#\$%%&' &!\$(!) \*+, -\*%!. #/&) #&!012!3\*+4&3\*+/#.! 3516789!: ;!#: 61<5=!: ;!#>05?9!388751@!A!\*

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- '5111!\*20G9!=82!0!259<6995: 1!: 1!7>8!1882!7: !<?8078!0!18H!9701251@!<: GG57788!;: ?!9762817! 0H0?29J!+>59!<: GG57788!H: 6=2!L8!?89K: 195L=8!;: ?!0H0?251@!7>8!W0?5: 69!<: =8@8^=8W8=! 9<>: =0?9>5K9!7>07!0?8!0W05=0L=8!7: !97628179!09!H8=!09!7>8!\$679701251@!. 762817!\*H0?2!012!H5=! ?8U65?8!01!0G812G817!7: !7>8!L1^=0H9!7: !8970L=59>J!
- Q801!\*2259: 1!011: 61<82!7>07!7>8!(: 612075: 1!59!09R51@!;: ?!7>8!10G89!: ;!7>8!G0\_: ?!8GK=: 18?9! : ;!: 6?!97628179!7: !L8!6982!51!;612?05951@!8;;: ?79!012!K?: G: 75: 19J!
- +>8?8!>0W8!L881!?8K: ?79!: ;!7>8!L: : R97: ?8!98=51@!5197?6<7: ?!<: K589!: ;!78`7L: : R9J!+>59!59!0!
   W5: =075: 1!: ;!7>85?!<: 17?0<7!012!Q801!\*2259: 1!09R82!#>05?9!H?578!0!=8778?!: ;!W5: =075: 1!012!
   ;: ?H0?2!57!7: !>5G!9: !>8!<01!>0W8!a6?7!0: 158<R5!022?899!7>8!59968J!

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#>05?!-8K: ?79!
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05: =: @1!
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• Q8K0?7G817!H8=<: G82!Q?J!) 07>01!38?8257>!S\*99597017!P?: ;899: ?T!012!Q?J!30?9>0!309981! S%8<76?8?!/TJ!0: 7>!H5=!L8!780<>51@!@818?0=!<>8G597?1!51!7>8!;0=!012!Q?J!38?8257>!H5=!L8! 780<>51@!5197?6G8170=!G87>: 29!51!7>8!9K?51@J!

#: GK678?!. <581<8! ! Q?J!08?10?2!#>81!?8K: ?782M

- +H:!K0K8?9!51!d51851;:?G075<90!51W:=W51@!08?10?2!#>81!012!;:6?!@?026078!976281790!405!%80! #>?597:K>8?!->:2890!g0=81751!g8=<>8W0!012!\*=8`0128?![60!H8?8!K6L=59>82J!
- 08?10?2!#>81!:5182!7>8!K?:@?0G!<: GG57788!;:?!/#Q3!BE"XJ!

'8:@?0K>I!

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Q?J!\*=8128?!?8K: ?782M

- . 78W8!\$\#: 118=\(\)!&=\(81!4: 978778?\(\)!012!\(8);;!\*=\(8128?!0=!07781282!7>8!\*P!46G01!'\) 8: \(\@?0K>I!\) 80251\(\@!51!#51<511075!: 1!\)\(618!"^\)\(\D!BE"FJ!\)</li>
- 3' /. !9762817!. <: 77!d:: 2!012!0?:: R9!P80?9: 1!\_697!0<<8K782!7>8!K?:: ;!K0@89!;: ?!7>85?!6K<: G51@! 0?75<=8M"#\$%\$!&' (() \*%+', !+, !-+) (. /0\$1). !2, 3+4', 5), %1!6+%7!8(%) 4, \$%3)!9': +()!#) 3+\*)1!; 1+, <! 9': +()!=)' <4\$>7+\*!?, @' 45\$%+', !AB1%) 51!\$, . !A) 43+\*)1!@' 4!CD\$(+%B!-()E+: ()!F(\$\tilde{W}\$ 451G!7: !L8! K6L=59>82!51!7>8!?, %) 4, \$\tilde{W}\$+', \$(!!H' D4, \$(!' @A) 43+\*)1!\$, . !A\tilde{S}\$, . \$4. 1J!
- 35<>08=![: 28?!>02!01!0?75<=8!K6L=59>82!51!7>8!: 1=518!\_: 6?10=!!; 4: \$, \$D!757=82M"&\$4<'!! 4\$, 1>'4\!?, @4\$1\%D4\!\$, .!; 4: \$, !J)<+', \$(!#)3)('>5), \( \mathred{K}! 1 7)!-'4\!A5+\%7!9)\( \mathred{K}' >'(+\%\$, !84)\$G!
- d5=!(=07=81!012!(6=h0!PJ!i J!>09!01!0?75<=8!51!K?899!757=82M"84)!7+1%'4+\*\$(!@4)!4)<+5)1!\*'5>\$%:()!6+%7!@D%D4)!\*(+5\$%)L!?5>(+\*\$%',1!@'4!@'4)1%'4\$%',60!7:!L8!K6L=59>82!51!7>8!:1=518!\_:6?10=0!2\*'1>7)4)J!
- d0?51@NaJ3NN: >19: 1NaJ\*N!(=07=81NdJ+J!>0W8!01!0?75<=8!51!K?899!757=82M"F4)1\*4+:).!@4)!
  )@)\*%3),)11!+,!5))%,<!5\$,\$<)5),%':M)\*%3)1!\$%N+',!O\$%',\$(!F\$4PU; A8G!7:!L8!K6L=59>82!51!
  7>8!;0=!59968!:;!7>8!:6?10=N-+4)!2\*'('<BJ!
- 3077!#: 11: =I!07781282!0!H88R=: 1@!\*?

• N8;;!\*=8128?!>8=K82!: ?@015Y8!012!?61!;: 6?!G: 7>!<0K76?8!012!528175;5<075: 1!15@>79!51! <: 1\_61<75: 1!H57>!7>8!\*?R01909!%8K52: K78?0!. : <5871!012!H57>!7>8!-6998=\W5=8!45@>!. <>: : =! 8<: =: @1!780<>8?9!: 1!30?<>!e"970!\*K?5=!X7>

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- . 7078!9K: 19: ?82!K?: @?0G9M+>8!7H: !9K8<50=5970!#070!#0789!\$307>T!012!. >0?: 1!3<a51181!\$. <581<8T0! 51!<: =0L: ?075: 1!H57>!98W8?0=1&26<075: 10=1#: : K8?075W89!: ;;8?82!95`!97078!9K: 19: ?82!K?: @?0G9!7: ! 96KK: ?7!780<>8?9!7: !5GK=8G817!18H!9<581<8!970120?29!012!5GK?: W8!G07>!<: 17817cK820@: @L!!</li>
- . <>: : =1. 6KK: ?7M+>8!. +&3!/19757678!H: ?R82!H57>!1518!9<>: : =12597?5<79!7: !: ;;8?!51!9<>: : =196KK: ?7! 012!7?05151@!7: !780<>8?9!51!9K8<5;5<!?8U689782!0?809J!
- \*P!012!P?8^\*P!+?05151@9M, G028W5!' 0?5G8=0N!0!#: =8@8!0: 0?2!#: 196=7017N!<: 126<782!98W8?0=!P?8^</li>
   \*P!. <581<8!012!\*P!05: =: @1!. 6GG8?!/197576789J!</li>
- . K8<50=!P?: \_8<79M/1!96KK: ?7!: ;!97078!;: <69!: 1!51<?80951@!<: GK678?!9

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