

University of Central Arkansas
Medical Marijuana Information

The Arkansas Medical Marijuana Amendment of 2016 ("MMA") legalized medical use of marijuana under state law for individuals who have a written certification of a qualifying medical condition from a physician and have registered with the Arkansas Department of Health.

[REDACTED]

("qualifying patients"). Marijuana use on the University of Central Arkansas's premises or at university-sponsored events or activities remains prohibited. The amendment prohibits a person from possessing, smoking, or otherwise engaging in the medical use of marijuana on the grounds of a university. Additionally, other limits exist on the use and possession of medical marijuana by qualifying patients under state law. Finally, marijuana also remains illegal under federal law.

This information is being provided as a guideline for responding to questions from employees and students about the use and possession of medical marijuana on the campus of the University of Central Arkansas. Any questions that are not addressed in this guideline may be referred to the Office of General Counsel.

I The University is subject to and will continue to comply with the Drug Free Workplace Act of 1988 and the Drug Free Schools and Communities Act Amendments of 1989, which require institutions of higher education to implement drug-prevention programs and

U.S. Dept. of Justice, 505 and 506 to meet the requirements of these two acts.

[REDACTED]

5. Physical signs that are inconsistent with the employee's usual appearance or behavior such as:

- a. Slurred speech;
- b. Difficulty walking or standing;
- c. Unusual appearance or odors;
- d. Lethargy, drowsiness, confusion, or unusual behavior; or
- e. Impaired coordination, dexterity, or balance.

C. [Redacted]

[Redacted]

E

[Redacted]

F

[Redacted]

be based on the employee's underlying medical condition rather than his/her status as a qualifying patient.

policies. In the event an employee who is also a qualifying patient has an on-the-job injury and tests positive for marijuana, the employee's eligibility for benefits will be determined by the Workers' Compensation Commission in accordance with its rules and regulations.