

The University of Central Arkansas Board of Trustees convened in a regularly scheduled meeting at 10:00 a.m. Friday, October 9, 2015, in the Board of Trustees Conference Room in Wingo Hall with the following officers and members present:

Chair:	Mr. Brad Lacy
Vice Chair:	Ms. Shelia Vaught
Secretary:	Ms. Elizabeth Farris
	Mr. Victor Green
	Ms. Kay Hinkle
	Mr. Bobby Reynolds
	Mr. Joe Whisenhunt

REPORTS

Elizabeth Farris, Chair of the Audit and

travel and equipment; however, the revenue from the NCAA and the additional students who participate is projected to exceed the actual expenses. Recent Title IX studies have noted the need for additional sports for females at UCA; therefore, this addition will address those concerns by increasing the number of women's sports and athletes.

The Division of Student Services has obtained bids for building courts to be used for the intramural sports program. The same courts will be used for the beach volleyball team.

The following resolution was unanimously adopted upon motion by Elizabeth Farris and second by Shelia Vaught:

UNIVERSITY OF CENTRAL ARKANSAS
REASON FOR REQUIRING BOARD REVIEW AND ACTION
(Board Policy #416)

Contract involving more than \$250,000

SUMMARY

1. Parties: Agreement between the University of Central Arkansas and Bell Construction Company, Inc. (North Little Rock).
2. Purpose: The renovation of the main corridors and restrooms on the first floor of McCastlain Hall (Phase 2).
3. Term: N/A.
4. University Funds to be Paid: \$562,794. This project is partially funded by grants from the Arkansas Natural and Cultural Resources Council. The original bid amount was reduced after a negotiation and value engineering process.
5. Funds Received: None
6. Public Bid/Purchasing Approval: A competitive Invitation for Bid (“IFB”) was issued to obtain a contractor for the phase 2 renovations to McCastlain Hall. The IFB opened on September 8, 2015. One construction contractor submitted a bid. The bidder was Bell Construction Company with a bid amount of \$608,106.
7. Special Provisions/Terms/Conditions: N/A.
8. Approval/Notification to UCA Foundation: N/A.

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Contract involving more than \$250,000

SUMMARY

1. Parties: Agreement between the University of Central Arkansas and Fureigh Heavy Construction (Conway).
2. Purpose: Construction of three beach volleyball courts in the area south and east of the UCA Physical Plant.
3. Term: N/A.
4. University Funds to be

Diversity; Diversity Advisory Committee (appointments) – Board Policy No. 525

Board Policy No. 525 establishes the Diversity Advisory Committee in order to carry out the diversity language in the university mission statement. The policy was initially adopted in May 2012 and subsequently revised in August 2013 and August 2014. The first meeting of the committee was held in December 2013.

Pursuant to the board policy, the Board of Trustees must make three a

UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY

Policy

Number: 525

Subject: Diversity; Diversity Advisory Committee

Date Adopted: 05/12 Revised: 08/13, 08/14

Preamble: The University of Central Arkansas (“university”) seeks to include and integrate individuals from various backgrounds and with varied characteristics, and promotes opportunities to work, learn, and develop within a community that embraces the diversity of individuals and ideas.

Diversity Language in UCA Mission Statement: The following language is part of the university’s Mission Statement adopted on May 6, 2011:

“We are dedicated to attracting and supporting a diverse student, faculty and staff population and enhanced multicultural learning opportunities. We value the opportunity to work, learn, and develop in a community that embraces the diversity of individuals and ideas, including race, ethnicity, religion, spiritual beliefs, national origin, age, gender, marital status, socioeconomic background, sexual orientation, physical ability, political affiliation, and intellectual perspective.”

Creation of Diversity Advisory Committee: In order to carry out the diversity language in the Mission Statement, there is hereby established a standing committee of the university to be known as the Diversity Advisory Committee (“committee”).

Purpose of the Diversity Advisory Committee: The purpose of the Diversity Advisory Committee is to:

- (a) review all policies, programs and offices of the University of Central Arkansas in an effort to (i) promote and maintain a diverse student, faculty and staff population and (ii) foster an environment of inclusion and diversity;
- (b) develop and present to the Board of Trustees and the president, (i) plans and recommendations to increase diversity, including but not limited to, staffing, budget recommendations and program changes, if any, and (ii) recommendations concerning language to be included in university publications, advertisements and other materials on the subject of diversity;

(c) prepare and file with the Board of Trustees and the Office of the President, an annual

**The University of Central
Arkansas Board of Trustees**

Brad Lacy
Chair

Elizabeth Farris
Secretary