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"#\$\$%&#!#'() *+,)\$!-. /%0. %!)02!3)*4%5)*. /! 3/0+*%1!#'#/6/, *+) \$!" #+0. /\$!#'" 4)/, !3%%*/0&! 3), . 4!789! : ; : 7!

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<\$!5%5=%, 1!>, %1%0*?!

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<&%02)!@%51A!

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- B 3), . 4!79! : ; : 7!5/0+*%1!)>>, #C%2!D/*4!5/0#, !, %C/1/#01?!
- B <25/**%2!-*+2%0*!E)F!1G\$)00/O&?!H4%1%!%C%0*1!), %!2%1/&0%2!*#%0. #+,)&%)25/**%2!1*+2%0*1!*#! . #5%!*#!! " <!)02!5%%*!D/*4!E%>), *5%0*!, %>, %1%0*)*/C%1!)02!#!, %&/1*%, !'#, !. \$)11%1?!J+, ! 1%11/#0!D/\$\$!=%!#0!3#02)F!1!2+*!#!. #0\$/. *1!D/*4!#*4%, !%C%0*1!/0!#+, !. #\$\$%&?!E%)0!<22/1#0!D/\$\$!)22, %11!*4%!D4#%\$!&, #+>!)02!*4%0!4)C%!)!1*+2%0*!>)0%\$!# , !)!K+%1*/#0L)02L)01D%, !1%11/#0! E/1. +11/#0!'#\$D%2?!
- B E/1. +11/#0!#0!)=), , /%, 1!*#!5%*)5)M#, 1!1+. 4!)1!/, 1*!F%), !1%5/0), !, %K+/, %5%0*1!)02!\$). N!#'#!5)*4! >, %>,)*/#0!#'#/0. #5/O&!1*+2%0*1!2+*!#!, %5%*/01*, +. */#0?!
- B 0). +\$*F!), %!0#*!&%**/0&!0#*!'/.)*/#01! , #5!*4%!, %&/1*,) , !D4%0!1*+2%0*1!D/*42,)D! , #5! , #+, 1%1?!! E%)0!<22/1#0!D/\$\$!##N!#0*#'/02/O&!), %1#\$/#0!#=#*!# , !0#D!4)C%!) . +\$*F!>)F!)**%0*/#0!#'#/! 1*+2%0*1!)\$\$!#'#'#!=\$). N=#), 2?!
- B G\$%)1%\$%*!E)FO)INO#D!/'!F##+!D/\$\$!=%!#+'# , !->, /O&!P, %)N?!E/1. +11/#0!'#\$D%2!#0!0+5=%, !#'#! 1*+2%0*1!D)0*/0&!#', . %/C%!' " J6@E!C). /0)*/#01?!
- B Q/00F!<2)5!14)1!)!5%%*/0&!D/*4!Q,)0*!<. #+0*/0&!02!R%, %5F!P, +0%, !*#5#, , #D!#'#!2/1. +11! >, #. %11%1!)02!4#D!D%D/\$\$!2#*4/O&!1�&!# , D), 2!?!Q/00F!/1!�&!#*!)2C#.)%*!# , !5#, %! . #55+0./)*/#0! , #5!&,)0*!) . #+0*/0&!1#D%!4)C%!*4%!/0'# , 5)*/#0!D%!0%%2!*#! . #5>\$%*%!)1N1! . # , % . *\$F!E%)0!<22/1#0!4)1!)>>, /1%2!*4%!G, #C#1*#'#!4%!/1*+)*/#0!)02!14%!D/\$\$!=%!#\$D/O&!+>#0! /!*)1!D%\$\$!

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J*4%, !@%51!

