

The University of Central Arkansas Board of Trustees convened at 10:00 a.m., October 8, 2021, with the following officers and members present:

Ms. Kay Hinkle – Chair
Dr. Terry Fiddler – Vice Chair
Mr. Curtis Barnett – Secretary
Mr. Bunny Adcock
Ms. Amy Denton
Rev. E.C. Maltbia

Mr. Joe Whisenhunt was absent.

MINUTES

The board unanimously approved the minutes of the August 13, 2021, board meeting as submitted upon motion by Curtis Barnett and second by Bunny Adcock.

REPORTS

President’s Report – President Davis recognized Daisy Martinez and Grant Williams as the recipients of the Bear C.L.A.W.S. awards.

Audit & Finance Committee Update – Curtis Barnett, chair of the Audit & Finance Committee, informed the trustees of the audits that were reviewed by the committee.

Financial Report – Diane Newton provided a financial update.

ACTION AGENDA

Contract Review Procedures Board Policy No. 416

Pursuant to Board Policy No. 416, Contract Review Procedures, the administration must seek board approval for any contract that requires the university to expend funds, at any time, in excess of \$250,000 or any contract with a term exceeding one year, unless the Office of General Counsel certifies, in writing, that the contract (a) may be terminated by the university on the giving of written notice of 90 days or less or (b) will not require the university to expend funds in excess of \$99,999.

The administration is seeking board approval for the university to enter into contract with the following company/organization:

1. First Real Estate Limited Partnership LLL TJE024resRobJTJt Akind(k)JTJE, nizr., P3(6(hip)-13-7(0.00000

	Employee	Employer	Total	**Employee	Employer	Total
Employee Only	\$66.83	\$420.63	\$487.46	\$70.10	\$441.25	\$511.35
Employee/Spouse	\$316.62	\$689.09	\$1,005.71	\$332.14	\$722.85	\$1,054.99
Employee/Child(ren)	\$219.46	\$706.17	\$925.63	\$230.22	\$740.77	\$970.99
Employee/Family	\$498.08	\$881.47	\$1,379.55	\$522.48	\$924.67	\$1,447.15
*Special Family	\$237.78	\$1,141.77	\$1,379.55	\$249.44	\$1,197.71	\$1,447.15

	Employee	Employer	Total	**Employee	Employer	Total
Employee Only	\$39.17	\$316.49	\$355.66	\$41.08	\$332..5287G(\$)	40(828(C)53(I

Dental Insurance

The university conducted a competitive Request for Proposals (RFP) during 2021 for the group dental insurance plan. Based upon the RFP results and consultation with Stephens, Inc., the EBAC recommends that the university continue the contract with Blue Advantage for the calendar year 2022. There will be no rate or plan design changes for 2022.

Vision Insurance

There are no rate or plan design changes for 2022 with Superior Vision Services, Inc. The current rates are guaranteed through 2023.

Life and Long-term Disability

The university conducted a competitive RFP during 2021 for the group term life insurance and long-term disability insurance plan. Based upon the RFP results and consultation with Stephens, Inc., the EBAC recommends accepting the proposal from Ochs/Securian beginning January 1, 2022. This proposal will result in an annual cost savings of \$51,700 for the university, while adding optional life insurance coverage for spouses and children, as well as increasing the monthly maximum long-term disability benefit from \$8,500 to \$15,000.

Curtis Barnett recused himself from participation in this agenda item. The following resolution was adopted upon motion by Terry Fiddler and second by E.C. Maltbia:

Board of Trustees hereby authorizes the administration to make the above changes to the UCA Health, Dental and Life & Long-term Disability Insurance Plans, and authorizes the president of the university, or his designee, to execute documents, enter into contracts, and take such other steps as may be necessary or required to facilitate the plans

Committee Structure for Strategic Planning Revisions

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Charge of the Strategic Planning Committee (SPC)

- a. Serve as the representative body for strategic planning at the university
- b. Undertake updates and revisions to the UCA Strategic Plan as directed by the president and conduct other studies and inquiries as the SPC, in consultation with the president, deems appropriate
- c. Report annually to the campus, based on reporting from the responsible units, on the university's implementation of the strategic plan, including any recommendations for near-term implementation changes
- d. Present concerns and recommendations to the president

Membership

The Strategic Planning Committee has the following members, appointed before October 1 of each year:

- a. A chair, appointed by the president
- b. The presidents and vice-presidents of the Faculty Senate, the Staff Senate, and the Student Government Association
- c. Three tenured faculty members, including one academic department chair or equivalent, appointed by the Faculty Senate to two-year, staggered terms
- d. Two staff members (one classified and one non-classified) appointed by the Staff Senate to two-year, staggered terms
- e. Two students appointed by the Student Government Association to one-year terms
- f.

EXECUTIVE SESSION

The board unanimously declared an executive session to consider employment, appointments, promotions, demotions, disciplining and resignations of employees, upon motion by E.C. Maltbia and second by Curtis Barnett.

OPEN SESSION

No action was taken during Executive Session.

ADJOURNMENT

There being no further business to come before the board, the meeting was adjourned upon motion by E.C. Maltbia and second by Curtis Barnett.

The University of Central Arkansas Board of Trustees

Kay Hinkle
Chair

Curtis Barnett
Secretary