterns and interactions between minors and adults is needed. Departments should prohibit or strictly limit staff from being alone with children, especially in a place that is isolated or not easily visible to others.

Departments that operate facilities or locations frequented by children, and where inappropriate actions could occur, should consider whether additional policies or measures are needed.

Campus departments that host camps operated by non-university entities should require that contracts with such entities may address such elements as criminal background checks, staffing patterns, training and insurance/liability.

