

Effective January 1, 2009, current retirees and those retirement-eligible employees who retire on or before December 31, 2009, may purchase dental insurance until age 65, by

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premium based on their enrollment status (single, family, etc.); retirement-eligible employees who retire after December 31, 2009, until age 65, may purchase dental insurance for themselves and their eligible dependents by payment of the full premium. At age 65, dental insurance coverage for retirees and their eligible dependents will end.

Effective January 1, 2009, for those current retirees and those active employees who chose in 1998 the one-times salary as retirement life insurance coverage until age 70, the coverage until age 70. At age 70, the retiree assumes 100% of the monthly premium until age 80, at which time all group life policies terminate.

Effective January 1, 2009, for those current retirees as of December 31, 2008, and those in phased retirement as of December 31, 2008, who in 1998 chose the \$15,000 life insurance coverage until age 80 option may continue that coverage until age 80 by paying t the full premium for the coverage. Retirement-eligible employees who retire after December 31, 2008, may, until age 80, purchase life insurance through the university plan in accord0 612 792cord0 612 792480 (h