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- B E%)0!<22/1#0!14), %2! . +, , %0*!%0, #\$\$5%0*!0+5=%, 1!)02!)0*!./>)*%1!'+\$\$!. \$)11%1!/0!*4%!)0\$?!!
- B SO. #+,)&#!1*+2%0*1!*#!)>>\$F!# , !<I T-!U!-V (!)D), 2!?!H4%!2%)2\$/0%1!), %!*4/1!D%#N?!
- B Q,) . %!W/5 5%, 5)0!1/!#+, !" (-3!J+*1*)02/O&!-*+2%0*!4/1!F%), ?!!H4%!>>\$/.)*/#0!>##\$!D)1!, %)\$\$F! 1* , #0&!4/1!F%), !)02!)0!)00#+0. %5%0*!D/\$\$!&#!#+'*!#0! . #0&,) *+\$)*/O&!)\$!#+, !0#5/O%1?!
- B 0#+02)*/#0!1. 4#\$), 14/>!)D), 2!1), %!2+%!1##0!)02!Q/00F!D/\$\$!=%!1%02/O&!4#1%!#+*!#*!4%!)C), /#+1! . #55/**%1!1#0?!
- B X)C%!) . +\$*F!\$##N!)!*4%/ , !1*), *L+>!#=#2&%*1!)1!*4%1!#=#2&%*1!2#10#*!, #\$\$!)02!*4%, %!/1!0#D)F!#'#! NO#D/O&!/'!'+021!D/\$\$!=%!)C)/\$)=\$%!0%Y*!F%), ?!!
- B T%N%F!#'#!Z%D/1!- . /%0. %!)02!"#0D)F!"# , >!D/\$\$!)N%!)>\$). %!V%20%12)F!#'#!->, /O&!P, %)N?!!0). +\$*F! 0%#2/O&!#*1!D)>!N%F1!). 0!2#1#!V%20%12)F!5#, 0/O&!# , !2, #>!#F!G4F1/.)\$G\$)0*!#0!H4+, 12)F!# , ! 0, /2)F!<!1%. #02!N%F!1!D)>!/1!1. 4%2+\$%2!# , !3#02)F!5#, 0/O&!)*% , !->, /O&!P, %)N!/O!Z- " !7; 8?!

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"4)/,!T%>#, *1A!

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S5,%!"%\$%=9!" #5>+*,!-. /%0. %!

S5,%!"%\$%=1/1%,C%2!#0!)0!%Y>%,*!>)0%\$!#0!<,*/./.)\$!@*%\$\$/&%0. %/!O!E%,5)*#\$&F!)! *4%!G4*#0/. 1!
 /O!E%,5)*#\$&F!)02!G\$)1*!.!-+,&%,F!"#0'%,%0.%9!#,&)0/[%2!)1!>),*!#!'-G@!G4*#0/. 1!V%1*! : ; 7!
 \3),. 4!]L77^!"%\$%=!)\$1#!&C%)!O!OC/*%2!)*\$N!%O/*'\$%2!_E%,5#1.#>F!@5)&!<0)\$F1/1/O!*4%<&!#!'
 E%>!Z%),0/O&? !
 "#5>+*,!-. /%0. %!)\$+50+1!P,/!)O!S+=)ON1!4)1!,.%0*\$F!,%./C%2!)!'+\$\$L*/5%!!M#=#!'%,!'#,!)O!
 S5=%22%2!)02!0/,5D),!E%#C%\$#>%,!>#1*/#0!' ,#5!*4%!@*%\$!" # ,>#,)*/#09!*4!D#,\$2a1!\$),&%1*!
 1%5/. #02+. *#,!. 4/>!5)0+'). *+,%?!-/O. %!4/1!&,)2+)*#0!/O!E. %5=,!: : ; 9!P,/!)0!4)1!. #0*/O+%2!
 4/1!. #\$\$)=#,)*/#0!D/*4!*D#!" #5>+*,!S0&/0%%,/O&!') . +\$*F!5%5=%,1!\E,?!<45)2!G)*##&4F!)02!E,?!
 J\$.)F!b+,1+0*9!. #0*,/=+*/O&!*#!*D#!,%1%),. 4!>,#M%. *1!#0!2%C%\$#>/O&!,%\$)=%1%5=%22%2!1F1*%5!1!'

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-*%>4%0!Ja" #00%\$\$9!Q%#&,) >4F!

