

! #\$\$%&' &!\$(!) *+, - *%!. #/&) #&!012!3 *+4&3 *+/#.!
3516789!; !#: 61<5!; !#>05?9!388751@!A!) : B8CD8?! "E!GE" H!

! *!C88751@!; !7>8!#: 61<5!; !#>05?9!; !7>8!#: =8@8!; !) 076?0! . <581<89!012!307>8C075<9! 09!>8=2! : 1!
3: 120Jf!) : B8CD8?! "E!GE" H! . 78L>81!*2259: 1!L?895282f!C8CD8?9!L?89817MN8;; !*=8128?f!081!#09>f!P07!
Q89?: <>8?9f!-0C89>! ' 0?5C8=0f!012!#0?=(?828?5<R9: 1! 38CD8?9!0D9817M' 511J!*20C9!012!, C0!' 0?5C8=0!
' 68979M0?501!#: ?D51f!Q5?8<7: ?!; !+?019;8?! . 8?B5<89f!46178?!' : : 2C01!012!#0?: =J1!/9>88f!, #*(: 612075: 1!!

! *@8120!/78C9M

- 0?501!#: ?D51! =82!0!259<6995: 1!: 1!7>8!GSG!*?75<6=075: 1!*@?88C8179! 57>! *?R01909! . 7078!
, 15B8?957J!A!088D8! 48!09R82!7>07!80<>!28L0?7C817!<: CL=878!7>85?<>8<R=5979!DJ!+>01R9@5B51@!
9: ! 8!<: 6=2!C887!7>8!Q8<8CD8?! "97!*Q4&!2802=518! 48! : 6=2! =5R8!7: !>0B8!0! : ?R9>: L!; ?!* . , !
088D8! 57>!D?80R: 67!98995: 19!7: !@: !: B8?7>8!0@?88C8179!012!7: !8CL>095T8!7>8!5CL: ?701<8!; !
@87751@!51B: =B82!51!8B8179!

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. +&3!/19757678!

! Q?!, C0! 0?5C8=0!78L: ?782!aB50!8C05=bM

- +>59! 88R812f!) : B8CD8?!Wf! 8!>: 9782!7I : !8B8179M!
 - *P!. <581<8!aD5: =: @Jf!L>J95<9f!012!<>8C597?Jb!78B58I !98995: 1!51!#: =8@8!: ;!O6951899!
D65=251@!C 8!>02!" H^!>5@>!9<>: : =!97628179!+>8!8B817! 817!B8?J! 8=!012!%85@>! * 11!252!
0!L?89817075: 1!07!" EMEEOC!
 - . <581<8!012!&1@5188?51@!/19757678!51!%8I 59!. <581<8!#8178?!!C 8!>02!HE!97628179!;?: C!
@?0289!gZ" E!+>8J!252!9L8<7?: 9<: LJ!012!9J17>8959!: ;!8978?9!%85@>! * 11!252!0!
L?89817075: 1!07!WMfE!0C!012!@0B8!, #*!961@=09989!7: !97628179!

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P>J95<9!

! Q?!(?828?5<R9: 1!78L: ?782M

- Q?9!#0?=(?828?5<R9: 1!012!C 5=50C!. =07: 1!0=: 1@! 57>!;5B8!97628179!07781282!7>8!" gW7>!388751@!
: ;!7>8!*<: 6975<0=!. : <587J! : ;!* C8?5<0!51!/125010L: -59f!/125010!\$<7: D8?!GVZ

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