H4%!: ; ; 7!<,N)01)1!-HS3!G#1*%,1!C!*4%!")>*/#\$!C/, *+)\$!%C%0*!D)1!\$/C%#!#0\$0%#!#0!H+%12)F9!3),. 4!
 d?!<!*#)\$!#!'8!]1*+2%0*1! ,#5!7; !+0/C%,1*/%1!>,%1%0*2!e: !C/, *+)\$!>#1*%,1!2+,/O&!4%\$!C%!
 1%11/#01! ,#5!7;)5!l!: >5!#0!)!2%2/.) *%2!f#H+=%! 4)00%\$!\4**>1AUU=/*\$FU<T-HS3G#1*%,1^?!H4%!
 1%11/#01!4)2!#C%,!ee; !C/%D1!2+,/O&!4%\$!C%1%11/#01!)02!5#,%!*4)0!7; ; !/O. %!*4)*!/5%?!I " <!
 1*+2%0*1! ,#5!"4%5/1*,F9!P/#\$&F9!)02!S0C/,#05%0*)\$!-. /%0. %!>),*/./>)*%2!'

T)5%14!Q),/5%\$\$)9!3)*4%5)*. 1!

E,1?!H#22!<=%\$!G@9!b,/1*)!G%>>,1!\P/#\$&F^9!3),N!E#2%,%,!\''-^!)02!T?!Q),/5%\$\$)\3)*4!
 ,%./C%2!4%!: ; ; 7!<.)2%5/. !S0,/. 45%0*!# ,!*4%!Q/*%2!)02!H)\$%0*%2!/O!-+55%,!<SQ@-^!
 G,#&,)5!&,)0*!# ,5!<E\$!#!. #02+. *)!D%NL\$#0&!+55%,/O*%,)*/C%!=/#\$&F9!1*)*/1*/. 1!)02!
 >,&#,)55/O&!)*/C/*%1!# ,!g*4!L77*4!&,)2%1!/O. %0*,)\$!<,N)01)1!2+,/O&!4%\$!D%N!#!R+0%7!hL7g?!
 E,?!") ,#F0!G/O. 4=). N!)02!E,?!S\$1#0!P!45!C/, *+)\$F!>,%1%0*2!i! 1/O&!"4/\$2,%0j!Z/*%,) *+,%/O!
 P+/\$2/O&!@. \$+1#0!/O!*4%! "\$11,##5i!) *4%!0%=,+) ,F!: ; ; 7!5%*/O&!#! ("H3?!
 E,?!Z/1)!-N+\$*F!)02!-HS3*%). 4!5)*4!5)M#,!<+2,%F10,,) ,/!,%.#,2%2!)02!+>#)2%2!)!C/, *+)\$!
 >,%1%0*)*/#0!# ,!*4%! ("H3!: ; ; 7!6/, *+)\$!()/#0)!#!#0'%,%0. %!*'\$%2!i <. NO#D%2&/O&!)02!
 <22,%11/O&!j3)*4!H,) +5)ji?!<\$!#9!E,?!Z/1)!-N+\$*F!,%.#,2%2!)02!+>#)2%2!)0#*4%,!>,%1%0*)*/#0!
 i (+5=%, !SY>\$#1/#0A! 1/O&! (+5=%, !-01%!*#!G,%>),%!*+2%0*1!# ,!<\$&%=,)!D/*4!3%\$!11)!b/O&19!)!
 &,)2+)*%1*+2%0*!)02!5/22%\$!1. 4##\$!5)*4!%)). 4%,!O!Z/*\$!T#. N9!# ,!*4%!1)5%!. #0'%,%0. %?!!
 E,?!R)5%1!0%***,\$F!D/*4!-HS3*%). 4!5)M#,19!S55!)E)C/!)02!V/(\$)/5!G)+!S\$S/#*9!D/\$\$!C/, *+)\$F!
 >,%1%0*!)!)*\$N!/*'\$%2!_3)*4%5)*.)\$!>,#=\$%5!>#1/O&A!E%#C%\$#>/O&!2%>%,!+02%,1*)02/O&? !!)*4%!
 : ; ; 7! ("H3!"#0'%,%0. %?!<\$!#9!E,?!0%***,\$F!D/\$\$!>,%1%0*!)0#*4%,!>)>,%!C/, *+)\$F!D/*4!R). #=-/11#0!
 /*'\$%2!_3)0/O&!+\$!5)*4%5)*. 1A!0#1*%,/O&!1*+2%0*!%0&)&%5%0*?!) *4%1)5%!. #0'%,%0. %?!!!
 3!1!X)\$%F!X+,\$%F!D/\$\$!&C%)!C/, *+)\$!2%>),*5%0*)\$!1%5/O),!>,%1%0**)/#0!/*'\$%2!_4%!G,#.%11!#!
 ",%)*O&!<\$&#/,/*45/. !k+%1*/#0!1#0!3),. 4!7!1!)!*: !G3?!
 E,?!E#0&1%,C%2!)1!)!M+2&!# ,!*4%!Q,)2+)*%T!1%),. 4!-F5>#1/+5!)! 0/C%,1*/F!#!V%1*!<\$)=)5!)
 #0!3),. 4!d?!
 H4%!'#\$#D/O&! ,+ ,/., \$),! 4)O&%1!),%#!#'/./)\$!1*) ,*/O&!0)\$\$: ; ; 7A!

- o 3)*4!<"H!: 1!# ,!4/&4%,!4)1!=%0!)22%2!)1!)!>,%K+/1/*%!'#,!'")\$. +\$+1!@!3)*4!7hd]!!
- o H4%!'#\$#D/O&!4)C%!=%0!)22%2!#!*4%!0./(\$),F!,%K+/,%5%0*1!# ,!*4%!2)*!1./%0. %* ,). NA!!
 J\$2!,%K+/,%5%0*1A!!3@!he88!)02!3@!heg; !
 (%D!,%K+/,%5%0*1A!!3@!he88!)02!3@!heg; !# ,!'-"@7hl ; !)02!"-"@7hg; !# ,!
 S"J (!: e: ; !)02!S"J (!: e: 7!# ,!P@J!7hh; !)02!P@J!7hh7!# ,!@(-!lee: h!)02!S"J (!
 : e: ; !\# ,!S"J (!: e: 7!'

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- o <! . + , / . + \$) ! . 4) O & % ! > , # > # 1) \$ 9 ! 2 % L % 5 > 4) 1 / [/ O & ! * 4 % ! .) \$. + \$ + 1 !) O 2 !) . . % O * +) * / O & ! ' / O / * % ! 5) * 4 % 5) * / . 1 ! / O ! * 4 % ! 2 % 1 . , / > * / # O ! # ! 3) * 4 ! 7 e d 8 9 ! / 1 ! 5) N / O & ! / * 1 ! D) F ! + > ! * 4 % ! > , # . % 1 1 ? ! ! H 4 % ! > , # > # 1) \$! / 1 ! 1 + > > # , * % 2 ! = F ! * 4 % ! " # \$ % & % ! # ' ! P + 1 / O % 1 1 ? ! !

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") , \$! 0 , % 2 % , / . N 1 # 0 9 ! G 4 F 1 / . 1 !

H 4 % ! I " < ! T # = # * / . 1 ! * %) 5 ! . # 5 > % * % 2 ! / O ! * 4 % / , ! 1 % . # 0 2 ! 1 N / \$ \$ 1 ! . # 0 * % 1 * ! # 0 ! -) * + , 2) F ! 3) , . 4 ! 7 e * 4 ? !
H 4 % ! , % C / % D ! # ' !) > > \$ / .) * / # 0 1 ! ' # , ! * 4 % ! # > % 0 ! * % 0 + , % L * ,) . N ! > # 1 * / # 0 ! / O ! % O & / O % % , / O & ! 1 *) , * 1 ! ; e U 7 8 U : ; : 7 ? !
H 4 % , % ! / 1 !) ! & # # 2 ! > # # \$! # ' !) > > \$ / .) O * 1 ? !

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3) * 4 / \$ 2) ! X) * ' / % \$ 2 9 ! " (- 3 ! E / , % . * # , ! # ' ! E % C % \$ # > 5 % 0 * !

H 4) O N ! F # + ! # , ! F # + , ! >) , * / . / >) * / # 0 ! / O ! E) F ! # ' ! Q / C / O & 9 !) O ! + > 2) * % 2 ! & / C / O & ! , % > # , * ! D / \$ \$! = % ! . # 5 / O & ! # + * !
0 . % ! / O ' # , 5) * / # 0 ! 4) 1 ! = % % O ! C % , / ' / % 2 ? !

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